



Annual Report MACC MALAYSIAN ANTI-CORRUPTION 2024 COMMISSION

STRENGTHENING COLLECTIVE RESPONSIBILITY FOR A CORRUPTION-FREE COUNTRY

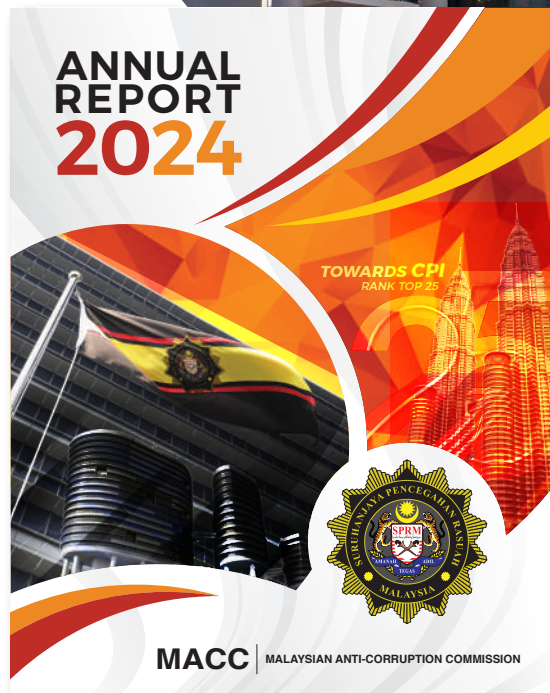
Rationale

This cover highlights the Malaysian Anti-Corruption Commission (MACC) institution as a key pillar in preserving the integrity of the country through a combination of clear and symbolic visual elements. The image of the magnificent MACC Headquarters complex serves as the main backdrop, depicting the strength, credibility and steadfastness of this organization in the fight against corruption.

Each element carries the message that MACC is not only reactive but also proactive, modern and comprehensive in its approach to ensure that the direction towards strengthening peace, stability and prosperity can be achieved and thus towards the 25th CPI. Overall, this design is more of an official conventional style that is easy to understand by the general public.

PUBLIC EDUCATION DIVISION OF THE MALAYSIAN ANTI-CORRUPTION COMMISSION

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The Hon.
Members of the Special Committee on Corruption
of the Malaysian Parliament, Kuala Lumpur

The Hon.

**ANNUAL REPORT OF THE MALAYSIAN
ANTI-CORRUPTION COMMISSION 2024**

In accordance with the provisions of Section 11(2)
of the Malaysian Anti-Corruption Commission
Act 2009 (Act 694), I, Tan Sri Dato' Sri Haji Azam
bin Baki, Chief Commissioner of the Malaysian
Anti-Corruption Commission, hereby submit the
annual report of the Commission's activities
throughout 2024 to the Special Committee on
Corruption for review.

I who uphold trust,


Tan Sri Dato' Sri Haji Azam bin Baki
Chief Commissioner
Malaysian Anti-Corruption Commission



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COORDINATOR

SAMSUL BIN SALIP

CHIEF EDITOR

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- SHAMSUDIN BIN MD NOH
- SITI RAHAYU BINTI CHE RAHIM
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- MUHAMMAD AMIN BIN AHMAD
- AHMAD FAHMI BIN ABDUL RAHIM
- MOHD SYAHIR BIN SULAIMAN (FRONT COVER ILLUSTRATION)
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MACC LOGO RATIONALE



STAR (14 POINTS)

Reflects the excellence and glory of 14 States and the Federal Government that are free of corruption, whose citizens are strong on religious and spiritual values and guided by the highest ethical standards.



GOLD

Symbolises the most valuable crusade, i.e. to eradicate corruption in order to attain an invaluable victory, namely, a corruption-free Nation.



YELLOW

Symbolises fairness, i.e. justice is one of the MACC Client's Charter in all its decisions irrespective of status or race.



BLUE

Reflects trust and harmony. It means that in addition to law enforcement, the Commission also plans and carries out anti-corruption campaigns through information, educational and community relation programs.



BLACK

Symbolises enduring spirit of accuracy and stability and striving to overcome..



DARK GREY

The neutral tone balancing between black and white, symbolises freedom and transparency of MACC in its efforts to stamp out corruption without interference from any quarters.



RED

Symbolises the fighting spirit to defend the sovereignty and dignity of the Nation even if it requires the spilling of one's blood.



WHITE

Symbolises a clean heart in a holy endeavour to uphold truth and eradicate deviation.



CRESCENT MOON

The crescent symbolises Islam as the national religion. Religious knowledge and practices can only bring about abeyance from corrupt practices



INTERLOCKING KRIS

Symbolises the authority accorded to MACC officers, as prescribed in the laws of the Nation, in executing their duties to combat corruption and their readiness to shoulder the people's aspiration to go forth even in the face of a thousand obstacles and challenges.



SHIELD

Symbolises a gear for self-defense. It signifies that covert operations are carried out efficiently and of quality, with the assurance that the identities of complainants are protected.



PADDY FLOWER

Symbolises progressiveness, prosperity and achievement attained within a moral and ethical society. Every complaint received will be appropriately investigated without prejudice but with trust, firmness and fairness.



TIGER

Symbolises bravery and strength in executing every entrusted responsibility and to surge forward even if facing a thousand obstacles and challenges.



14 WHITE & RED STRIPES

Reflects educational activity throughout the whole of Malaysia in regards to corruption and its evil consequences.

سوروشدای قهرمان رسوا ملیسا

JAWI SCRIPT

Symbolises the spirit to preserve the tradition and heritage of the nation for the future generation.

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CORRUPTION
COMMISSION

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MALAYSIA,
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MESSAGE BY THE CHIEF COMMISSIONER





“Multiple success obtained in domestic & international level mirrors the Hard work, integrity as well as collective commitment of the whole SPRM staff members and the utmost support by all stakeholders

”

TAN SRI DATO' SRI HAJI AZAM BIN BAKI
Chief Commissioner
Malaysian Anti-Corruption Commission

MESSAGE BY THE CHIEF COMMISSIONER



ASSALAMUALAIKUM WARAHMATULLAHI WABARAKATUH
PEACE BE UPON YOU AND A GREETING
ANTI-CORRUPTION TO ALL OF US

The year 2024 has opened a new chapter full of challenges, yet, loaded with meaningful achievements for the Malaysian Anti-Corruption Commission (MACC). Success after success achieved at the domestic and international levels is a reflection of the determination, integrity and collective commitment of all MACC staff and the strong support of all stakeholders.

STRENGTHENING OPERATIONAL CAPACITY

The addition of 200 new positions will bring the total number of MACC members to 3,455 by the end of December 2024. This will enable us to strengthen operational capacity and increase efficiency in conducting investigations and anti-corruption education more comprehensively.

BREAKING AWAY, STRENGTHENING THE MISSION

The government continues to demonstrate a clear commitment to fighting corruption through the original allocation for MACC operating expenses in 2024 of RM313,000,600, an increase of 0.19 percent compared to RM312,415,600 in 2023. The expenditure performance in 2024 is 99.91 percent, which is RM320,525,099 from the total amended allocation approved, which is RM320,827,800, indicating the government's high trust in the role of MACC as the pillar of national integrity.

STRATEGIC POLICY TOWARDS A CORRUPTION-FREE MALAYSIA

This year marks the beginning of the implementation of the National Anti-Corruption Strategy (NACS) 2024–2028, a continuation of the National Anti-Corruption Plan that outlines the aspirations of a CIVILIAN Malaysia Towards a Corruption-Free and Prosperous Nation. MACC is leading the implementation of 14 sub-strategies and supporting the implementation of 27 other strategies involving various ministries and agencies.

MACC plays a strategic role in implementing this policy, including providing technical support and implementation monitoring to various stakeholders including politicians, civil servants, the private sector and civil society organisations.



STRENGTHENING INTERNATIONAL COOPERATION AND RECOGNITION

MACC continues to be recognised globally. Malaysia was re-elected as a Member of the Board of Governors, International Anti-Corruption Academy (IACA) for the period 2024 to 2027. MACC also participated in over 33 international forums and workshops, including the United Nations Convention Against Corruption (UNCAC) Review Workshop, ASEAN-PAC and Indo-Pacific Economic Framework for Prosperity (IPEF): Workshop on Foreign Bribery. A total of 16 Memorandums of Understanding (MoUs) were signed with foreign anti-corruption agencies to strengthen cross-border cooperation networks in combating corruption and financial crimes.

PROMOTING INTEGRITY, FACE THE FUTURE

MACC continues to uphold the principles of transparency, accountability and effectiveness through various initiatives such as the organisation of the 3rd National Governance, Integrity and Anti-Corruption Research Conference and active participation in regional and international anti-corruption forums.

We believe that combating corruption is not just an enforcement action, but a struggle to build civilization. MACC will continue to be committed to being a credible leading agency in upholding integrity and best governance for the continued prosperity of Malaysia.

ENFORCEMENT AND PROSECUTION ACHIEVEMENTS

MACC has received 6,520 information throughout 2024. A total of 1,163 investigation papers have been opened with 1,334 arrests made. A total of RM140 million in corrupt assets have been successfully confiscated under the MACC Act 2009 and the Prevention of Money Laundering and Terrorism Financing Act 2001 (AMLATFPUAA). Ops Asset Recovery is among the operations that contributed the highest amount to this total.



“These major successes demonstrate the effectiveness of investigations and prosecutions and even restore the people’s faith in the justice and accountability of the country’s law enforcement system.”

“MACC expands education and prevention initiatives through targeted approaches. A total of 1,682 talks and 549 awareness programmes involving over 128,000 participants.”

EDUCATION, PREVENTION AND CULTURE OF INTEGRITY

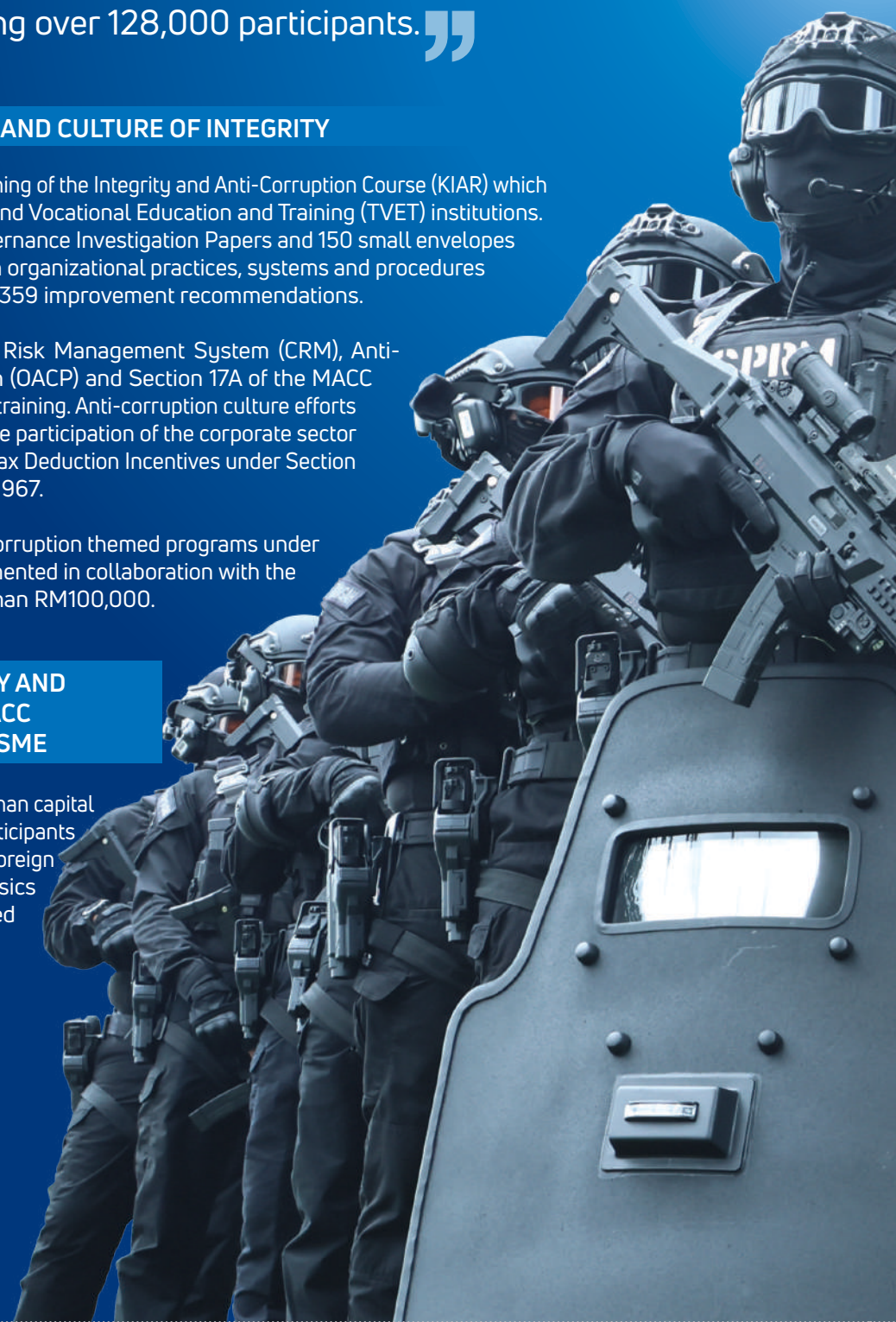
This year also saw the strengthening of the Integrity and Anti-Corruption Course (KIAR) which was expanded to all Technical and Vocational Education and Training (TVET) institutions. The implementation of 107 Governance Investigation Papers and 150 small envelopes of governance investigations on organizational practices, systems and procedures carried out in 2024 resulted in 359 improvement recommendations.

Strengthening the Corruption Risk Management System (CRM), Anti-Corruption Organizational Plan (OACP) and Section 17A of the MACC Act 2009 through guidance and training. Anti-corruption culture efforts continue to be promoted with the participation of the corporate sector through the encouragement of Tax Deduction Incentives under Section 34(6)(h) of the Income Tax Act 1967.

A total of 17 integrity and anti-corruption themed programs under this incentive have been implemented in collaboration with the corporate sector worth more than RM100,000.

INCREASING THE CAPACITY AND PROFESSIONALISM OF MACC MEMBERS PROFESIONALISME

MACC has invested heavily in human capital development with over 5,371 participants trained, including domestic and foreign officers. MACC's Digital Forensics Laboratory has also obtained ISO/IEC 17025 accreditation, making MACC one of the internationally recognized forensic institutions.



“ The Anti-Corruption
Tactical Squad (ACTS)
established on 5 October
2023 marks MACC’s new
readiness in handling high-
risk cases and ensuring the
security of enforcement
operations. ”



“ I call on all Malaysians, whether civil servants, politicians, the private sector or civil society, to join hands in fighting corruption. This is not just the responsibility of the MACC, but a shared struggle for a clean and credible country. ”

CHALLENGES, HOPE AND FUTURE COMMITMENT

The challenges in combating corruption are increasingly complex, involving high technology, cross border transaction and systemic risk weaknesses in governance. However, MACC remains robust and responsive. We conduct periodic perception surveys, assess the impact of actions and open up space for collaboration and improvement with the people and all stakeholders.

CLOSING REMARKS

I would like to express my appreciation to the Malaysian Government, strategic partners, advisory panel and all MACC staff for their unwavering commitment and dedication. May all these efforts bring us closer to the goal of a corruption-free, high-integrity and globally respected country.



TAN SRI DATO' SRI HAJI AZAM BIN BAKI
Chief Commissioner
Malaysian Anti-Corruption Commission

ZERO CORRUPTION : A SHARED RESPONSIBILITY FOR A CORRUPTION-FREE NATION





CHECK AND BALANCE MECHANISM

- Special Committee on Corruption ◀
- Anti-Corruption Advisory Board ◀
- Complaints Committee ◀
- Evaluation Panel ◀
- Consultative and Anti-Corruption Panel ◀



CHECKS AND BALANCES MECHANISM

In line with the establishment of the MACC, five independent monitoring bodies were established as a check and balance mechanism on the MACC's performance in carrying out its functions and roles.

The formation of the Special Committee on Corruption (JKmR), the Anti-Corruption Advisory Board (LPPR) and the Complaints Committee (JKA) was made through legal provisions, while the formation of the Operational Assessment Panel (PPO) and the Consultative and Anti-Corruption Panel (PPPR) was made administratively.



INDEPENDENT MONITORING BODY OF MACC

- 01 | SPECIAL TASK ON CORRUPTION
- 02 | ANTI-CORRUPTION ADVISORY BOARD
- 03 | COMPLAINTS COMMITTEE
- 04 | OPERATIONS EVALUATION PANEL
- 05 | CONSULTATION AND CORRUPTION PREVENTION PANEL

01 SPECIAL TASK ON CORRUPTION

The Special Task on Corruption (JKmR) was legally established according to Section 14 of the Malaysian Anti-Corruption Commission (MACC) Act 2009. The members of the JKmR are appointed by the Yang di-Pertuan Agong (YDPA) from among the Members of the Senate and the House of Representatives. The provision of the section stipulates that 'no member of the administration may be appointed to this committee'.

The main role of the JKmR is to advise the Prime Minister on any aspect of the corruption problem in Malaysia. The YDPA has appointed members of the JKmR for a period of three years effective from 9 October 2023 until 8 October 2026.

Members of the Special Task on Corruption



YB SENATOR TAN SRI
DATO' SRI DR. HAJI
WAN JUNAIDI
BIN TUANKU JAAFAR
(Chairman)
until
25 January 2024



YB SENATOR
MR. IR.
MD NASIR
BIN HASHIM
until
14 July 2024



YB MR. HASSAN
BIN ABDUL KARIM
until
14 July 2024



YB DATO' INDERA
MOHD SHAHAR
BIN ABDULLAH



YB MR.
MOHAMAD
SHAFIZAN
BIN HAJI KEPLI



YB DATUK LO
SU FUI



YB MRS. YOUNG
SYEFURA
BINTI OTHMAN

02 ANTI-CORRUPTION ADVISORY BOARD

The Anti-Corruption Advisory Board (ACAB) was established in accordance with Section 13 of the MACC Act 2009. Members of the ACAB are appointed by the Yang di-Pertuan Agong (YDPA) from among people of integrity who have provided excellent public service or achieved excellence in their respective professions.

The main role of the LPPR is to advise the MACC on strategies, policies and any matters relating to the problem of corruption in the country. The Chief Commissioner of the MACC is appointed as an ex officio member provided for under Section 13(2)(b) of the MACC Act 2009. The YDPA has appointed seven members of the LPPR with effect from 21 May 2020 until 20 May 2023. No new members of the LPPR have been appointed since then.

03 COMPLAINTS COMMITTEE

The Complaints Committee (JKA) was formed in accordance with Section 15 of the MACC Act 2009 and was appointed by the Minister. The role of this committee is to identify any weaknesses in the working procedures of the Commission, which may give rise to complaints and if deemed appropriate to make any recommendations on the working procedures of the Commission as deemed appropriate. This committee is also responsible for monitoring the handling by the Commission of complaints of non-criminal misconduct against officers of the Commission. The appointment period of the JKA membership is for three years effective from 1 December 2021 until 30 November 2024.

Members of the Complaints Committee



DATO' (DR) ASARIAH
BINTI MIOR SHAHARUDDIN
(Chairman)
until
30 November 2024



DATUK DR. RUZIATI
BINTI MIOR AHAMAD ARIFFIN
(Chairman)
effective
2 December 2024



PROF. DATO' NOOR AZIAH
BINTI HAJI MOHD AWAL



DATO' DR. TAM
WENG WAH
until
30 November 2024



ADRAIN JEROME
KARUNA DEVAN

04 OPERATIONS EVALUATION PANEL

The Operational Review Panel (PPO) is established administratively and its members are appointed by the Prime Minister from among those with expertise and representing appropriate professional bodies. They are individuals who are able to demonstrate the transparency and independence of MACC investigations. The PPO is responsible for certifying an investigation before it is closed. The PPO can propose that the case be reviewed if it is not satisfied with the explanation provided by MACC. The appointment period of the PPO membership is for two years effective from 1 April 2024 until 30 March 2026.

Members of the Operations Evaluation Panel



DATO' AHMAD ROSLI
BIN MOHD SHAM
(Chairman)



DATO' MOHD FAUDZI
BIN HAJI CHE MAMAT



DATO' ABDUL MANAP
BIN DIM



DATO' INDERA AZIMAH
BINTI ABDUL HAMID



DR. HAJI MAZLAN
BIN HAJI AHMAD

05 CONSULTATION AND CORRUPTION PREVENTION PANEL

The Consultative and Anti-Corruption Panel (PPPR) was established administratively and its members were appointed by the Prime Minister. Each member represents various groups in society such as former high-ranking government officials, academics, corporate figures, legal practitioners, media practitioners, social activists and representatives of organizations who are believed to be able to assist the MACC in achieving its goal of creating a society that hates corruption in various sectors. The appointment period for PPPR membership is for two years starting from 2024 until 2026.

Members of the Consultative and Anti-Corruption Panel



TAN SRI BORHAN
BIN DOLAH
(Chairman)
until 30 June 2024



DATIN YASMIN
BINTI AHMAD MERICAN
(Chairman)
effective 1 December 2024



TAN SRI
MOHAMAD SALIM
BIN FATEH DIN
until 31 Mac 2024



PROF. EMIRITA
DATUK DR. ASMA
BINTI ISMAIL



PROF. EMERITUS DATUK DR.
AZIZAN BINTI BAHARUDDIN
until 30 June 2024



DATO' LEE HENG
CHEONG



PROF. DR. NIK
AHMAD KAMAL BIN
NIK MAHMUD
until 30 June 2024



PROF. DR. HAIDAR
BIN DZIYAUDDIN



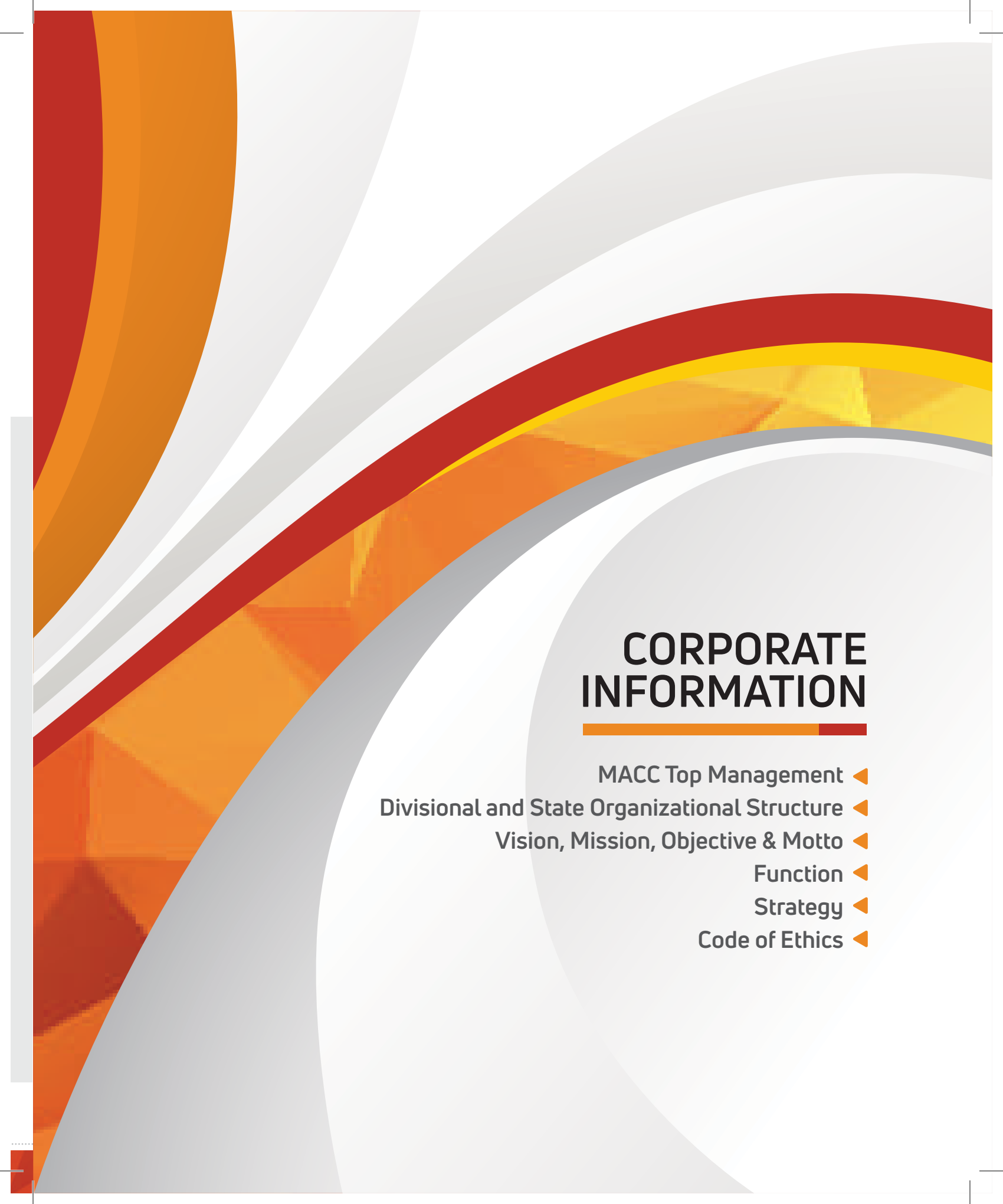
PROF. DR.
SARJIT SINGH
DARSHAN SINGH



MR. HAJI
ALI HASSAN
BIN MOHD HASSAN



MR.
KAMARUDDIN
BIN MAPE



CORPORATE INFORMATION

- MACC Top Management ◀
- Divisional and State Organizational Structure ◀
- Vision, Mission, Objective & Motto ◀
- Function ◀
- Strategy ◀
- Code of Ethics ◀

MACC TOP MANAGEMENT



01

Chief Commissioner

TAN SRI DATO' SRI KPj HAJI AZAM BIN BAKI



02

Deputy Chief
Commissioner
(Operations)

DATO' SRI TKPj
AHMAD KHUSAIRI
BIN YAHAYA

03

Deputy Chief
Commissioner
(Prevention)

DATUK SERI TKPj
NORAZLAN
BIN MOHD RAZALI
(compulsory retirement
17.11.2024)

04

Deputy Chief
Commissioner
(Prevention)

DATO' Pj AZMI
BIN KAMARUZAMAN
(order of duty since
18.11.2024)

05

Deputy Chief
Commissioner
(Management &
Profesionalism)

DATO' INDERA TKPj
JUNIPAH
BINTI WANDI

ORGANIZATIONAL STRUCTURE



Deputy Chief Commissioner
(Operations)
DATO' SRI TKPj
AHMAD KHUSAIRI
BIN YAHAYA



Senior Director
Special Operations Division
DATO' PJ AZMI
BIN KAMARUZAMAN
(effective 2.1.2024)



Senior Director
Investigation Division
DATUK SERI
PJ HISHAMUDDIN
BIN HASHIM
(bersara wajib 15.11.2024)



Senior Director
Investigation Division
DATO' PJ ZAINUL
BIN DARUS
(mulai 20.12.2024)



Director
Intelligence Division
DATO' TPj AZMI
BIN KAMARUZAMAN
(until 2.1.2024)



Deputy Chief Commissioner
(Prevention)
DATUK SERI
TKPj NORAZLAN
BIN MOHD RAZALI
(compulsory retirement
17.11.2024)



Deputy Chief Commissioner
(Prevention)
DATO' PJ AZMI
BIN KAMARUZAMAN
(order of duty since
18.11.2024)



Director
Inspection and Consultancy
Division
DATUK TPj IZANI
BIN WAN ISHAK
(compulsory retirement
14.5.2024)



Director
Inspection and Consultancy
Division
DATUK TPj MOHD ZAKI
BIN HASSAN
(effective 20.5.2024)



Director
Community Education
Division
DATO' TPj NAZLI RASYID
BIN HAJI SULONG



Chief Commissioner
TAN SRI DATO' SRI KPj
HAJI AZAM BIN BAKI



Deputy Chief Commissioner
(Management and Professionalism)
DATO' Indera TKPj
JUNIPAH
BINTI WANDI



Director
Malaysian Anti-Corruption
Academy
DATO' TPj HAJI IDRIS
BIN ZAHARUDIN
(until 14.5.2024)



Director
Malaysian Anti-Corruption
Academy
DATUK TPj SAIFUL EZRAL
BIN ARIFIN
(effective 20.5.2024)



Director
Management Services Division
MR. MOHAMMAD SHAHIZAN
BIN ABDULLAH



Director
Finance, Accounts and
Development Division
MR. SUKAIRI
BIN SAMSUDIN



Senior Director
Legal and Prosecution
Division
DATUK WAN SHAHARUDDIN
BIN WAN LADIN



Senior Director
National Governance
Planning Division
DATUK TPj ABD AZIZ
BIN ABAN
(compulsory retirement
15.3.2024)



Senior Director
National Governance
Planning Division
DATO' TPj HAJI IDRIS
BIN ZAHARUDIN
(effective 15.5.2024)



Director
Policy, Planning and Research
Division
DATO' TPj MOHD HAFAZ
BIN NAZAR



Legal Advisor
TPj RASIDAH
BINTI ABDUL KARIM
(effective 23.1.2024)



Director
Intelligence Division
DATO' TPj ZAINUL
BIN DARUS
(effective 23.1.2024
until 20.12.2024)



Director
Anti-Money Laundering
Division
DATO' TPj
MOHAMAD ZAMRI
BIN ZAINUL ABIDIN
(until 28.7.2024)



Director
Anti-Money Laundering
Division
TPj NORHAIZAM
BIN MOHAMMAD
(effective 28.10.2024)



Director
Financial Analysis
Division
KPKj MOHD AZWAN
BIN RAMLI



Director
Technology Forensics
Division
KPKj WAN ZULKIFLI
BIN WAN JUSOH
(effective 2.1.2024)



Director
Records and Information
Management Division
KPKj NORKHAFIZIN
BIN ISA



Director
Agency Integrity
Management Division
TPj LIM BEE KEAN
(effective 23.1.2024)



Director
Public Sector Governance
Division
KPKj LIM BEE KEAN
(until 22.1.2024)



Director
Public Sector Governance
Division
KPKj SUDIRMAN
BIN ABAN
(effective 2.2.2024)



Director
Strategic Communications
Division
KPKj KAMARUDDIN
BIN M RIPIN
(until 29.2.2024)



Director
Strategic Communications
Division
PKPj HISYAM
BIN MOHD YUSOFF
(effective 15.4.2024)



Director
Security Division
KPKj ZUHAIRIE
BIN ABU BAKAR



Director
Monitoring and
Coordination Division
KPKj MOHAMAD TARMIZE
BIN ABDUL MANAF



Director
Excellence and
Professionalism Division
KPKj SYED MOHD TERMIZI
BIN SYED MUSA
(effective 1.3.2024)

MACC STATE DIRECTOR



Director
Selangor MACC
DATO' TPJ ALIAS
BIN SALIM



Director
WP Kuala Lumpur MACC
DATUK TPJ MOHAMAD FAUZI
BIN HUSIN @ CHE MAMAT



Director
Sabah MACC
DATUK TPJ KARUNANITHY
A/L Y. SUBBIAH



Director
Perak MACC
DATO' TPJ AHMAD SABRI
BIN MOHAMED



Director
Pulau Pinang MACC
TPJ TUAN RUSLAN
BIN TUAN MAT
(compulsory retirement
21.1.2024)



Director
Pulau Pinang MACC
DATUK TPJ MOHD FUAD BEE
BIN H.J. BASRAH BEE
(effective 23.1.2024)



Director
Kedah MACC
TPJ ROSLEY
BIN MOHAMAD SATAR
(compulsory retirement
7.1.2024)



Director
Kedah MACC
DATUK TPJ AHMAD NIZAM
BIN ISMAIL
(effective 2.2.2024)



Director
Sarawak MACC
DATUK TPJ MOHD ZAKI
BIN HASSAN
(until 19.5.2024)



Director
Sarawak MACC
TPJ HASBILAH
BIN MOHAMAD SALLEH
(effective 16.10.2024)



Director
Johor MACC
DATO' TPJ HAJI AZMI
BIN HAJI ALIAS



Director
Pahang MACC
KPKPJ HAIRUZAM
BIN MOHAMAD AMIN
@ HAMIM



Director
WP Putrajaya MACC
KPKPJ AZIZUL
BIN AHMAD SARKAWI



Director
Terengganu MACC
KPKPJ HAZRUL SHAZREEN
BIN ABD YAZID



Director
Kelantan MACC
KPKPJ ROSLI
BIN HUSAIN



Director
Negeri Sembilan MACC
KPKPJ AWGKOK AHMAD
TAUFIK PUTRA
BIN AWG ISMAIL



Director
Melaka MACC
PKPJ MOHD SHAHRIL
BIN CHE SAAD
(sehingga 29.2.2024)



Director
SPRM Melaka
PKPJ ADI SUPIAN
BIN SHAFIE
(mulai 1.3.2024)



Director
Perlis MACC
PKPJ SUZELIYANA
BINTI HASHIM
(until 29.2.2024)



Director
Perlis MACC
PKPJ MOHD NOR ADHA
BIN AB GHANI
(effective 1.3.2024)

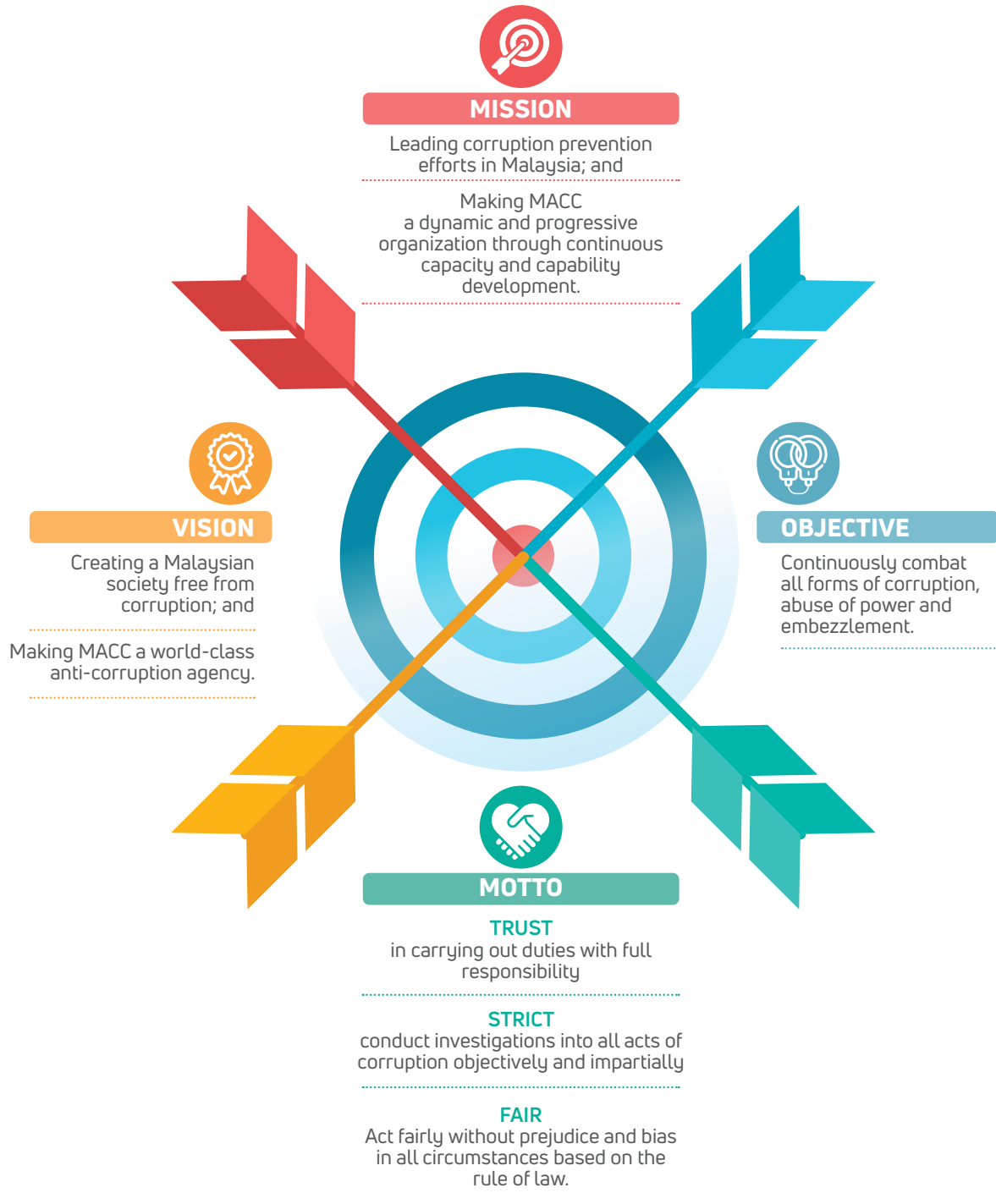


Director
WP Labuan MACC
PPJ DATU ROBBYIE SHYM
BIN DATU PINDATUN
(until 1.9.2024)



Director
WP Labuan MACC
PPJ MUHAMMATAZIS
BIN MALMUD
(effective 1.9.2024)

VISION, MISSION, OBJECTIVE & MOTTO



FUNCTIONS OF MACC



Section 7 of the Malaysian Anti-Corruption Commission Act 2009 (Act 694) provides for the functions of MACC officers as follows:

- (a) Receive and consider any complaint about the commission of an offence under the MACC Act 2009 and investigate any such complaint as the Chief Commissioner or such officers may deem practical;
- (b) Detect and investigate:
 - (i) any suspected offence under the MACC Act 2009;
 - (ii) any suspected attempt to commit any offence under the MACC Act 2009; and
 - (iii) any suspected conspiracy to commit any offence under the MACC Act 2009.
- (c) Examine the practices, systems and procedures of public bodies to facilitate the discovery of offences under the MACC Act 2009 and to produce a review of those practices, systems or procedures which in the opinion of the Chief Commissioner may lead to corruption;
- (d) Direct, advise and assist any person, at the request of that person, on ways in which corruption can be eliminated by that person;
- (e) Advise the heads of public bodies on any changes in practices, systems or procedures that are suitable for the effective discharge of the duties of such public bodies as the Chief Commissioner deems necessary to reduce the possibility of corruption;
- (f) Educating the public to fight corruption; and
- (g) Obtaining and maintaining public support in the fight against corruption.

STRATEGIES OF MACC

The three-pronged strategy adopted by the MACC is based on Section 7, Malaysian Anti-Corruption Commission Act 2009 (Act 694) as follows:

ENFORCEMENTS

- Detecting corruption offences; and
- Investigating corruption offences.

PREVENTION

- Detect corruption risks in practices, systems and procedures; and
- Provide advisory services to close the gaps and opportunities for corruption.

EDUCATION

- Educating the public to fight corruption; and
- Gain and maintain public support in the fight against corruption

SPRM CODE OF ETHICS

The MACC Code of Ethics and Conduct is a guide that 25 combining moral values, actions and uniform actions that need to be obeyed and cultivated by MACC citizens with the objective to:

- Strengthen SPRM members' integrity in fulfilling their duties and responsibilities;
- Clarifying the behavior that MACC citizens can and cannot do to ensure that it is in line with the requirements of the law, policies and guidelines in force.

INTEGRITY is an element that forms the basis for the formation of the MACC Code of Ethics and Code of Conduct. The core values of integrity that MACC holds are **Trust, Firmness, Fairness, Freedom, Transparency** and **Professionalism**.

In addition, other positive values such as Firmness, Discipline, Cooperation, Loyalty, Commitment and Professionalism are also designated as '**MACC Values**' which must be held consistently by all citizens in carrying out the duties they are responsible for.





ENFORCEMENT

- Operational Statistics ◀
- Financial Analysis ◀
- Technology Forensics ◀
- Notable Investigation Cases ◀
- Prosecution of Corruption Cases ◀
- Prevention of Money Laundering ◀



Operational Statistics



In 2024, the MACC received a total of 6,520 pieces of information from various sources and channels, including face-to-face reports, telephone calls, written submissions, electronic media and mass media.

The highest number of information received was 3,280, obtained from MACC officers (including CeIO). This reflects both the proactive measures taken by MACC officers in gathering information and the confidence of informants in channelling information through them.

Table 1.1 presents the sources of information received by the MACC in 2023 and 2024. Other sources of information refer to those obtained from printed and electronic media reports, facsimiles, complaint boxes, blogs, the Auditor General’s Report and MACCMobile.

NO	SOURCE OF INFORMATION	2023		2024	
		TOTAL	PERCENTAGE	TOTAL	PERCENTAGE
1	MACC Officers (including CeIO)	2,888	47.81	3,280	50.31
2	Complainant Walk-In to Office	799	13.23	915	14.03
3	Individual Letter	495	8.20	410	6.29
4	Anonymous Letter	826	13.68	790	12.12
5	Email	433	7.17	386	5.92
6	Referred by Department/Agency	129	2.14	163	2.50
7	Telephone	88	1.46	95	1.46
8	Complaint Portal	346	5.73	465	7.13
9	*Others	36	0.60	16	0.25
TOTAL		6,040	100	6,520	100

Table 1.1
Sources of Information Received by MACC for the Years 2023 and 2024

CATEGORIES OF INFORMATION

There are two categories of information: corruption-related information and non-corruption-related information. Corruption-related information refers to information determined for intelligence or investigation action.

For the non-corruption-related category, actions taken include system and procedure reviews, referrals to other departments, referral back to the informant (for further action such as lodging a police report) and no further action (NFA). **Table 1.2** presents the breakdown of information by corruption-related and non-corruption-related categories.

NO	CATEGORY OF INFORMATION	2023		2024	
		TOTAL	PERCENTAGE	TOTAL	PERCENTAGE
1	Corruption-related	3,692	61.13	4,141	63.51
2	Non-Corruption-related	2,348	38.87	2,379	36.49
TOTAL		6,040	100	6,520	100

Table 1.2

Breakdown of Information by Corruption and Non-Corruption Categories for the Years 2023 and 2024

ACTION ON INFORMATION

Each piece of information received is assessed and deliberated in the Information Evaluation Committee (JMM) Meeting to determine whether it warrants the opening of an Investigation Paper (IP), Preliminary Investigation Paper (PIP), Intelligence Paper (InP), or other investigative and intelligence actions such as joint operations, surprise operations, projects, surveillance and observation.

Table 1.3 presents the breakdown of actions taken on corruption-related information for 2023 and 2024.

NO	ACTIONS	2023		2024	
		TOTAL	PERCENTAGE	TOTAL	PERCENTAGE
1	Investigation Paper (IP)	1,026	27.79	1,163	28.09
2	Preliminary Investigation Paper (PIP)	1,063	28.79	1,368	33.04
3	Intelligence Report (IR)	210	5.69	204	4.93
4	Other Operational Actions	1,393	37.73	1,406	33.95
TOTAL		3,692	100	4,141	100

Table 1.3

Breakdown of Actions Taken on Corruption-Related Information for the Years 2023 and 2024

OPENING OF INVESTIGATION PAPERS

In 2024, a total of 1,163 Investigation Papers (IP) were opened. Of this total, 1,108 IPs (95.27%) were completed within the same year, while the remaining 55 IPs (4.73%) were carried forward to the following year. The complexity of certain cases was the main factor preventing their completion within the year. **Table 1.4** presents the opening of IPs by type of offence.

NO	OFFENCES	2023		2024	
		TOTAL	PERCENTAGE	TOTAL	PERCENTAGE
1	Accepting Bribes	344	33.53	432	37.15
2	Giving Bribes	59	5.75	116	9.97
3	False Claims	374	36.45	298	25.62
4	Abuse of Position / Authority	110	10.72	138	11.87
5	Money Laundering	84	8.19	73	6.28
6	*Other Offences	55	5.36	106	9.11
TOTAL		1,026	100	1,163	100

*Other offences refer to those outside the main offences under the provisions of the MACC Act 2009 (Act 694), offences under the Whistleblower Protection Act 2010 (Act 711) and the Penal Code (Act 574).

Table 1.4

Opening of Investigation Papers by Type of Offence for 2023 and 2024

ARRESTS

In 2024, a total of 1,334 arrests were made, with 570 individuals (42.73%) comprising public officials, while 764 individuals (57.27%) were from the private sector, politics, non-governmental organisations (NGOs), the general public and others. **Table 1.5** presents the breakdown of arrests by category for 2023 and 2024, while Table 1.6 provides details of arrests by type of offence for the same period.

NO	CATEGORIES	2023		2024	
		TOTAL	PERCENTAGE	TOTAL	PERCENTAGE
1	PUBLIC SERVANTS	437	38.43	570	42.73
	1.1 Top Management Group	4		9	
	1.2 Management and Professional Group	124		190	
	1.3 Implementation Group	309		371	
2	PUBLIC	700	61.57	764	57.27
	2.1 Private Sector	507		565	
	2.2 General Public	154		168	
	2.3 Others	39		31	
TOTAL		1,137	100	1,334	100

Other arrests under the public category refer to arrests involving officers and staff of Government-Linked Companies (GLCs) and political figures.

Table 1.5

Arrest Statistics by Category for 2023 and 2024

NO	OFFENCES	2023		2024	
		TOTAL	PERCENTAGE	TOTAL	PERCENTAGE
1	Accepting Bribes	527	46.35	634	47.53
2	Giving Bribes	86	7.56	130	9.75
3	False Claims	289	25.42	411	30.81
4	Abuse of Position / Authority	94	8.27	79	5.92
5	Money Laundering	41	3.61	13	0.97
6	*Other Offences	100	8.80	67	5.02
TOTAL		1,137	100	1,334	100

Comparison of Arrests by Type of Offence for 2023 and 2024

Table 1.6

* Other offences refer to those outside the main offences under the provisions of the MACC Act 2009 (Act 694) and offences under the Penal Code (Act 574).

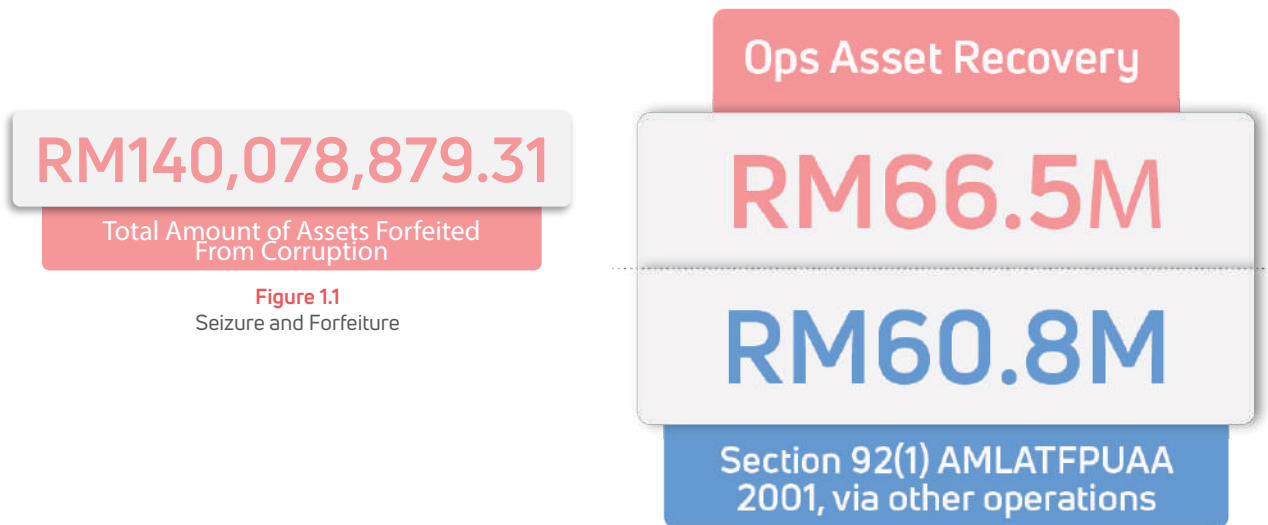
SEIZURE AND FORFEITURE

In 2024, the MACC successfully forfeited assets amounting to RM140,078,879.31 derived from corruption, under the provisions of the MACC Act 2009 (Act 694), the Anti-Money Laundering, Anti-Terrorism Financing and Proceeds of Unlawful Activities Act 2001 (AMLATFPUAA 2001 – Act 613) and other related laws. **Table 1.7** presents the comparative statistics of seizures and forfeitures from 2020 to 2024.

YEAR	TOTAL SEIZURES (RM)	TOTAL FORFEITURES (RM)
2020	RM999,379,786.07	RM14,331,914,169.18
2021	RM162,521,464.62	RM5,138,747,240.81
2022	RM286,452,683.55	RM149,695,341.49
2023	RM954,709,344.51	RM8,111,183,761.88
2024	RM98,618,444.76	RM140,078,879.31

Table 1.7

Seizure and Forfeiture Statistics for 2020 to 2024



INTEGRITY SCREENING

In fostering good governance and sound administration in Malaysia, the MACC is responsible for conducting integrity screening to ensure that candidates possess integrity and a high level of capability to meet organisational needs.

Integrity screening is a vetting process aimed at ensuring that only candidates free from corrupt practices and corruption-related investigations are recommended for purposes such as promotion or acting appointments, retirement and the conferment of federal or state honours, decorations and medals for public officials. Integrity screening is also conducted on candidates proposed for appointment as senior officers in Government-Linked Companies (GLCs), based on applications as shown in **Table 1.8**.

MALAYSIAN ANTI-CORRUPTION COMMISSION REPORT

The Malaysian Anti-Corruption Commission Report (LSPRM) is issued by the MACC and distributed to the heads of departments of public officials under investigation. The LSPRM contains details of breaches of conduct by public officials under the Public Officers (Conduct and Discipline) Regulations 1993 or other disciplinary regulations.

This report is prepared based on the findings of MACC investigations through an Investigation Paper (IP) or Preliminary Investigation Paper (PIP). The LSPRM is only distributed to the relevant head of department after obtaining the decision of the Deputy Public Prosecutor (DPP).

In 2024, the MACC issued a total of 250 LSPRM reports covering various position groups in government agencies. LSPRM statistics by position group and breakdown of offences are presented in **Tables 1.9** and **1.10**.

NO.	TYPES OF SCREENING	NO. OF APPLICATIONS	NO. OF CANDIDATES
1.	Promotion	39,475	164,379
2.	Optional Retirement	11,548	13,201
3.	State Medal	3,374	18,792
4.	Distinguished Service Medal (DSM)	762	2,359
5.	Federal Medal	320	2,647
6.	Appointment of Chief Executive Officer & Board Members	191	295
7.	General Screening	17,834	92,320
TOTAL		73,504	293,993

Table 1.8
MACC Integrity Screening Statistics

GROUPS	TOTAL	PERCENTAGE
Top Management	19	7.6 %
Management & Professionals	63	25.2 %
Support	163	65.2 %
Others	5	2 %
TOTAL	250	100 %

Table 1.9
Number of LSPRM Reports by Position Group

NO.	TYPE OF PUNISHMENT	TOTAL
AT FAULT		
1.	Warning	11
2.	Fine	2
3.	Salary Movement Delay	3
4.	Termination	2
5.	Others	1
TOTAL		19
NOT AT FAULT		
TOTAL		49

Table 1.10
LSPRM Statistics by Disciplinary Decision on Position



Financial Analysis

STRENGTHENING INVESTIGATIONS THROUGH SIGNIFICANT FINANCIAL ANALYSIS FINDINGS

The Financial Analysis Division (BAK) of the MACC played a pivotal role by conducting financial analyses in connection with 78 operations at both MACC Headquarters and State MACC Offices. As a result of these analyses, BAK produced 149 financial analysis reports, which were utilised as evidence to support the establishment of corruption offences.

Requests for financial analysis services increased from 36 in 2023 to 78 in 2024, as shown in **Figure 1.4**. This reflects the effectiveness of the analyses conducted by financial analysis officers.

This growth was also driven by BAK's proactive measures, including conducting roadshows through briefing sessions with Investigation Officers at MACC Headquarters and State MACC Offices. These efforts strengthened collaboration, expanded BAK's involvement in operations and enhanced the success rate of predicate offence investigations.

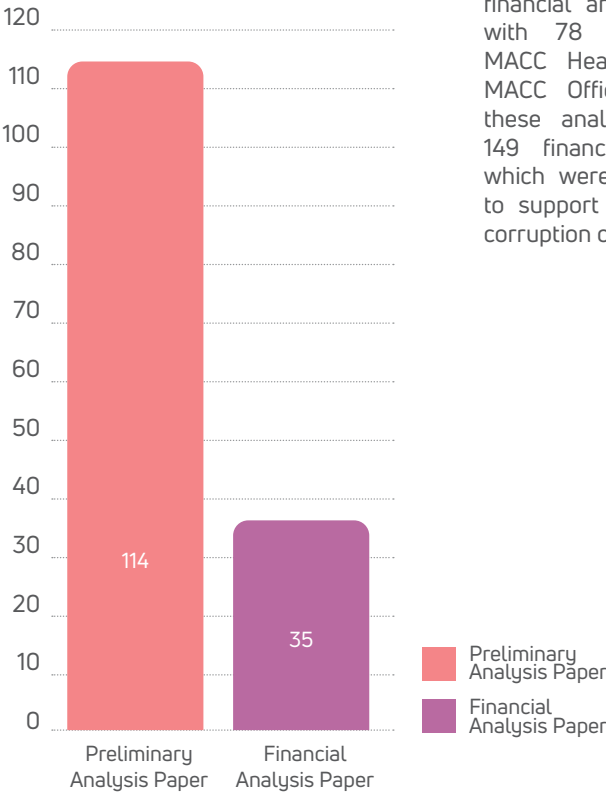


Figure 1.3
Number of Preliminary Analysis Paper (PAP) and Financial Analysis Paper (FAP) Opened in 2024

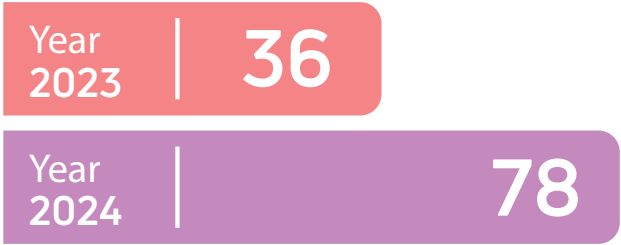


Figure 1.4
Increase in Requests and Analyst Involvement in Financial Analysis Services for Investigation Operations

STRENGTHENING STRATEGIC COOPERATION IN ACCOUNTING AND AUDITING

On 20 February 2024, the MACC signed a Memorandum of Understanding (MoU) with the National Audit Department (NAD) to strengthen strategic cooperation between enforcement agencies and audit bodies in combating corruption in a more integrated manner.

The MoU aims to enhance existing cooperation, improve knowledge and expertise sharing and drive human capital development through training and information exchange. This initiative also supports the strengthening of governance in government agencies, increases effectiveness and bolsters integrity across the public sector as a whole.

TACTICAL COLLABORATION TO ADDRESS FINANCIAL CRIME AND ABUSE OF POWER

On 14 August 2024, the Financial Analysis Division (BAK) organised a corruption prevention initiative programme through the Empowerment of Accounting and Auditing Practices to strengthen the relationship between the MACC, government agencies and the private sector in the financial field.

The programme outlined strategic work plans covering consultation sessions, data sharing to enhance expertise and investigative methods in the financial sector. This approach focuses on the detection and prevention of corruption offences.

SHARING FINANCIAL ANALYSIS EXPERIENCE AND EXPERTISE

The Director of BAK, Senior Assistant Commissioner Mohd Azwan bin Ramli, represented the MACC at the Experience Sharing Workshop – Uncovering Corruption and Financial Crime organised by the Hong Kong International Academy Against Corruption (HKIAAC) from 3 to 7 June 2024 in Hong Kong. The workshop



BAK Delegation with AFRC



Signing Ceremony of the Memorandum of Understanding between MACC and NAD



Photo Session with the Chief Commissioner of the MACC at the Launch Ceremony of the Cooperation Programme between the MACC, Government Agencies and Private Organisations in Combating Financial Crime

also involved Indonesia's Corruption Eradication Commission (KPK) and the Hong Kong Independent Commission Against Corruption (ICAC).

Through this workshop, Senior Assistant Commissioner Mohd Azwan bin Ramli shared challenges, methodologies and best practices in analysing financial documents and unexplained wealth, including the application of Section 36 of the MACC Act 2009 and Section 49 of the AMLATFPUAA 2001.



BAK Delegation with Participants of the Experience Sharing Workshop – Uncovering Corruption and Financial Crime

SHARING FORENSIC FINANCIAL EXPERTISE ON INTERNATIONAL AND NATIONAL PLATFORMS

From 22 to 23 October 2024, the Financial Analysis Division (BAK) was invited as a panelist at the International Conference on Financial Criminology (ICFC) 2024 organised by BINUS University, Indonesia and the Accounting Research Institute (ARI) of Universiti Teknologi MARA (UiTM), held in Jakarta, Indonesia.

The conference brought together global experts to discuss challenges and best practices in financial crime investigations. The Director of BAK, Senior Assistant Commissioner Mohd Azwan bin Ramli, also shared techniques in forensic financial analysis to strengthen evidence gathering in corruption cases and discussed the challenges and best practices in financial crime investigations.



Photo Session of BAK Officers



BAK Expertise Sharing in the Panel Session of the ICFC Conference



Financial Analysis Presentation by BAK Officers



Bilateral Discussion with the Delegation of Indonesia's Corruption Eradication Commission (KPK)

TRAINERS AT THE NATIONAL ACCOUNTING INSTITUTE

On 2 October 2024, the Financial Analysis Division (BAK) received a special invitation from the National Accounting Institute (IPN) to deliver a lecture in the Advanced Forensic Accounting Course.

This programme was IPN's first initiative to strengthen the capacity of public sector audit and accounting officers in the field of forensic finance. Three BAK officers served as trainers, sharing their expertise in analysing complex financial transactions.



BAK Officers as Trainers for the Forensic Accounting Course at the National Accounting Institute (IPN)

ENHANCING FORENSIC EXPERTISE IN PUBLIC AUDITING

The National Audit Department (NAD) organised a five-day Forensic Course from 21 to 25 October 2024. The course aimed to strengthen the skills and competencies of NAD auditors in auditing, with a focus on current issues and the latest techniques in forensic accounting.

Three officers from the Financial Analysis Division (BAK) were invited as speakers to share their expertise in financial analysis of complex financial documents, thereby enhancing the participants' auditing skills.

SHARING MACC EXPERTISE AT THE INTERNATIONAL LEVEL

On 17 October 2024, BAK received an invitation from the International Studies Centre (PPA) of the Malaysian Anti-Corruption Academy (MACA) to deliver a lecture on financial investigations to 10 officers from the Egyptian Administrative Control Authority (EACA), who participated in the programme from 12 to 19 October 2024 at Dorsett Hotel, Kuala Lumpur.

BAK officers shared their expertise in analysing complex transactions and unexplained wealth under Section 36 of the MACC Act 2009 and Section 49 of the AMLATFPUAA 2001 to support corruption investigations.

PROFESSIONAL ASSESSMENT IN THE NATIONAL INNOVATION PLATFORM

On 6 November 2024, the Director of BAK, Senior Assistant Commissioner Mohd Azwan bin Ramli, was invited to serve as a judge for the Invention Innovation & Design Exposition 2024 (IIDEX2024) held at Dewan Berlian, UiTM Selangor Branch, Puncak Alam Campus.

IIDEX is a prestigious annual event organised by UiTM through the Office of the Deputy Vice-Chancellor (Research and Innovation), focusing on high-potential innovation competitions for global commercialisation. The judging invitation centred on exhibition and competition entries in the field of accounting and auditing.



BAK Trainers with Participants and Organisers of the Course at the National Audit Department (NAD)



BAK Trainers' Sharing Session with EACA Participants



BAK Director as Judge for the Invention Innovation & Design Exposition 2024 (IIDEX2024)

ASEAN CHARTERED PROFESSIONAL ACCOUNTANT

In April 2024, the Director of the Financial Analysis Division (BAK), Senior Assistant Commissioner Mohd Azwan bin Ramli and BAK Financial Analyst Officer, Ms. Azwani binti Talha, were conferred the ASEAN Chartered Professional Accountant (ASEAN CPA) designation by the ASEAN Chartered Professional Accounting Coordinating Committee (ACPACC).

ACPACC comprises 10 Asian countries that signed the Mutual Recognition Arrangement on Accountancy Services (MRAA) in 2014.

Holders of the ASEAN CPA designation benefit from an extensive network for information exchange among professional accountants in the Asian region, including sharing experiences and best practices that can enhance the development of the accounting profession. These accreditation and certification efforts demonstrate that the MACC is taking progressive steps to enhance the international credibility of its officers.

NATIONAL RECOGNITION AS CHARTERED ACCOUNTANTS

A total of six MACC officers, comprising five officers from the Financial Analysis Division (BAK) and one officer from the Office of the Deputy Chief Commissioner (Prevention), were conferred the Chartered Accountant (CA) designation by the Malaysian Institute of Accountants (MIA).

This accreditation serves as recognition of the officers' qualifications and competencies in the field of accounting, particularly under the Accountants Act 1967. It has also elevated the professionalism of the officers in carrying out accounting analysis and forensic accounting work..

STRENGTHENING INTERNATIONAL FORENSIC EXPERTISE

In line with the human capital strategy under the Human Resource Development Plan (PPSM) 2022–2025, the Forensic Accounting Specialist (FAS) Programme organised by Macquarie University, Sydney, Australia, continued this year with the participation of 19 MACC officers at Grades 41, 44 and 48 from the operations sector. These officers successfully completed four online learning modules over an eight-week period from 2 to 28 October 2024.



Accreditation of MACC Officers as ACPA



MACC Officers Conferred Chartered Accountant Status by MIA



MACC Officers Participating in the FAS Programme

Technology Forensics

Advancements in technology have transformed the landscape of corruption investigations. Technology forensics plays a vital role in assisting the MACC to obtain authentic digital evidence for investigation, evidence collection and case analysis purposes.

The Technology Forensics Division (BFT) possesses expertise in various fields of digital forensics, including computer forensics, mobile phone forensics, audio and video forensics and document forensics. This expertise enables investigation teams to obtain crucial information from digital evidence and electronic documents.

Each forensic request is opened

as a Forensic Paper (KF) under the following categories:

- Computer Forensic Paper (KFK)
- Mobile Phone Forensic Paper (KFTB)
- Audio Video Forensic Paper (KFAV)
- Document Forensic Paper (KFD)
- First Response Forensic Paper (KFFR)
- Data Recovery Forensic Paper (KFDR)

Figure 1.5 presents the statistics of forensic requests received by the BFT for the years 2023 and 2024. In total, 1,321 requests were processed during this two-year period.

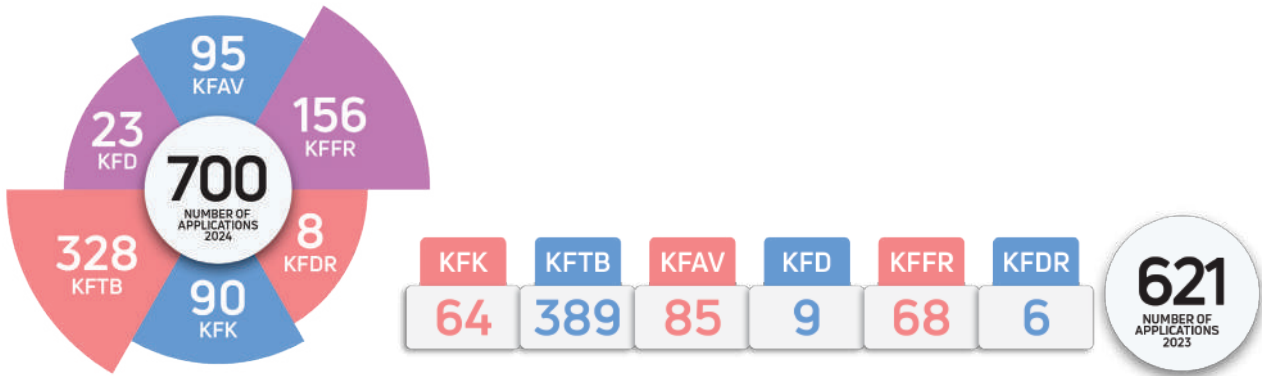


Figure 1.5
Statistics of Forensic Requests Received by BFT for
the Period 2023–2024

MACC RECEIVES ISO ACCREDITATION CERTIFICATE FROM DEPARTMENT OF STANDARDS MALAYSIA, MEETS INTERNATIONAL STANDARDS

On 19 December 2024, the MACC received the ISO/IEC 17025:2017 Accreditation Certificate from the Department of Standards Malaysia (JSM), which was conferred to the MACC's Technology Forensics Division (BFT) through its Digital Forensics Laboratory on 13 November 2024. This accreditation affirms that the MACC's forensics laboratory meets international standards for reliability, accuracy and transparency in conducting forensic tests related to corruption investigations and prosecutions.

The Acting Director General of the Department of Standards Malaysia, Hussalmizzar Hussin, presented the ISO/IEC 17025:2017 Accreditation Certificate to the Chief Commissioner of the MACC, Tan Sri Dato' Sri Haji Azam bin Baki, followed by a plaque signing ceremony as a symbolic gesture of recognition. The event concluded with the screening of a montage showcasing standard compliance initiatives and a virtual video featuring the operations of the MACC Digital Forensics Laboratory.

Also present were the Deputy Chief Commissioner (Operations) MACC, Dato' Sri Ahmad Khusairi bin Yahaya; Deputy Chief Commissioner (Management and Professionalism) MACC, Dato' Indera Junipah binti Wandji;



Acting Director General of JSM, Hussalmizzar Hussin, presenting the ISO/IEC 17025:2017 Accreditation Certificate to the Chief Commissioner of the MACC

Deputy Chief Commissioner (Prevention) MACC, Dato' Azmi bin Kamaruzaman; Director of the Technology Forensics Division MACC, Senior Assistant Commissioner Wan Zulkifli bin Wan Jusoh; as well as Senior Directors and Division Directors of the MACC.

DIGITAL FORENSICS WORKING GROUP CONVENTION

From 22 to 25 July 2024, the Technology Forensics Division (BFT) organised the annual Digital Forensics Working Group (KKFD) Convention at Hotel Adya Chenang, Langkawi, Kedah.

KKFD 2024 was attended by 92 representatives from various agencies and ministries. Senior Assistant Commissioner Wan Zulkifli bin Wan Jusoh was elected as the Chairman of KKFD for the 2024–2026 term.

KKFD serves as a platform that brings together Digital Forensics Examiners from 18 departments and agencies across Malaysia. The group is scheduled to be registered under the Registry of Societies Malaysia in 2025 as the Digital Forensics Working Group Association.



Photo Session of KKFD Meeting Members

Notable Investigation Cases

OPS TAUHAN: TWO CHARGED WITH CRIMINAL BREACH OF TRUST, FRAUD AND MONEY LAUNDERING OF AMAN PALESTIN FUNDS

On 15 February 2024, the Executive Chairman of Aman Palestin, Abdullah Zaik bin Abdul Rahman and the Chief Executive Officer of Aman Palestin, Awang Suffian bin Awang Puit, were charged at the Shah Alam Sessions Court, Selangor, with 164 counts involving criminal breach of trust, cheating and money laundering.

Both accused were charged under Section 409 of the Penal Code for committing criminal breach of trust involving Aman Palestin funds amounting to RM20,946,498.80 between 12 March 2018 and 3 November 2023. They were also charged under Section 420 of the Penal Code for cheating, involving RM39,150,000.00, by deceiving the Board of Trustees of Aman Palestin Berhad between 24 September 2021 and 14 July 2023.

Both accused, together with Khairudin Mohd Ali, Director of Samudra Champa Sdn. Bhd., also faced money laundering charges. They were charged under Section 4(1)(b) of the Anti-Money Laundering,

Anti-Terrorism Financing and Proceeds of Unlawful Activities Act 2001 for using proceeds from unlawful activities to purchase various properties and assets valued at RM12,833,772.16 by Abdullah Zaik and Awang Suffian and RM6,038,016.60 by Khairudin, between 1 June 2018 and 3 May 2023.

Pengerusi, CEO Aman Palestin dituduh pecah amanah, tipu, ubah wang haram RM39.5j, lebih 2 jam baca 164 tuduhan

Oleh Faris Fuad - Februari 15, 2024 @ 12:53pm
faris.fuad@bh.com.my



Source:
BHarian Online



OPS SAMBA

MODUS OPERANDI OF TOBACCO, CIGARETTE AND LIQUOR SMUGGLING SYNDICATE



OPS SAMBA 2.0: RM2 BILLION IN NATIONAL TAX REVENUE LEAKAGES, 34 PUBLIC OFFICIALS AND 27 INDIVIDUALS INCLUDING COMPANY OWNERS ARRESTED

Ops Samba 2.0, conducted from 11 March 2024 to 25 March 2024, successfully uncovered national tax revenue leakages amounting to RM2 billion.

The case involved officers and personnel of the Royal Malaysian Customs Department (RMCD) stationed at KLIA Cargo, Sepang, who were suspected of receiving over RM4.7 million in bribes from syndicates to facilitate the smuggling of chewing tobacco, cigarettes, liquor, health products and vehicle spare parts without lawful inspection. The

operation was led by the Anti-Money Laundering Division (AML) of the MACC in collaboration with MACC Putrajaya, MACC Selangor, MACC Kuala Lumpur, the Inland Revenue Board of Malaysia (IRBM) and Bank Negara Malaysia (BNM).

As a result of the operation, 34 public officials and 27 individuals, including company owners believed to be involved in the syndicate, were arrested. Several suspects were remanded and items such as mobile phones, laptops and eight luxury vehicles were seized. A total of 231

bank accounts belonging to the individuals and companies involved, which were used as mule accounts, were frozen, amounting to RM17.6 million.

A total of 25 individuals faced 271 charges under Section 17(a) of the MACC Act 2009 and Section 165 of the Penal Code, while eight individuals were subjected to action under the Malaysian Anti-Corruption Commission Report (LSPRM). This activity caused losses to the Government of Malaysia estimated between RM1.5 billion and RM2 billion over a two-year period.

TERKINI Daim didakwa tidak isytihar 70 aset, faham pertuduhan, minta bicara

Oleh NUZULSHAM SHAMSUDIN | 29 Januari 2024, 10:29 am



Source: Astro Awani

OPS GODFATHER: FORMER FINANCE MINISTER AND WIFE CHARGED FOR FAILURE TO DECLARE ASSETS AND POSSESSION OF LUXURY PROPERTIES

In 2021, information from the Pandora Papers investigation by the International Consortium of Investigative Journalists (ICIJ) revealed several individuals alleged to possess offshore wealth and assets, implicating a former Malaysian Finance Minister.

The MACC took action by opening an investigation paper under Section 4(1) of the Anti-Money Laundering, Anti-Terrorism Financing and Proceeds of Unlawful Activities Act 2001 (AMLATFPUAA 2001) against Tun Dato' Paduka Dr. Che Abdul Daim bin Zainuddin and Tan Sri Dato' Seri Halim bin Saad, based on a report related to the Pandora Papers disclosures.

On 7 June 2023, the MACC issued Notices under Sections 36(1)(a) and 36(1)(b) of the MACC Act 2009 to Tun Dato' Paduka Dr. Che Abdul Daim, his wife Toh Puan Na'imah binti Abdul Khalid and family members. Tun Dato' Paduka Dr. Che Abdul Daim, through his lawyer, requested five extensions of time, on 6 July 2023, 10 August 2023, 11 September 2023, 11 October 2023 and 14 November 2023. On 13 December 2023, Tun Dato' Paduka Dr. Che Abdul Daim, his wife and children submitted a statutory declaration of assets to the MACC through their lawyer.



Upon review, the MACC found that Tun Dato' Paduka Dr. Che Abdul Daim, Toh Puan Na'imah and family members had failed to comply with the requirements of Sections 36(1)(a) and 36(1)(b) of the MACC Act 2009 and identified additional assets under their ownership that were not declared to the MACC.

On 23 January 2024, Toh Puan Na'imah was charged under Section 36(1)(b) of the MACC Act 2009 at the Jalan Duta Sessions Court, Kuala Lumpur. On 29 January 2024, Tun Dato' Paduka Dr. Che Abdul Daim was charged under Section 36(1)(a) of the MACC Act 2009 at the same court.

On 20 November 2024, Tun Dato' Paduka Dr. Che Abdul Daim was discharged and acquitted of one charge of failing to comply with a notice by not declaring more than 70 properties and one bank account, as the prosecution did not intend to proceed with the case due to his death on 13 November 2024. However, the investigation into his family regarding the acquisition of overseas assets is still ongoing under Section 23 of the MACC Act 2009 and Section 4(1) of the AMLATFPUAA 2001.

OPS AKS / OPS FLY: FORMER ROYAL MALAYSIAN AIR FORCE MAJOR GENERAL FINED



The accused escorted by MACC Officers at the Kuala Lumpur Sessions Court

A former Royal Malaysian Air Force (RMAF) Major General, Datuk Zainal Abdul Manaf, was charged at the Kuala Lumpur Sessions Court on 15 August 2024 with two counts of receiving valuable items, namely cash totalling RM300,000.00, as payment for the construction of his residence between 2021 and 2022. For both charges, the accused was charged under Section 165 of the Penal Code.

On 14 November 2024, the accused pleaded guilty to both charges. The court found him guilty on the second charge involving the receipt of RM100,000.00, while the first charge involving the receipt of RM200,000.00

was taken into consideration (TIC) under Section 171A of the Criminal Procedure Code. The court subsequently ordered the accused to pay a fine of RM150,000.00 for the offence committed.

Following further investigation, asset forfeiture action was carried out through Ops Fly, involving RM498,620.00 belonging to the company Aero Supreme Sdn. Bhd. and RM473,000.00 belonging to Ahmad Zamri bin Saihani. As a result, the frozen bank savings were successfully forfeited to the Government of Malaysia under Section 41 of the MACC Act 2009.

OPS BUNGA: FORMER POLITICAL SECRETARY TO MINISTER CHARGED WITH ACCEPTING BRIBES



The accused present at the Kuala Lumpur Sessions Court for Charges under Section 16(a)(A) of the MACC Act 2009

Former Political Secretary, Sayed Amir Muzzakkir bin Al Sayed Mohamad, was charged with two counts of accepting bribes at the Kuala Lumpur Sessions Court on 23 May 2024 and one count of soliciting a bribe at the Shah Alam Sessions Court on 24 May 2024. The accused pleaded not guilty after the charges were read before the Kuala Lumpur Sessions Court Judge. The charges were brought under Section 16(a)(A) of the MACC Act 2009.

At the time, the accused was serving as the Political Secretary to the former Minister of Home Affairs, Datuk Seri Hamzah Zainuddin. He was accused of soliciting and accepting a total of RM350,000.00 from the Managing

Director of Nexuscop Group Sdn. Bhd., Wan Azhar Mohamed Yusof, as an inducement to assist the company in securing a tender for maintenance services and the supply of spare parts for infrastructure equipment, servers, software and radios for the Royal Malaysia Police's RMPnet system, amounting to RM381,112,042.44. The offences were allegedly committed at the Yayasan Tanah Aku office, Solaris Dutamas, on 4 December 2020 at 4.00 pm and on 16 December 2020 at 3.30 pm.

OPS KESUMA: CONSTRUCTION CONTRACTOR COMPANY OPERATIONS MANAGER FINED FOR SUBMITTING FORGED DOCUMENTS

On 8 October 2024, the Operations Manager of a construction contractor company, Ang Bak Pei, was fined RM40,000.00 by the Kuala Lumpur Sessions Court after pleading guilty to two charges of using forged documents in an application for a foreign worker quota in Malaysia in 2022. The Kuala Lumpur Sessions Court Judge imposed the sentence and ordered the accused to serve five months' imprisonment in default of payment.

The accused, a former Manager of Star Domain Resources Sdn. Bhd., was charged with submitting a forged document, namely a Contract for the Provision of Cleaning Services

between his company and the Joint Management Body of Monash University Sunway Campus Malaysia, in the foreign worker quota application.

He was also charged with submitting the same forged document between Star Domain Resources Sdn. Bhd. and the Joint Management Body of OSK Trustees Berhad Site: Axis Business Park, in another foreign worker quota application. Both offences were committed on 14 July 2022 and the charges were made under Section 471 of the Penal Code.



MACC officers escorting the accused at the Kuala Lumpur Sessions Court

OPS YELLOW: SON OF PERLIS MENTERI BESAR CHARGED WITH SUBMITTING FALSE CLAIMS

On 23 May 2024, Mohd Syafeeq bin Mohd Shukri, the son of the Perlis Menteri Besar, was charged at the Kangar Sessions Court, Perlis, with submitting false claims amounting to RM19,505.10. Mohd Syafeeq pleaded not guilty and requested to be tried after the charges were read before the Kangar Sessions Court Judge.

According to the charge, the accused was alleged to have prepared a document containing false details involving a supply order for services to the Perlis State Government, with the intent to deceive the principal, namely the Perlis State

Secretary's Office (SUK), amounting to RM19,505.10 on 14 February 2024.

The forged document, in the name of Mohd Farid Abdul Hamid, was submitted to the Administrative Assistant of the SUK Perlis district administration section in February 2024 for a claim related to the supply of beverages for the Raja of Perlis, Tuanku Syed Sirajuddin Syed Putra Jamalullail, Hospital Tuanku Fauziah, Kangar. The charge was made under Section 18 of the MACC Act 2009 (Act 694), punishable under Section 24(2) of the same Act.



MACC officers escorting the accused at the Kangar Sessions Court, Perlis

FELDA COOPERATIVE CHAIRMAN CHARGED WITH MISUSING OVER RM400,000

SEREMBAN – The Negeri Sembilan Malaysian Anti-Corruption Commission (MACC) carried out Ops Syer against the Chairman of Koperasi Felda Palong Empat Negeri Sembilan Berhad (KFPENSB) for allegedly misappropriating cooperative funds amounting to RM422,440 between August 2020 and November 2021.

Investigations revealed that the accused had dishonestly used the funds from KFPENSB's account for personal purposes. The offence was committed at a bank in Jalan Tampin, Gemas.

On 30 April 2024, the accused was charged at the Seremban Sessions Court under Section 403 of the Penal Code, which carries a penalty of up to five years' imprisonment, whipping and a fine upon conviction. The accused pleaded not guilty and claimed trial.



The prosecution was conducted by MACC Deputy Public Prosecutor, Mohamad Azriff Firdaus Mohammad, while the accused was represented by lawyer Shahidah Muslimah Roslan. The court granted bail of RM20,000 with one surety and imposed conditions for the accused to report monthly to the MACC office and surrender his passport to the court until the trial is concluded.

Chairman of KFPENSB with His Lawyer at the Seremban Sessions Court.
Source: MACC Negeri Sembilan Media

TWO INDIVIDUALS FINED RM60,000 FOR BRIBING POLICE OFFICER TO PROTECT FRAUD ACTIVITIES



Manager and employee of fictitious investment company escorted by MACC Officers at the Ayer Keroh Sessions Court.
Source: MACC Melaka Media

16 August 2024 – Teo Teck Qing and Keong Kah Wai, a manager and an employee of a fictitious investment company, were each fined RM30,000 by the Sessions Court here after pleading guilty to the charges of giving and abetting the giving of a bribe to a senior police officer.

Judge Elesabet Paya Wan imposed the sentence after both accused pleaded guilty when the charges were read. The court also ordered each of them to serve six months' imprisonment in default of payment.

According to the charge, both individuals were accused of giving a cash bribe of RM60,000 to a senior police officer as an inducement for no legal action to be taken against them and several others suspected of being involved in scam activities. The offence was committed on 1 June 2023, at about 1.15 pm, in front of a supermarket in Simpang Ampat, Alor Gajah.

The prosecution was carried out under Section 214 of the Penal Code, which provides for a maximum prison sentence of 10 years, a fine, or both upon conviction.

Deputy Public Prosecutor from the Malaysian Anti-Corruption Commission (MACC), Fatin Nur Athirah Zainuddin, urged the court to impose a commensurate sentence given the seriousness of the offence and its implications on public interest.

Defence counsel Alvin Tan, representing both accused, pleaded for a minimum sentence on the grounds that his clients currently had no fixed income and were supporting their respective families. The court eventually imposed a fine of RM30,000 on each accused, which they successfully settled in court.

FORMER GRADE J44 ENGINEER CHARGED WITH ACCEPTING A HONDA ACCORD WORTH RM174,500 AS A BRIBE



The accused (right) after being charged in court on 20 March 2024.
Source: MACC Melaka Media

The former Head of the Facility Management Office, Universiti Teknologi MARA (UiTM) Puncak Alam Campus, was charged today at the Sessions Court with using his position to obtain a Honda Accord 2.4 i-VTEC worth RM174,500 approximately 15 years ago. The accused, who previously held the position of Grade J44 Engineer and Tender Reviewer at the office, pleaded not guilty after the charges were read by the court interpreter before Judge Awang Kerisnada Awang Mahmud.

According to the charge, the bribe was received as an inducement to assist AZ Villa Enterprise in securing tender number UiTM/PER/T/74/09 for the Integrated Management, Maintenance

and Operation of Buildings in Zone 1 (Kolej Angsana) at UiTM Puncak Alam Campus, Selangor, for a three-year period valued at RM1,654,350 in March 2009.

The prosecution was brought under Section 23(1) of the Malaysian Anti-Corruption Commission Act (MACC Act) 2009, which carries a penalty under Section 24(1) of the same Act — a maximum imprisonment of 20 years and a fine of not less than five times the value of the bribe or RM10,000, whichever is higher, upon conviction.

Deputy Public Prosecutor Mohamad Azriff Firdaus Mohamad Ali proposed bail of RM30,000, while the accused's

lawyer, Faizal Rahman, appealed for a minimum amount, citing that the accused has a non-working wife and three school-going children. After hearing submissions from both parties, Judge Awang Kerisnada set bail at RM15,000 with one surety. The case is still ongoing at the trial stage.

OPS UFTI: TWO DBKL OFFICERS CHARGED WITH ACCEPTING BRIBES TO PROTECT UNLICENSED ENTERTAINMENT CENTRES



Cash and Jewellery Seized
During the launch of 'Ops Ufti'.
Source: MACC Kuala Lumpur Media

A Deputy Director and an Enforcement Officer of Kuala Lumpur City Hall (DBKL) were charged at the Shah Alam Sessions Court with two counts of soliciting and receiving bribes from the caretaker of an unlicensed entertainment centre on 15 August 2024. The 44-year-old Deputy Director also faced a separate charge of receiving RM130,000 from an agent as an inducement not to take action against unlicensed entertainment premises.

Both accused, holding grades KP52 and KP19 respectively, pleaded not guilty before Judge Datuk Anita Harun. They were charged under Section 16(a)(A) of the MACC Act 2009 and Section 34 of the Penal Code and are punishable under Section 24 of the same Act.

The investigation by MACC Kuala Lumpur began in May 2024 through a special operation, Op Ufti, following intelligence on monthly bribes ranging from RM100,000 to RM500,000 allegedly received by local authorities to protect unlicensed entertainment centres since January 2024.

In June 2024, MACC arrested both accused together with a police officer and two civilians. Further searches uncovered more than RM800,000 in cash and jewellery at several locations in the Klang Valley.

The court granted bail of RM15,000 for each accused, with additional conditions including monthly reporting to MACC Kuala Lumpur, surrendering their passports and refraining from interfering with prosecution witnesses.

GRILLED CHICKEN ENTREPRENEUR FINED RM20,000 FOR ABETTING IN GIVING BRIBE



The accused escorted by MACC Officers
during appearance at the Shah Alam
Sessions Court, Selangor

KUANTAN – A part-time technician and grilled chicken entrepreneur, Mohd Nizam Mohamed Lazim, 36, was sentenced to one day in prison and fined RM20,000 by the Criminal Sessions Court 1 on 30 September 2024 after pleading guilty to an alternative charge of abetting in giving a bribe to a police officer.

The accused abetted his friend, Abd Aziz Abdullah @ Shariff, in giving a bribe of RM120,000 to an Assistant Superintendent of Police at the Pahang

Contingent Police Headquarters as an inducement not to take action against Abd Aziz, who was suspected of possessing methamphetamine under Section 39B of the Dangerous Drugs Act 1952.

Mohd Nizam was initially charged under Section 17(b) of the MACC Act 2009 but pleaded guilty to the alternative charge under Section 214 of the Penal Code. In default of paying the fine, he will serve 18 months' imprisonment.

OPS BEKAL: HUSBAND AND WIFE PLEAD GUILTY TO MISUSING COMPANY FUNDS

On 2 February 2024, Ching Peng and Tan Siew Moi pleaded guilty to an alternative charge under Section 465 of the Penal Code at the Criminal Sessions Court, Shah Alam, Selangor. Both accused were each fined RM30,000.00, with a default sentence of six months' imprisonment. Tan Ching Peng and Tan Siew Moi were jointly charged with misappropriating RM602,000.00 from the OCBC AL-Amin account belonging to Rekabina Construction Sdn. Bhd. by issuing cash cheques payable to themselves in 2020 and 2021.



Both accused present at the Criminal Sessions Court, Shah Alam, Selangor

RELEASE OF FOREIGN NATIONALS: TWO INDIVIDUALS FINED FOR CHEATING

Two individuals, Mohammed Al Faizal and Mariam Beevi, were fined after pleading guilty to cheating in order to secure the release of 22 Chinese nationals detained by the police and immigration authorities.

On 21 February 2022, Mariam Beevi pleaded guilty to two alternative charges under Section 417 of the Penal Code. The court imposed a fine of RM12,000 (or 10 months' imprisonment in default) for the first charge and RM26,000 (or 24 months' imprisonment in default) for the second charge. Both fines were paid on the same day.

On 23 October 2024, Mohammed Al Faizal pleaded guilty to two similar alternative charges. He was fined RM25,000 for each charge, with an additional two months' imprisonment in default of payment.



Both had previously been accused of receiving RM209,000 from an individual as payment to secure the release of the foreign detainees. Mohammed Al Faizal also faced an additional charge for soliciting RM300,000 for the same purpose.

Mohammed Al Faizal bin Mohammed Ibrahim and Mariam Beevi binti M. Sultan Alaudin were brought before the Criminal Sessions Court 8, Kuala Lumpur



OPS TAJA: SENIOR POLICE OFFICER CHARGED WITH ACCEPTING BRIBE

On 24 July 2024, a senior police officer holding the rank of Assistant Superintendent of Police (ASP), Eddie Lau Lay Chuong, was charged at the Shah Alam Sessions Court, Selangor, with accepting a bribe of RM10,000.00 to close an investigation against an employee of a printing company in connection with unlicensed fundraising activities in 2023.

Eddie Lau Lay Chuong was charged under Section 17(a) of the MACC

Act 2009 and is punishable under Section 24(1) of the same Act. He pleaded not guilty and the case is still ongoing. He also faced an alternative charge under Section 165 of the Penal Code, which carries a penalty of up to two years' imprisonment, a fine, or both.

The offence was allegedly committed at a well-known coffee shop chain in Subang Jaya at about 4.18 pm on 6 November 2023.

The accused, a senior police officer, present at the Shah Alam Sessions Court, Selangor for bribery charges

COUNTER SETTING: IMMIGRATION OFFICER CHARGED WITH ACCEPTING BRIBES RELATED TO ENTRY OF FOREIGN NATIONALS

A 41-year-old Immigration Officer, Grade KP22, with 18 years of service, was charged at the Johor Bahru Sessions Court with 10 counts under Section 16(a)(A) of the MACC Act 2009. The accused was alleged to have received bribes totalling RM55,150, deposited into his wife's bank account, in return for facilitating the entry of Indonesian nationals through Senai International Airport (LTAS) without complying with the requirements of the Immigration Act 1959/63.

In addition, the accused also faced a charge under Section 165 of the Penal Code for allegedly receiving valuable items without lawful consideration from an individual connected to his official duties.

The accused pleaded not guilty and was released on bail of RM10,000, with additional conditions to report



The accused escorted by MACC officers to court for the charges.
Source: MACC Johor Media

monthly to the Johor State MACC Office and to surrender his passport to the authorities. The prosecution was led by MACC Senior Director of Legal and Prosecution Division, Datuk Wan Shaharuddin Wan Ladin.

This case stemmed from an operation that also involved the arrest of 11 Immigration officers and two

syndicate agents. Seizures included jewellery and branded handbags worth RM79,390.20, as well as the freezing of bank accounts amounting to RM139,900.76. Investigations also revealed that 700 Indonesian nationals had unlawfully entered the country through "counter setting" by the on-duty officers between August 2022 and February 2024.

OPS ORANGE: EIGHT PUBLIC OFFICIALS ARRESTED FOR SUSPECTED BRIBERY



All suspects brought to court for remand application

Ops Orange was launched following information received by the MACC regarding bribe payments ranging from RM50.00 to RM600.00 to enforcement officers of Kuala Lumpur City Hall (DBKL). The bribes were allegedly received in return for protecting traders and foreign nationals working illegally or operating under "Ali Baba" arrangements at Pasar Harian Selayang.

An operation was carried out using the Undercover Officer method to gather evidence of bribery offences committed by DBKL enforcement officers protecting traders and foreign nationals conducting illegal businesses around Pasar Harian Selayang, Kuala Lumpur. The operation resulted in the arrest of eight public officials and the seizure of RM42,110.00 in cash.

OPS PUMP: BRIBE PAYMENTS BETWEEN RM500.00 AND RM3,500.00 FOR EACH FOREIGN NATIONAL SUCCESSFULLY ENTERING MALAYSIA



All suspects brought to court for remand application

From 2021 to 2023, bribery activities involving agents and Immigration Officers at Kuala Lumpur International Airport (KLIA) took place in facilitating the entry of foreign nationals into the country without complying with legal procedures.

The bribe payments ranged from RM500.00 to RM3,500.00 for each foreign national successfully entering Malaysia.

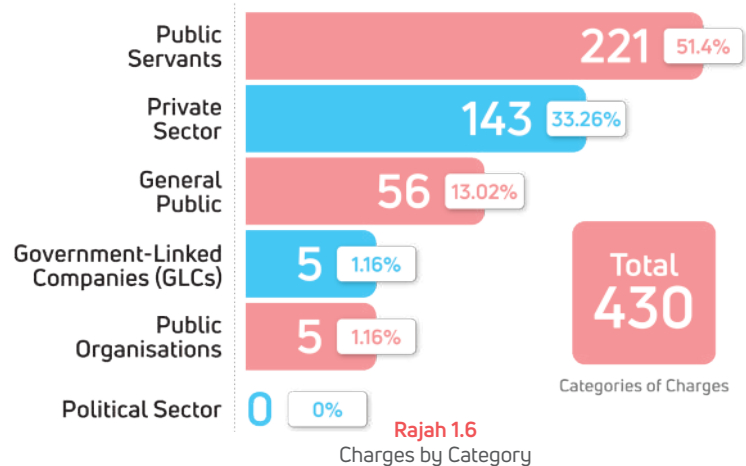
A special operation, Ops Pump, was carried out by the Intelligence Division of the MACC Headquarters. Based on preliminary information received, the operation uncovered the existence of bribery activities involving foreign national agents and Immigration Officers at Terminal 2, KLIA. It is suspected that there were weaknesses and leniencies in the immigration process that allowed foreign nationals to enter Malaysia without complying with the legal requirements.

A total of five public officials and ten civilians were arrested and cash amounting to RM51,395.00 was seized.



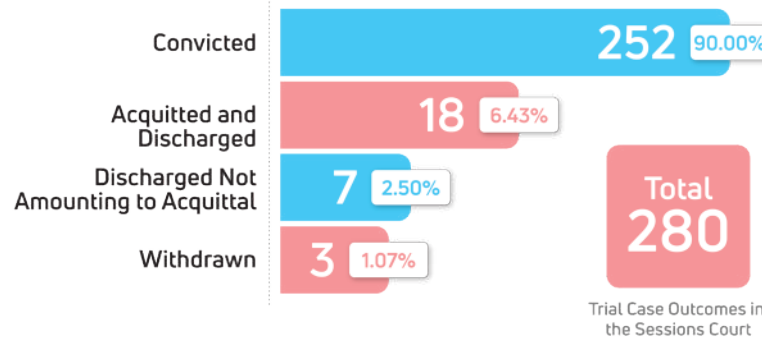
Prosecution of Corruption Cases

A total of 430 cases were charged in the Special Corruption Courts nationwide in 2024. The breakdown of charges by category is shown in **Figure 1.6**.



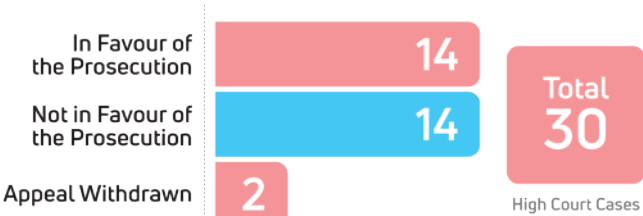
TRIAL CASES

A total of 1,542 trial cases were handled including 430 new cases, 280 cases were completed and out of that total, with a conviction rate of 90 percent. A total of RM15,060,665.00 in fines were imposed on individuals convicted of corruption offences. Details of trial case results in the Sessions Court are as shown in **Figure 1.7**.

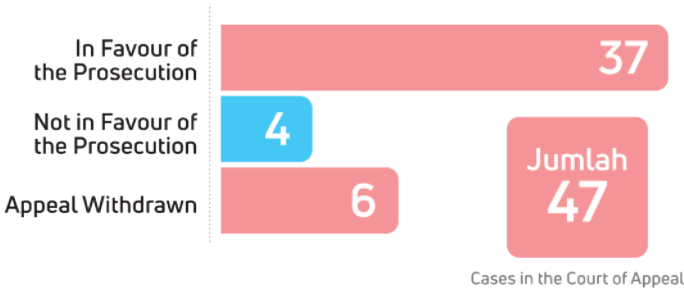


APPEAL CASES

A total of 137 appeal cases were handled at the Court of Appeal, including 39 new cases registered. Of these, 47 cases were successfully resolved at the Court of Appeal, while the remaining 90 appeal cases are still pending decision. At the High Court level, a total of 112 appeal cases were handled, including 26 new cases registered in 2024. Of these, 30 cases were successfully resolved, while the remaining 82 appeal cases are still pending decision. The breakdown of case outcomes at the High Court and Court of Appeal is shown in **Figures 1.8** and **1.9**.



Rajah 1.8
Details of the High Court Case Decision



Rajah 1.9
Details of Case Decisions in the Court of Appeal

ASSET FORFEITURE CASES

A total of 126 forfeiture applications were registered, involving 116 court hearings. Of these, 100 forfeiture applications were concluded with court orders, with 99 decided in favour of the Public Prosecutor and 1 decided against the Public Prosecutor. A summary of the outcomes is shown in **Figure 1.10**.

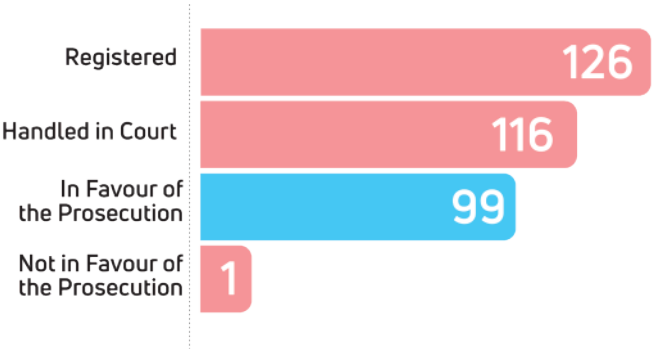


Figure 1.10
Results of Asset Forfeiture Cases

SUCCESSFUL PROSECUTION OF HIGH-PROFILE CASES

The following are several high-profile cases decided in favour of the prosecution:

NO.	THE ACCUSED PERSON	CHARGES	SENTENCE
1.	Datuk Mohamad Madani bin Sahari (Former Chief Executive Officer (CEO) of the Malaysian Automotive Robotics and IoT Institute (MARII))	One charge under Section 420 of the Penal Code. One optional charge under Section 165 of the Penal Code	The accused pleaded guilty and the court imposed the following sentences: (a) Optional charge under Section 420 of the Penal Code – one year's imprisonment and a fine of RM100,000.00 (imprisonment for three months in default of payment of the fine); and (b) Optional charge under Section 165 of the Penal Code – One year's imprisonment and forfeiture of property rights amounting to RM3.4 million. (c) A total of 41 main charges, namely under Section 403 of the Penal Code and Section 420 of the same code as well as Section 16(a)(A) of the Malaysian Anti-Corruption Commission Act and Section 4 of the Anti-Money Laundering, Anti-Terrorism Financing and Proceeds of Unlawful Activities Act 2001 (AMLATFPUAA), were considered as 'take into consideration' (TIC) under Section 171A of the Criminal Procedure Code.
2.	Datuk Dr. Khairil Anwar bin Abu Kassim (Former Director General of the Malaysian Institute of Road Safety Research (MIROS))	Four charges under Section 471 of the Penal Code	The accused pleaded guilty to the four optional charges and was sentenced to a fine of RM48,000.00 (four months imprisonment in case of failure to pay the fine for each of the four optional charges)
3.	Kamarulzaman bin Abdullah (Former President of Perak Rehabilitation Association for the Disabled (PPOC))	Three charges under Section 406 of the Penal Code	The accused pleaded guilty and was sentenced to imprisonment and fines as follows: (i) First Charge – 1 day imprisonment to run concurrently from the date of sentence and a fine of RM40,000.00 in default of 4 months imprisonment. (ii) Second Charge – 1 day imprisonment to run concurrently from the date of sentence and a fine of RM20,000.00 in default of 2 months imprisonment (iii) Third Charge – 1 day imprisonment to run concurrently from the date of sentence and a fine of RM20,000.00 in default of 2 months imprisonment
4.	Marysia James Abie (Former Director of the Veterinary Services Department W.P. Labuan)	Seven charges under Section 471 of the Penal Code	The accused pleaded guilty to all seven charges and was sentenced to a fine of RM21,000.00 (three months' imprisonment if failing to pay the fine for each of the seven charges).
5.	Azmil Muntapha bin Abas (Former Judge of the Kuala Kubu Bharu Sessions Court, Selangor)	Section 165 of the Penal Code (Appeal Cases)	(i) The High Court order imposing a sentence of one day's imprisonment and a fine of RM12,000.00 is set aside; (ii) The Sessions Court sentence is reinstated (6 months' imprisonment and a fine of RM25,000.00, 6 months' imprisonment in default).
6.	Dato' Sri Mohd Najib bin Tun Abdul Razak	Sections 56(1), 57, 61(2) and 64 AMLATFPUAA 2001 (Appeal Case)	The High Court upheld the conviction and sentence of 12 years in prison and a fine of RM210 million.

Table 1.11 High-Profile Cases Decided in Favour of the Prosecution in 2024

Prevention of Money Laundering

MACC CHIEF COMMISSIONER'S ROUNDTABLE CONFERENCE

The MACC Chief Commissioner's Roundtable Conference 2024 was held on 17 October 2024 at the Pacific Regency Hotel Suites, Kuala Lumpur. With the theme "Empowering Integrity and Mitigating Money Laundering Activities Through Collaboration Between MACC and Financial Institutions", the conference was organised by the MACC Anti-Money Laundering Division (AML).

In his opening address, MACC Chief Commissioner Tan Sri Dato' Sri Haji Azam bin Baki emphasised the importance of close cooperation between the MACC and financial institutions in identifying suspicious transactions and more effectively tracing illicit fund flows.

The conference aimed to share investigation findings and recommendations to enhance integrity among officers and staff of these financial institutions. It was attended by 50 senior officers from various commercial financial institutions.

Also present were Deputy Director of the Special Operations Division, Dato' Mohamad Zamri bin Zainul Abidin; Director of the AML Division, Senior Assistant Commissioner Norhaizam bin Muhammad; Deputy Director I of the AML Division, Senior Assistant Commissioner Mohamad Faizal bin Sadri; as well as senior officers from the AML Division.



Photo Session with the MACC Chief Commissioner After the Conclusion of the MACC Chief Commissioner's Roundtable Conference

IMPLEMENTATION OF FORFEITED ASSET DISPOSAL

The Forfeiture of Property Branch (FOP) of the AML Division, together with the Finance, Accounts and Development Division (BKAP) at the MACC Headquarters, successfully carried out four disposal offers through quotation for forfeited assets. Through these quotation offers, a total of RM3,406,325.20 was successfully credited into the Government of Malaysia's revenue account. This is in line with the enforcement of the Chief Commissioner of the Malaysian Anti-Corruption Commission's Standing Order, Chapter L (Anti-Money Laundering) No. 2 of 2022, relating to the Policy on the Management of Forfeited Assets by the MACC.

DISPOSAL AS DEPARTMENTAL ASSET

NO.	RECIPIENT	TYPE OF ASSET	QUANTITY
1.	Office of the Chief Commissioner	Vehicle	1
2.	Anti-Money Laundering Division	Vehicle	3
3.	Intelligence Division	Vehicle	2
4.	MACC Selangor	Vehicle	1
5.	MACC Negeri Sembila	Television Laptop	1 4
6.	MACC Pahang	Vehicle	1
7.	Intelligence and Special Operations Division, Immigration Department of Malaysia	Vehicle	7
TOTAL			20

Table 1.12

List of Recipients of Forfeited Assets Disposed as Departmental Assets

NO.	RECIPIENT	TYPE OF ASSET	QUANTITY
1.	Putrajaya Cycling Association	Bicycle	3
2.	Pertubuhan Amal Insan Malaysia	Vehicle	1
3.	Department of Mechanical and Manufacturing, Vocational College, Setapak, WP Kuala Lumpur	Vehicle	1
4.	Yayasan Basmi Kemiskinan Training Centre (PLYBK), Kuala Selangor, Selangor	Vehicle	1
TOTAL			6

Table 1.13

List of Recipients of Forfeited Assets Disposed as Gifts

FORFEITURE OF CRYPTOCURRENCY

The AML Division successfully forfeited and disposed of 16,134.55376273 USDT cryptocurrency valued at RM54,210.24, arising from Ops Power conducted by the Intelligence Division in collaboration with Tenaga Nasional Berhad (TNB).

This cryptocurrency disposal marks the MACC's first success of its kind in the country, achieved in cooperation with CyberSecurity Malaysia, since cryptocurrency was first seized under Section 56 of the AMLATFPUAA 2001.



PREVENTION

- Governance Investigation ◀
- Agency Integrity Management ◀
- Public Sector Governance ◀



Governance Investigation

The MACC, through the Governance Investigation Division (BPT), is responsible for conducting reviews of practices, systems and work procedures within an organisation. BPT carries out this responsibility in accordance with Sections 7(c), 7(d) and 7(e) of the MACC Act 2009, as illustrated in **Figure 2.1**.

This initiative aims to identify the root causes of corruption, abuse of power, misappropriation and governance weaknesses. Subsequently, significant, impactful and relevant improvement recommendations are provided to the organisation's management through governance improvement presentation sessions.



SECTION 7(c)



Reviewing the practices, systems, and procedures of public bodies to facilitate the discovery of offences under the MACC Act 2009 and to produce a review of such practices, systems, or procedures which, in the opinion of the Chief Commissioner, may lead to corruption.

SECTION 7(d)



Directing, advising, and assisting any person, upon that person's request, on the methods by which corruption may be eradicated by that person.

SECTION 7(e)



Advising the heads of public bodies on any changes in practices, systems, and procedures that, in the opinion of the Chief Commissioner, are necessary for the effective discharge of the functions of those public bodies so as to reduce the likelihood of corruption occurring.

Figure 2.1

Source of Authority for the Implementation of Governance Investigation under the MACC Act 2009

INVESTIGATION OF PRACTICES, SYSTEMS AND PROCEDURES

Governance investigations are carried out on an organisation's practices, systems and procedures with the aim of facilitating the discovery of offences under the MACC Act 2009 and producing a review to improve such practices, systems, or procedures in order to reduce the likelihood of corruption, abuse of power and misappropriation.

In 2024, a total of 107 Governance Investigation Papers and 150 Governance Investigation Small Envelopes were opened to conduct governance investigations on public and private bodies, as shown in **Table 2.1**.

Based on the findings of these governance investigations, a total of 359 significant and relevant governance improvement recommendations were submitted to the management of the respective organisations through governance improvement presentation sessions. In addition, a total of 29 Governance Compliance Letters were issued to the management of organisations found to have violated existing practices, systems and procedures.

The governance improvement recommendations submitted to the management of organisations were subsequently monitored through the opening of 70 Scheduled Monitoring Papers, aimed at ensuring full implementation of the improvements to achieve optimal results and deliver a positive impact on the organisation, as shown in **Figure 2.2**.

CATEGORY		SMALL ENVELOPE GOVERNANCE INVESTIGATION	GOVERNANCE INVESTIGATION PAPER
Public Agency	Federal	82	47
	State	48	48
Statutory Body	Federal	3	1
	State	5	1
Government-Linked Company (GLC)		7	3
Private Sector		0	4
Others		5	3
TOTAL		150	107

Table 2.1

Number of Governance Investigation Files Opened

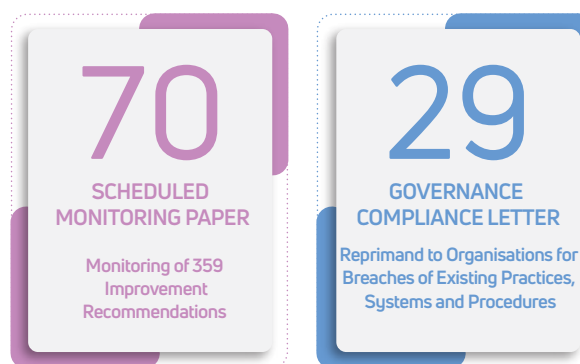


Figure 2.2

Results of Governance Investigation

CORRUPTION PREVENTION INITIATIVES

Corruption Risk Management

Corruption Risk Management (CRM) is an initiative aimed at addressing issues related to the risks of corruption, abuse of power and misappropriation by establishing an anti-corruption-oriented management system that upholds integrity values through the development of a Corruption Risk Management Plan. The Commission conducted a total of 18 Corruption Risk Management workshops to assist organisations in identifying risks of corruption, abuse of power and misappropriation within their entities, as well as implementing controls to mitigate these risks.

Organisational Anti-Corruption Plan

The Organisational Anti-Corruption Plan (OACP) is an anti-corruption policy document at the organisational level aimed at addressing governance, integrity, and corruption-related weaknesses within an organisation.

In 2024, MACC organised a total of 18 OACP development workshops across various organisations, particularly public bodies.

Corporate Liability

Section 17A of the MACC Act 2009 is a provision that establishes the principle of corporate liability, under which a commercial organisation commits an offence if any of its employees or associated persons engage in corruption for the benefit of the organisation.

A corporate entity may defend itself if it can demonstrate that it has adequate procedures in place within its operations. A total of 10 briefing sessions on Section 17A of the MACC Act 2009 and Adequate Procedures were conducted to provide organisations with a better understanding of corporate liability, as illustrated in **Figure 2.3**.



Figure 2.3

Number of Anti-Corruption Prevention Initiatives Implemented

AGENCY GOVERNANCE IMPROVEMENT APPRECIATION

The Agency Governance Improvement Appreciation (APTA) is a special recognition awarded for the efforts and commitment of organisations in fully implementing governance improvements as recommended by the MACC. The objective of APTA is to encourage organisations to adopt governance enhancements proposed by the MACC and to promote good governance practices as a reference for other organisations.

In addition, the impact of the implemented governance improvements can be assessed based on increased performance outcomes and a reduction in complaints. Two organisations were selected as recipients of APTA 2024, namely the Malaysian Polytechnic Sports Council (MSP) and the Kedah State Land and Mines Office (PTG Kedah).

MSP was selected as an APTA 2024 recipient in recognition of its efforts and commitment towards improving financial management and procurement processes related to

applications and the implementation of sports programmes nationwide. The guidelines for these improvements have been established as the sole reference or best practice for MSP at the state level, with emphasis on the following aspects:

- (a) Establishment of specific procedures for appointing supplier companies for the organisation of programmes under MSP;
- (b) Preparation and standardisation of payment voucher formats as proof of cash payments for programme expenditures under MSP; and
- (c) Clear stipulation of programme organisation procedures for the application and implementation processes of planned tournaments, to serve as the main guide and reference for all Athlete Excellence Centres (PKAT) in every polytechnic.

The Kedah State Land and Mines Office (PTG Kedah) was selected as an APTA 2024 recipient in recognition of its efforts and commitment towards improving the procedures for land transfer applications in the State of Kedah. The improvements implemented resulted in a 47 per cent increase in revenue from transaction and non-transaction activities, amounting to an additional RM11.8 million. The enhancements recommended by the Commission to PTG Kedah are as follows:

- (a) Establish and standardise standard operating procedures/guidelines for the land transfer process across all PTG Kedah offices;
- (b) Develop an efficient and systematic electronic record-keeping system for managing the verification process of witnessing conducted outside the State of Kedah;
- (c) Display checklists for land transfer registration/undivided share/lease transactions involving the use of forms across all PTG Kedah offices; and
- (d) Implement a systematic registration and numbering system at counters for all PTG Kedah offices.



Photo session of APTA 2024 recipients with the Chief Commissioner of MACC

FOCUS CASES – GOVERNANCE INVESTIGATION

Access to Manifests at the Cargo Terminal of Kuala Lumpur International Airport by the Royal Malaysian Customs Department

The Royal Malaysian Customs Department (RMCD) is a government department under the Ministry of Finance Malaysia, serving as the country's main indirect tax collector, facilitating trade, and enforcing laws and regulations.

An investigation was conducted into the practices, systems, and procedures related to the notification of trade information or manifests sent from the exporting country to the Cargo Terminal Operator (CTO) at Kuala Lumpur International Airport (KLIA), which were found to be inaccessible to RMCD. This gap created opportunities for revenue leakage in tax collection.

The investigation identified several governance improvement recommendations to be implemented by RMCD, Malaysia Airport (Sepang) Sdn. Bhd., CTOs, and the Airfreight Forwarders Association of Malaysia (AFAM), including the following:

- (a) KLIA Free Commercial Zone Authority to provide RMCD KLIA with access to the Electronic Free Commercial Zone (eFCZ) system;
- (b) Mandatory requirement for CTOs to upload complete manifests, including Air Cargo Manifest (FFM), Master Airway Bill (MAWB), and House Airway Bill (HAWB), into the eFCZ system at least two hours before the arrival of the aircraft;
- (c) Mandatory declaration of imported goods brought into the free zone by CTOs to the KLIA Free Commercial Zone Authority through the eFCZ system;
- (d) Upgrading of the KLIA Free Commercial Zone Authority's eFCZ system to include a module for collecting declaration information from CTOs; and
- (e) Placement of scanning machines at the inbound cargo unloading area and gate release point in the KLIA Free Commercial Zone.



Governance Improvement Presentation Session by MACC to RMCD, Malaysia Airport (Sepang) Sdn. Bhd., CTOs and AFAM

Sale of Shares and Takeover of the Kuala Lumpur Tower Maintenance Concession

The MACC conducted an investigation into the practices, systems, and procedures relating to the sale of shares and the takeover of the Kuala Lumpur Tower maintenance concession by an inactive company that had not been in operation for an extended period. The investigation identified governance improvement recommendations to be implemented by the Ministry of Communications and Multimedia (now known as the Ministry of Communications) and the Public Private Partnership Unit (UKAS), Prime Minister's Department, which include the following:

- | | | |
|---|---|---|
| <p>(a) Establishing a time frame for each work process in the appointment of a new company to manage government-owned entities whose agreements are nearing expiry, particularly for Public Private Partnership (PPP) projects;</p> | <p>(c) Conducting periodic monitoring through the Project Information Management System (ePIMS) to provide regular reminders for PPP projects approaching their expiry date;</p> | <p>Department, Ministry of Finance, Ministry of Economy, Federal Department of Director General of Lands and Mines, and Telekom Malaysia (in this case, as the sole shareholder); and</p> |
| <p>(b) Developing standard operating procedures for the monitoring and regulatory mechanisms of government concessions, including work planning and contract preparation measures for concessions under ministries that are nearing the end of their concession period;</p> | <p>(d) Developing an evaluation matrix and due diligence framework for companies intending to participate in PPP projects, with involvement during the development stage by independent parties in the Public Private Partnership Committee, such as the Attorney General's Chambers, Valuation and Property Services</p> | <p>(e) Enhancing the Guidelines for Changes in Shareholders of Concession Companies by clearly specifying the responsible party for each stage of the work process.</p> |



Governance Improvement Presentation Session to the Ministry of Communications and UKAS

Purchase and Renovation of FELCRA Kelantan Regional Building and Acquisition of 500 Units of DS-3-Wheeler Mechanisation Machinery

The Federal Land Consolidation and Rehabilitation Authority (FELCRA) is a government-linked company (GLC) established to develop the rural sector by assisting communities to participate in national economic activities and to enhance their standard of living and quality of life through engagement in the agricultural sector.

An investigation was conducted into the practices, systems, and procedures related to the purchase and renovation of the FELCRA Kelantan Regional Building, as well as the acquisition of 500 units of DS-3-Wheeler mechanisation machinery by FELCRA Berhad. The findings identified governance improvement recommendations for FELCRA Berhad's procurement and investment management, including:

- Establishing a detailed standard operating procedure (SOP) for FELCRA Berhad's investments, covering all types of investments, including the purchase of estates and immovable assets (land and buildings);
- Including provisions in FELCRA Berhad's investment SOP requiring approval from the Ministry of Rural and Regional Development for all investments valued below RM30 million, as well as approval from the Ministry of Finance; and
- Enhancing FELCRA Berhad's 2013 Amended Procurement Manual to clearly stipulate the prohibition of sub-contracting or assignment of rights throughout the contract period without FELCRA Berhad's written approval, and the penalties applicable for any breach of contract.



Signing Session of the FELCRA Berhad Governance Improvement Report

Invalidity Pension, Invalidity Grant and Permanent Disablement Benefit Claims

The Social Security Organisation (SOCSO) is a statutory body responsible for providing social security protection to employees and their dependents through various protection schemes.

An investigation was carried out into the practices, systems and procedures relating to the management of invalidity pension claims, invalidity grants and permanent disablement benefits by SOCSO, which created opportunities for leakages in the disbursement of contribution funds. The investigation identified governance improvement recommendations for SOCSO's implementation, including the following:

- Conducting random checks on suspicious cases through employer or doctor verification;
- Registering and listing panel clinics and hospitals for obtaining medical reports for review;
- Establishing criteria to mandate the use of a standardised medical report format, setting the validity period for medical reports at the time of application submission, and requiring that medical reports be issued by medical officers with at least three years of work experience or relevant grading; and

- Displaying red flag notifications in the Driver's Practice Safety System (SIKAP) relating to Insured Persons (OB) who have been previously charged, involved in overpayment cases, or linked to clinics/hospitals issuing fraudulent OB medical reports.



Signing Ceremony of the Governance Improvement Report between SOCSO and MACC

Appointment of Zakat Collection Agents and Regulation of Zakat Collection Fund Transfers by Agents

The Perak Islamic Religious and Malay Customs Council (MAIPk) is a state statutory body responsible for managing zakat and waqf in the state of Perak.

An investigation was conducted into the practices, systems, and procedures related to zakat collection management and the appointment of zakat collection agents, which revealed potential risks of misappropriation in the collection process by agents. The investigation identified several governance improvement recommendations for implementation by MAIPk, including:

- (a) Updating the Agent Appointment Procedure by introducing integrity screening (e-Vetting) and due diligence at the selection and application evaluation stages;
- (b) Appointing a contract administrator for the provision of zakat collection fund transfer services by agents;
- (c) Developing a standard contract template between MAIPk and the service provider;
- (d) Stipulating in the contract that zakat collections must be credited directly by the service provider into MAIPk's account, along with clearly stated actions for any breach of contract;
- (e) Establishing a standard timeframe for crediting cash zakat collections from Cash in Transfer services into MAIPk's account on the same day; and
- (f) Intensifying engagement sessions with zakat payers to promote and encourage cashless zakat payment methods via the e-zakat online platform or other cashless transaction methods.



Handover Session of the Governance Improvement Report to MAIPk Officers

Payment of Gold Royalties to the Sabah State Government

The Land Revenue Office, the Sabah Lands and Surveys Department, and Sabah Mineral Management Sdn. Bhd. are the organisations responsible for managing mineral royalties paid by mining companies to the Sabah State Government.

An investigation was conducted into the practices, systems, and procedures related to the management of gold royalties, which revealed gaps that could lead to revenue leakages in the collection of gold royalty payments from mining companies to the Sabah State Government. The investigation identified several governance improvement recommendations to be implemented by the Land Revenue Office, the Sabah Lands and Surveys Department, and Sabah Mineral Management Sdn. Bhd., including the following:

- (a) Establishing a standard operating procedure (SOP) for the calculation and collection of mineral royalty payments for reference by the Sabah Lands and Surveys Department;
- (b) Creating a job description for the Chief Mining Inspector appointed by the Chief Minister of Sabah;
- (c) Updating the SOP for Gold Bullion Release under the three-key instruction of the Chief Minister to ensure the SOP title applies to all mineral resources, introducing a reporting format signed by all relevant departments, and ensuring that the report is distributed to all involved agencies;
- (d) Setting a maximum land area limit for mining operations by mining companies and the maximum duration for a Mining Lease;
- (e) Expanding the use of the e-Bumi system to the Sabah Lands and Surveys Department and Sabah Mineral Management Sdn. Bhd. for land application records;
- (f) Establishing guidelines for recommending mineral royalty rates to the Sabah State Government;
- (g) Creating an SOP for mining lease applications by mining companies; and
- (h) Preparing a list of certified metal testing and valuation panel companies, along with rules and responsibilities, for appointment by mining companies.



Presentation of the Governance Improvement Report to the Director and Officers of the Land Revenue Office, Sabah Lands and Surveys Department, and Representatives of Sabah Mineral Management Sdn. Bhd.



Agency Integrity Management

The Malaysian Anti-Corruption Commission (MACC), through the Agency Integrity Management Division (BPIA), is responsible for regulating, monitoring, and coordinating integrity management through the implementation of Integrity Units (UI) in public agencies and Integrity and Governance Units (IGU) in Public Interest Entities (PIE). This role is in line with the mandate provided under:

- (a) Human Resource Service Circular (PPSM) Version 1.0 (2022), Section SP.1.2.1 – Establishment of Integrity Units in All Public Agencies; and
- (b) Directive of the Prime Minister No. 1 of 2018, Series 1 No. 1 of 2018 – Strengthening Governance, Integrity and Anti-Corruption in the Administration of the Government of Malaysia: Establishment of Integrity and Governance Units in Government-Linked Companies (GLCs), companies owned by Ministries and Government Agencies, including those under State Governments.



Figure 2.4

Placement of MACC Officers in UI and IGU as of 31 December 2024

PLACEMENT OF MACC OFFICERS IN EXTERNAL AGENCY INTEGRITY UNITS

The primary objective of placing MACC officers in external agencies is to help improve governance, prevent corruption, instill a culture of integrity, and strengthen internal controls. A total of 81 officers were placed in the Integrity Units (UI) of Public Agencies and the Integrity and Governance Units (IGU) of Government Interest Companies (GIC) as of 31 December 2024. The detailed statistics of MACC officer placements in UI and IGU are shown in Figure 2.4.

MANAGEMENT OF INFORMATION FROM MACC INTEGRITY OFFICERS IN EXTERNAL AGENCIES

As of 31 December 2024, a total of 96 pieces of information were channelled by MACC officers stationed in the Integrity Units (UI) and Integrity and Governance Units (IGU), resulting in 34 arrests and 11 charges. The breakdown of information from MACC Integrity Officers managed by the Agency Integrity Management Division (BPIA) is shown in **Table 2.2**.

INFORMATION MANAGED BY BPIA FOR 2024	
OUTCOME	TOTAL
DISTRIBUTED TO STATE MACC OFFICES	53
DISTRIBUTED TO THE EXAMINATION AND CONSULTATION DIVISION	1
DISTRIBUTED TO THE INTELLIGENCE DIVISION	8
DISTRIBUTED TO THE INVESTIGATION DIVISION	21
DISTRIBUTED TO THE SPECIAL OPERATIONS DIVISION	3
DISTRIBUTED TO THE EXCELLENCE AND PROFESSIONALISM DIVISION	0
DISTRIBUTED TO THE AGENCY INTEGRITY UNIT	4
NO FURTHER ACTION (NFA)	5
RETURNED TO THE OFFICER	1
TOTAL NUMBER OF MACC OFFICER INFORMATION IN UI AND IGU AS OF 31 DECEMBER 2024	96

Table 2.2

Total Information from MACC Integrity Officers Managed by BPIA.

ESTABLISHMENT OF INTEGRITY UNITS (UI) AND INTEGRITY AND GOVERNANCE UNITS (IGU)

As of 31 December 2024, a total of 398 public agencies have established Integrity Units (UI), while 223 public agencies have appointed Integrity Liaison Officers (ILO).

A total of 235 Government-Linked Companies (GLCs) have established Integrity and Governance Units (IGU), while 405 GLCs have appointed ILOs to carry out IGU functions.

The detailed statistics on the establishment of UI and IGU are shown in **Figure 2.5**.

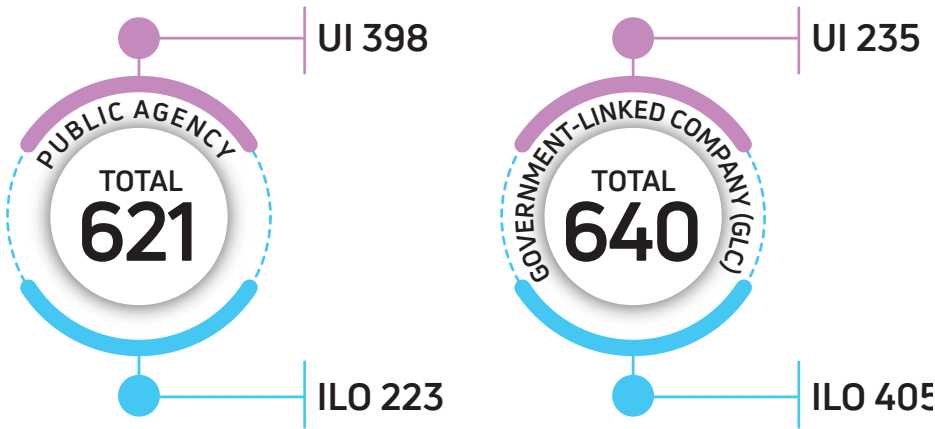
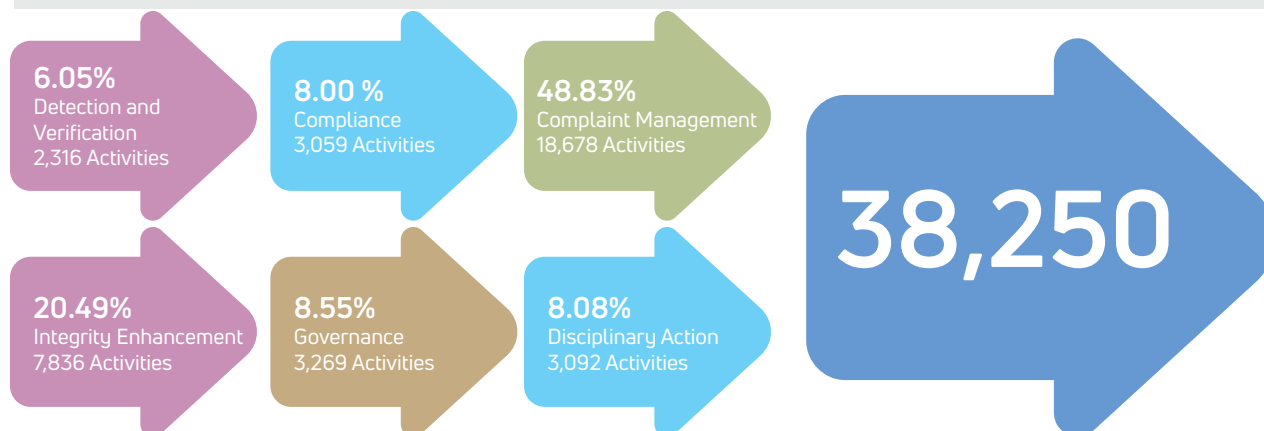


Figure 2.5

Statistics on the Establishment of UI and IGU

IMPLEMENTATION OF THE CORE FUNCTIONS OF THE INTEGRITY UNIT (UI) AND THE INTEGRITY AND GOVERNANCE UNIT (IGU)

Monitoring of the core functions of Public Agency Integrity Units (UI) is carried out through the Agency Integrity Unit Reporting System (AIMS), which is submitted to BPIA three times a year. The detailed statistics on the reporting of UI core functions are shown in **Figure 2.6**.

Public Agency Integrity Unit**Figure 2.6**

Statistics on the Reporting of UI Core Functions for 2024

Integrity and Governance Unit (IGU)

Monitoring of the core functions of IGUs in Government-Linked Companies (GLCs), including their subsidiaries, is carried out through the submission of reports to BPIA twice a year. The detailed statistics of IGUs, including subsidiaries, are shown in **Figure 2.7**.

**Figure 2.7**

Statistics on the Reporting of IGU Core Functions for 2024

PRESENTATION OF THE 2023 PUBLIC SERVICE ANTI-CORRUPTION INITIATIVES ASSESSMENT (PSACIA) FINDINGS ON LOCAL AUTHORITIES

On 4 September 2024, the Malaysian Anti-Corruption Commission (MACC) presented the findings of the 2023 Public Service Anti-Corruption Initiatives Assessment (PSACIA) on Local Authorities (Pihak Berkuasa Tempatan – PBT) to the Minister of Housing and Local Government, YB Tuan Nga Kor Ming, at the Ministry of Housing and Local Government (MHLG).

This assessment was carried out following the decision of the 7th Series, 3rd Meeting of the National Anti-Corruption Committee (JAR) in 2021. Its purpose was to evaluate the effectiveness

of Integrity Units (UI) in public agencies, particularly within local authorities. The assessment measured the extent to which PBTs complied with the Public Service Human Resource Circular (PPSM) Version 1.0 (2022), Section SP 1.2.1, which outlines the requirement to establish UIs in the public sector. The aspects assessed included the establishment of UIs, organisational structure and staffing, reporting mechanisms, and training requirements for UI members.

On 10 September 2024, the findings of the PSACIA 2023 assessment were presented at the 83rd National Council

for Local Government (MNKT) meeting, chaired by the Deputy Prime Minister II, YAB Dato' Sri Fadillah bin Yusof.

During the meeting, all State Governments generally welcomed the MACC's recommendation to implement the Public Service Human Resource Circular (PPSM) Version 1.0 (2022), Section SP 1.2.1 in all PBTs within their respective states. This reflects the government's commitment to strengthening integrity in the public sector and ensuring that anti-corruption efforts are more effective at the local authority level.



Presentation of the 2023 PSACIA Findings on Local Authorities to the Minister of MHLG

COLLECTION OF BEST PRACTICES BY IGU IN GLCS: BENCHMARK FOR STRENGTHENING INTEGRITY IN THE PUBLIC AND PRIVATE SECTORS

BPIA plays a coordinating role in the implementation of the functions of the Integrity and Governance Unit (IGU) in the public sector and Government-Linked Companies (GLCs). Throughout 2024, BPIA successfully gathered 44 best practices voluntarily implemented by 26 IGUs in GLCs and statutory bodies nationwide.

These practices were published in the 2024 Edition of the Collection of Best Practices by IGU in GLCs, which contains infographics on anti-corruption, integrity, and governance initiatives. The book provides a clear overview of the measures taken by agencies in managing integrity and anti-corruption issues.

The book was launched on 4 July 2024 by the Deputy Chief Commissioner (Prevention) of the MACC, Datuk Seri Norazlan bin Mohd Razali, in conjunction with the Chief Integrity and Governance Unit Officers (CIGO) Symposium at Mercu UEM.

The publication now serves as a reference and benchmark for strengthening organisational integrity management. This initiative also enhances strategic collaboration between IGUs and other agencies to carry out their functions more effectively and proactively.

2024 INTEGRITY, GOVERNANCE AND ANTI-CORRUPTION CONVENTION

The Integrity, Governance and Anti-Corruption Convention (KITA) 2024 was organised by the Sabah State Government in collaboration with the MACC on 14–15 October 2024 at the Sabah International Convention Centre (SICC).

With the theme “Sustainable Integrity: The Foundation of MADANI Success”, the convention was officiated by the Chief Minister of Sabah, YAB Datuk Seri Panglima Hajiji bin Noor, together with the Chief Commissioner of the MACC, Tan Sri Dato’ Sri Haji Azam bin Baki.

A total of 2,500 participants attended, comprising senior management, Chief Integrity and Governance Officers (CIGO), and Integrity Officers from the public sector and statutory

bodies at both federal and Sabah state levels. The gathering aimed to enhance knowledge, skills, and personal excellence while fostering synergy among organisations to maximise the use of resources and ideas in strengthening governance, integrity, and anti-corruption measures—particularly among integrity officers in GLCs.

The organisation of KITA 2024 is expected to achieve its intended objectives and serve as a platform for idea exchange and learning for CIGOs, enabling them to apply the knowledge gained to ensure more effective anti-corruption management, as well as the strengthening and cultivation of integrity within their respective organisations.



Opening of KITA 2024 by the Chief Minister of Sabah, YAB Datuk Seri Panglima Hajiji bin Noor, together with the Chief Commissioner of the MACC, Tan Sri Haji Azam bin Baki

KNOWLEDGE SHARING ON INTEGRITY MANAGEMENT IN AGENCIES

MACC officers assigned to external agencies are regarded as MACC ambassadors who uphold integrity and possess the knowledge required to fulfil MACC’s functions. BPIA is responsible for supervising and ensuring that officers serving in Public Agency Integrity Units (UI) and Integrity and Governance Units (IGU) have the expertise and skills needed to carry out UI/IGU functions effectively.

Accordingly, BPIA provides a platform for these officers to enhance their skills and knowledge through courses, programmes, activities, and meetings organised on a regular basis.

In addition to MACC officers placed in UI/IGU, BPIA also provides opportunities for Heads of Integrity Units (KUI) and Chief Integrity and Governance Officers (CIGO) to strengthen their knowledge and capabilities in performing their duties in UI/IGU through various programmes organised by BPIA. This platform also enables UI and IGU officers to interact with the MACC’s Top Management, particularly in addressing issues or challenges faced in their respective agencies.

Details are shown in Table 2.3.

NO.	PROGRAMME	DATE	PARTICIPATION
1.	MACC Top Management Meeting with Officers Assigned to External Agencies (MPSAL) Series 34 Bil.1/2024	13 March 2024	107 participants - All MACC officers assigned to external agencies
2.	Briefing on Handling Prohibited Relationships in the Civil Service, Importance of Reporting Corruption, and the Whistleblower Protection Act 2010	23 January 2024 (online)	802 participants - All Heads of UI, Integrity Officers, UI staff, and liaison officers
3.	Meeting of Chief Integrity and Governance Officers (CIGO) Series 6 Bil.1/2024	4 July 2024	All CIGOs
4.	CIGO Symposium for Government-Linked Companies 2023 “Integrity Enforcement: Challenges and Improvement Efforts”	4 July 2024	215 participants - Collaboration between the Agency Integrity Management Division and Khazanah Nasional Berhad
5.	Meeting of Heads of Integrity Units (KUI) in Public Agencies Series 7 Bil.1/2024	8 October 2024	All Heads of UI in Public Agencies
6.	Briefing on the Implementation of the Prime Minister’s Directive No. 1 of 2023: National Governance Strengthening Movement	27 February 2024 (online)	280 participants - All Heads of UI in Ministries/ Departments/Agencies and State Secretary Offices
7.	Integrity Strengthening Programme for MACC Officers Assigned to External Agencies – 2024	13 March 2024	82 participants - All MACC integrity officers assigned to UI in Ministries/ Departments/Public Agencies and to UI/IGU in GLCs, as well as other MACC officers in external agencies even if not performing UI/IGU functions
8.	Briefing on the Implementation of the Civil Service Value Management System (SPAN 2.0) 2023	12 November 2024 (online)	66 participants

NO.	PROGRAMME	DATE	PARTICIPATION
1.	Induction Session with Newly Appointed MACC Integrity Officers: i. Series 8 Bil. 1 Year 2024; ii. Series 9 Bil. 2 Year 2024; and iii. Series 10 Bil. 3 Year 2024	27 February 2024 3 May 2024 4 November 2024	• 18 MACC officers appointed as CeIO • 3 MACC officers appointed as CeIO • 5 MACC officers appointed as CeIO
2.	Briefing on the National Anti-Corruption Strategy (NACS) and Key Performance Index (KPI) CeIO (online)	27 June 2024	• 79 MACC Integrity Officers

Table 2.3
Programmes Involving UI and IGU Officers for 2024

Public Sector Governance

NATIONAL GOVERNANCE STRENGTHENING MOVEMENT

In addition to carrying out investigation and prevention measures, the MACC also plays a leading role in strengthening the government administration system to ensure it is free from corruption, abuse of power, and misappropriation.

This role is reinforced through the Prime Minister's Directive No. 1 of 2023 on the National Governance Strengthening Movement, which mandates the establishment of Governance Committees at the Federal, State, and Ministry/Department/ Government Agency levels.

In line with this directive, the MACC's Public Sector Governance Division (BUTSA) has been entrusted as the secretariat and administrative coordinator for the National-Level Governance Committee (JTK), chaired by the Chief Secretary to the Government (KSN).



NATIONAL-LEVEL GOVERNANCE COMMITTEE

The National-Level Governance Committee (JTK) meeting serves as the main platform for discussing governance, integrity, and anti-corruption issues within the public service. The discussions are guided by four terms of reference: institutional reforms; policies and laws; systems and work procedures; monitoring and evaluation; and the cultivation of good values and governance practices. In addition, the JTK National-Level Meeting also functions as a forum for sharing best practices for other agencies' reference.

In 2024, the JTK National-Level Meeting convened three (3) times — on 23 April 2024, 5 September 2024, and 14 November 2024. A total of 17 important decisions were made, and 43 best practices were shared. Significant decisions include the following:

FOUR TERMS OF REFERENCE GOVERNANCE COMMITTEE (JTK)

I	Institutional, Policy, and Legal Reforms
S	Systems and Work Procedures
M	Monitoring and Evaluation
C	Cultivation of Good Values and Governance Practices

SERIES 1 NO. 1 YEAR 2024

- 01 Reports on the implementation of improvement recommendations through advisory sessions by the MACC will be made a standing agenda item in JTK meetings at the Ministry/State Government/Department/Agency level.
- 02 Reports on actions taken regarding MACC Audit Reports (LSPRM) will also be a standing agenda item in JTK meetings at the Ministry/State Government/Department/Agency level.
- 03 The Governance, Integrity and Anti-Corruption Strengthening Module (MPGIA) must be implemented at least once a year and reported to the respective UI, which will then report to the Integrity Management Division (BPIA).
- 04 Findings from inspections related to governance issues and weaknesses in ministries/state governments/departments/agencies will be reported periodically at every third session of the National-Level JTK Meeting.
- 05 Establishment of two (2) Special Consulting Teams (PKP) to further examine and refine issues related to:
 - Lack of clear guidelines for public servants who wish to voluntarily participate in a drug rehabilitation programme; and
 - Lack of a clear mechanism regarding claims for payment of medical bills involving foreign nationals, resulting in losses amounting to RM49 million.

SERIES 2 NO. 2 YEAR 2024

- 01 The involvement of Integrity Units (UI) and Internal Audit Units (UAD) as a check-and-balance mechanism is deemed inappropriate and unsuitable, even as observers.
- 02 Ministries and state governments that have yet to take action on governance improvement recommendations by the MACC must provide written feedback to the Office of the Chief Secretary to the Government (KSN) for submission to the National-Level JTK Secretariat.
- 03 Letters of reprimand/reminder from the Director-General of Public Service (KPPA) will be issued to ministries and state governments that have not acted on the MACC Audit Reports (LSPRM).
- 04 The Ministry of Investment, Trade and Industry (MITI), together with the Ministry of Housing and Local Government (MHLG) and the Attorney General's Chambers, will coordinate and review the viability of importing plastic waste into Malaysia and present a Policy Paper to the Cabinet.
- 05 The Ministry of Finance Malaysia (MOF) will issue a new circular on cashless payments for services provided at Malaysian Diplomatic Missions abroad.
- 06 The Public Service Department (JPA) will streamline the implementation of the Value Management System (SPAN), taking into account real situations in the public service.
- 07 The Public Investigation Process will be adopted as a method for the degazettement of Permanent Forest Reserves by all State Forestry Departments, except in Sabah and Sarawak.

SERIES 3 NO. 3 YEAR 2024

01

The Public Service Anti-Corruption Initiatives Assessment (PSACIA) by the MACC on the establishment of Integrity Units (UI) in Local Authorities (PBT) found that only 49 PBTs had established UIs, while the remaining 102 had not. The Ministry of Housing and Local Government (MHLG) must submit an updated status report on UI establishment to the Office of the Chief Secretary to the Government (KSN) in January 2025 and present the updated status in the National-Level JTK Meeting Series 4 No. 1 Year 2025.

Input from the Chief Government Security Office (CGSO) regarding Critical Target Areas will be used as one of the criteria in Planning Permission (KM) by PBTs.

02

03

The National Audit Department will present reports on recurring issues through the Auditor General's (AG) Dashboard at every National-Level JTK Meeting starting from Series 4 No. 1 Year 2025.

The Head of the Integrity Unit (KUI) in public agencies must be an MACC officer, and the position is to be established on a cadre basis. Placement will be implemented in phases, starting with ministries, subject to MACC staffing.

04

05

The KUI position in ministries/state governments must be equivalent to or higher than the agencies under their supervision.



National-Level Governance Committee Meeting Series 3 No. 3 Year 2024

GOVERNANCE COMMITTEE COMPLIANCE INSPECTIONS

As the secretariat for the National-Level Governance Committee (JTK) Meetings, BUTSA also plays a role in conducting JTK Compliance Inspections at Ministries, State Governments, Departments, and Agencies in line with the Prime Minister's Directive No. 1 of 2023.

The objective of these inspections is to assess the level of implementation and effectiveness of agency-level JTKs as required under the Prime Minister's Directive No. 1 of 2023. A total of 10 JTK Compliance Inspection sessions were conducted throughout 2024. The findings of the inspections are shown in **Figure 2.8**:

2024 INSPECTION SESSIONS

MINISTRIES / DEPARTMENTS / AGENCIES
/ STATE GOVERNMENTS

- Ministry of Rural and Regional Development (KKDW)
- Ministry of Tourism, Arts and Culture (MOTAC)
- Ministry of Investment, Trade and Industry (MITI)
- Ministry of Science, Technology and Innovation (MOSTI)
- Royal Malaysian Customs Department (KDRM)
- Terengganu State Secretary's Office (SUK Terengganu)
- Penang State Secretary's Office (SUK Pulau Pinang)
- Selangor State Secretary's Office (SUK Selangor)
- Negeri Sembilan State Secretary's Office (SUK Negeri Sembilan)
- Malaysian Palm Oil Board (MPOB)

FINDINGS FROM COMPLIANCE INSPECTIONS

1. Federal Ministries/Departments/Agencies and State Governments have established and conducted JTK Meetings in accordance with the Prime Minister's Directive.
2. Governance weaknesses should be raised and discussed holistically in JTK Meetings.
3. Federal Ministries/Departments/Agencies and State Governments must give serious attention to emerging corruption issues for discussion in JTK Meetings.
4. Governance weaknesses of a generic nature and public interest should be escalated to higher levels for consideration and decision-making.
5. Actions on required reports must be monitored and acted upon by the agencies.
6. Corruption risks and anti-corruption action plans must be monitored and reviewed from time to time.

Figure 2.8

Findings from Compliance Inspections



Compliance Inspection Session of the Governance Committee between MACC officers and the Integrity Unit of KKDW

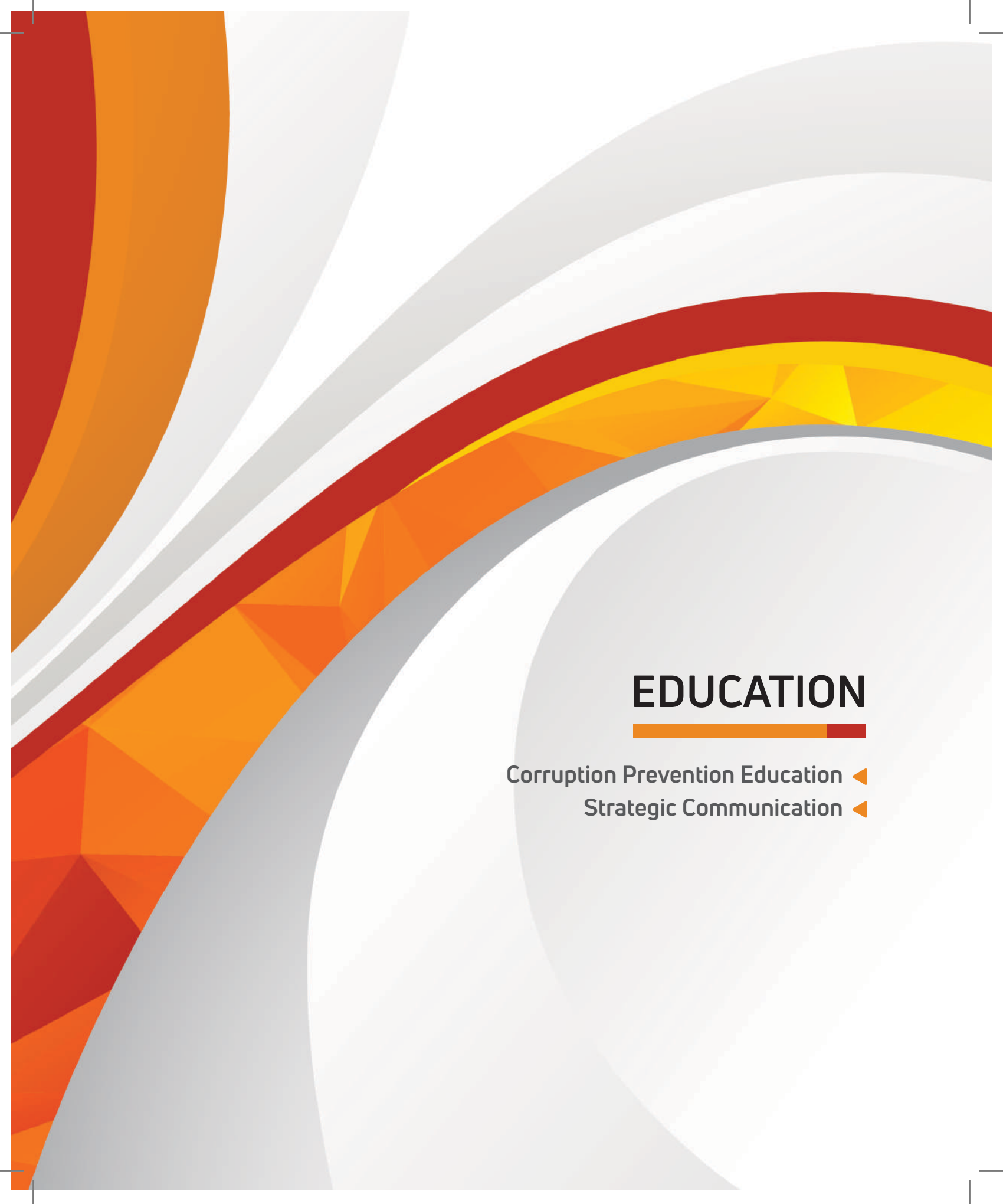


MACA

AKADEMI PENCEGAHAN RASUAH MALAYSIA

Peneraju Pusat Kecemerlangan Pencegahan Rasuah





EDUCATION

Corruption Prevention Education ◀

Strategic Communication ◀

Corruption Prevention Education



The effectiveness of the MACC in combating corruption does not rely solely on the success of its operations. Education plays a key role in strengthening a culture of integrity and building societal resilience against corruption. In line with the principle “Prevention is Better than Cure”, preventive education serves as a catalyst for public support towards the efforts of the MACC and the Government.

The MACC’s educational initiatives aim to raise public awareness of corruption offences, instil the values of integrity, and nurture an attitude of zero tolerance towards corruption. Through the implementation of focused and systematic programmes, the MACC remains committed to fostering a culture of transparency and accountability among Malaysians.

HIGH-IMPACT EDUCATION STRATEGY

The MACC implements two main approaches in public education: face-to-face communication and dissemination through the media. This hybrid approach ensures that anti-corruption messages are delivered comprehensively, meeting the needs of various segments of society.

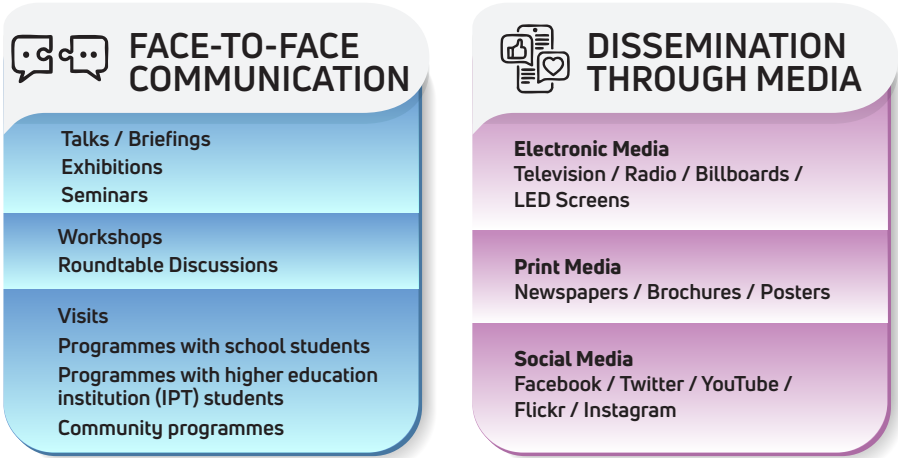


Figure 3.1
MACC’s Strategy in Anti-Corruption Education

EDUCATION – SEMINARS / FORUMS / WORKSHOPS / ROUNDTABLE DISCUSSIONS

Throughout 2024, the MACC conducted a total of 549 educational programmes comprising seminars, forums, workshops, and roundtable discussions, both face-to-face and online. These programmes aimed to raise public awareness about the dangers of corruption and to strengthen the culture of integrity within society.

Three main focus areas were emphasised: the procurement sector, enforcement, and public funds. The programmes were conducted in collaboration with government agencies, private companies, and non-governmental organisations (NGOs), targeting influential leaders from various sectors including the public sector, private sector, NGOs, politics, rural communities, and youth groups.



Figure 3.2

Number of Programmes Conducted by Sector

Corruption-Free Enforcement Programme

In collaboration with the Johor Royal Malaysian Customs Department (JKDM), the MACC organised the Corruption-Free Enforcement Programme on 5 June 2024 at the Ibnu Sina Training Centre, Menara Kastam, Johor. The programme focused on the risks and impacts of corruption in enforcement at Johor's cargo entry points, involving the participation of 100 customs officers.

A dialogue session themed "Issues and Challenges in Securing Cargo Entry Points" discussed potential corruption risks within the context of logistics operations. The panel was moderated by Tuan Muhammad Mustakim bin Mohamed Noh and featured senior PenMas officer KPKPj Shamsul bin Salip as well as Tuan Mohamad Shariff bin Atip from JKDM.

The programme also included a talk titled "Main Corruption Offences" by PsK Sivarasan a/l Baby Kalidawson, along with an experience-sharing session by former corruption offender Md. Shahrizal bin Mohd Dan.



Anti-Corruption Dialogue Session with Johor Royal Malaysian Customs Department (JKDM)

Corruption-Free Procurement Seminar: Strengthening Local Authority Governance

The MACC organised the Corruption-Free Procurement Seminar for Local Authorities (PBT) Malaysia on 26 June 2024 at the MACC Auditorium, involving 180 participants comprising mayors, presidents, and procurement officers from PBTs nationwide. The seminar focused on integrity-based procurement governance practices and mitigating corruption risks at the PBT level.

The programme began with a presentation titled "Best Practices in Treasury Circulars for PBT Procurement Management" by Mr. Ahmad Fauzi bin Sungip (Ministry of Finance), followed by a sharing session on "Good Governance Practices in Procurement" by Tuan Haji Mohamad Zahri bin Haji Samingon (MBPJ).

Also presented was the topic "Corruption Risks in PBT Procurement" by KPKPj Awang Samsul Baharam bin Bungso from the MACC.

An Anti-Corruption Dialogue themed "Corruption Among PBTs: A Never-Ending Issue" featured panelists Mr. Omran bin Omar, Deputy Director-General of the Local Government Department, and Dato' Ahmad Sabri bin Mohamed, Director of MACC Perak. The session was moderated by TPj Dato' Nazli Rasyid bin Haji Sulong, Director of PenMas.



Photo session with participants of the Corruption-Free Procurement Seminar for Malaysia's Local Authorities

Governance, Integrity and Anti-Corruption Strengthening Module (MPGIA) Programme

In collaboration with the Integrity Unit of the Ministry of Natural Resources and Environmental Sustainability (NRES), the MACC conducted the Governance, Integrity and Anti-Corruption Strengthening Module (MPGIA) Programme on 4 September 2024 to deliver anti-corruption messages to NRES personnel and agencies under its purview.

The programme included a talk titled "Policies on Cultivating Integrity, Governance and Anti-Corruption in the Public

Service" by Puan Fairin Huda binti Faivdullah from the National Governance Planning Division (BPGN) and another titled "Corruption in the Public Sector and Anti-Corruption Prevention Initiatives" by KPKPj Samsul bin Salip, Deputy Director of PenMas. The event reflected the joint commitment of the MACC and NRES to create a zero-tolerance environment towards corruption and to strengthen integrity within the public service, in line with the aspirations of Malaysia MADANI.

Anti-Corruption Awareness Forum in Organisational Management and Governance

Indah Water Konsortium Sdn. Bhd. (IWK) organised an Anti-Corruption Awareness Forum in collaboration with the Malaysian Anti-Corruption Commission (MACC) on 28 August 2024. The programme involved the participation of the Chief Executive Officer (CEO), members of the Board of Directors, executives, and IWK staff.

The forum provided participants with insights into the threats of corruption in daily tasks, particularly in the implementation of procurement systems. Emphasis was placed on internal controls and system monitoring to prevent leakages, abuse

of power, and resource wastage. Participants were also exposed to the importance of complying with current laws and regulations in the execution of contracts and procurement processes. The programme included a session on offences under the MACC Act 2009 by PPj Haslinda binti Hamzah, followed by a forum titled "Anti-Corruption Forum and Adequate Procedures". This initiative strengthened participants' understanding of corporate liability in line with Section 17A of the MACC Act 2009.



Participants in a photo session with the Chief Commissioner of the MACC, Tan Sri Dato' Sri Haji Azam bin Baki.

Strengthening Governance in Government-Linked Companies

On 29 July 2024, the MACC continued its efforts to enhance governance and integrity in the operations of Government-Linked Companies (GLCs), in line with the National Anti-Corruption Strategy (NACS).

This initiative reflects the MACC's commitment to combating corruption through the five key strategies of NACS: Education, Public Accountability, Public Voice, Enforcement, and Incentives.

The government has also introduced rewards for whistleblowers who assist in the detection of corruption cases. This initiative was also implemented by Prasarana Malaysia Berhad as part of its efforts to strengthen corporate governance integrity.



Corruption-Free Pledge Session by a representative from Prasarana Malaysia Berhad.

Anti-Corruption and Corporate Governance Empowerment Forum

A collaborative forum between the MACC and PTTEP Exploration and Production Public Company Limited (PTTEP) Sarawak Oil Limited Malaysia was held on 3 May 2024. The forum focused on strengthening integrity and enhancing the understanding of effective corporate governance.

PTTEP Malaysia Asset Manager, Padsakorn Suwanruji, emphasised the importance of cultivating a work culture grounded in integrity and the need to report any misconduct or suspicious transactions to ensure the company remains corruption-free. The event concluded with the Corruption-Free Pledge (IBR), witnessed by the Deputy Director of PenMas, KPKPj Samsul bin Salip.



Photo session of the handover of the Corruption-Free Pledge declaration documents

MACC Expands Anti-Corruption Incentives in the Health Sector

The MACC's Community Education Division (PenMas) held a smart-sharing session with KPJ Healthcare Berhad on 29 July 2024, involving 450 participants nationwide.

The programme focused on corruption issues in public healthcare procurement, including an explanation of whistleblower incentives and an understanding of Section 17A of the MACC Act 2009. The sharing session was delivered by Ps Thilak a/l Munusamy.



Signing Ceremony of the KPJ Healthcare Berhad Corruption-Free Pledge (IBR) Document

MACC Supports IIUM Holdings Group's Commitment Towards a Corruption-Free Organisation

In conjunction with the Integrity Day of the International Islamic University Malaysia Holdings Group (IIUMH), an Anti-Corruption Forum was held on 15 October 2024. The event featured Pn. Thilaka Munusamy from the MACC, alongside IIUM Holdings Group Chief Executive Officer, Dato' Ahmad Nadzarudin bin Abdul Razak, and moderator Encik Yasser bin Arafat, who shared insights on procurement management and corporate governance with integrity.

IIUM Holdings Chairman, Dato' Dr. Suzana Idayu Wati binti Osman, emphasised the organisation's commitment to strengthening integrity through strategic collaboration with the MACC.

The event was graced by the presence of the MACC Deputy Chief Commissioner (Management and Professionalism), Dato' Indera Junipah binti Wandu. It also saw the launch of the 'Whistleblowing' channel and hotline as part of efforts to enhance transparency and accountability within the organisation.



Launch Ceremony of the 'Whistleblowing' Channel and Hotline in conjunction with IIUM Holdings Group Integrity Day

MACC Committed to Fostering Integrity Values within Organisations

The Rapid Rail Integrity Day 2024 celebration took place on 13 November 2024. In his speech, Rapid Rail Sdn. Bhd. Chief Executive Officer, Encik Amar bin Hamdan, expressed PRASARANA's continuous commitment to instilling integrity values at all levels of the organisation.

Also present was PRASARANA's Chairman of the Board Risk, Governance and Compliance Committee, Dato' Seri Haji Mustafar bin Ali, who reaffirmed PRASARANA's strong support for the implementation of the National Anti-Corruption Strategy (NACS) 2024–2028 and urged all members of the organisation to continue practising a culture of integrity in their daily governance.



Presentation of a souvenir to the MACC Deputy Chief Commissioner (Operations), Dato' Sri Ahmad Khusairi bin Yahaya

Anti-Corruption Seminar for Local Authority Council Members

In collaboration with the Local Authority (PBT) Section, State Economic Planning Unit, Selangor State Secretary's Office (SUK Selangor), the MACC organised the "Anti-Corruption Seminar with Local Authority Council Members of Selangor" on 17 October 2024 at the Shah Alam Convention Centre. A total of 80 participants, comprising PBT council members, attended the seminar.

The programme aimed to raise public awareness about the dangers of corruption and abuse of power while empowering council members as MACC information channels at the grassroots level. It also served as a strategic platform to educate the community towards living a corruption-free life.

Key highlights included a talk titled "Stories from Behind Bars" by Encik Mohd Firdaus bin Ramlan, followed by a dialogue session on "Corruption-Free Development Fund Management" featuring the Head of the Socio-Cultural and Political Section of PenMas, PPj Kho Lee Yee, and Deputy Director of the PBT Section, Mohd Sha'walludin bin Aziz.



Anti-Corruption Dialogue Session on Corruption-Free Development Fund Management

Anti-Corruption Dialogue Programme for Village Development Officers Nationwide

The Public Fund Management and Anti-Corruption Culture Dialogue Programme with Village Development Officers across Malaysia was held on 7 May 2024 in Genting Highlands.

A total of 60 participants, comprising Village Development Officers from New Villages nationwide, attended the programme.

The programme aimed to disseminate anti-corruption messages related to public fund management and government procurement. During

the session, participants had the opportunity to engage directly with MACC representatives to discuss matters concerning responsibility, integrity, and the risks of abuse of power among Village Development Officers.

The programme began with a briefing titled "Corruption Offences under the MACC Act 2009" delivered by PPj Tan Li Chu. This was followed by an anti-corruption dialogue themed "Roles and Responsibilities in Public Fund Management of New Village Development Officers".

The session was moderated by PPj Tan Li Chu, with panel members PPj Kho Lee Yee and Tuan Tan Swee Keng, Senior Assistant Director, Physical Development Unit, New Village Development Division.



Anti-Corruption Dialogue Session panel line-up on the Roles and Responsibilities in Public Fund Management of Kampung Baru Village Development Officers

EFFECTIVENESS STUDY OF MACC ANTI-CORRUPTION PROGRAMMES

In line with Section 7 of the MACC Act 2009, the MACC is responsible for implementing anti-corruption education programmes to raise awareness and garner public support in the fight against corruption. To evaluate the impact of these programmes, the MACC conducted the Anti-Corruption Programme Effectiveness Assessment Study (KPAR).

The 2024 study recorded an effectiveness rate of 90.07 percent, reflecting a highly encouraging achievement in the implementation of anti-corruption education initiatives across various segments of society.

CORRUPTION-FREE PLEDGE (IBR)

The Corruption-Free Pledge (IBR) is a voluntary commitment by an organisation’s leadership and its members to:

- (a) Comply with the laws, regulations, and national policies related to corruption;

(b) Abhor and reject corruption;

(c) Not engage in any form of corruption offence;
- (d) Ensure that members of the organisation are not involved in corruption; and

(e) Report any form of corrupt act to the MACC.

As of 31 December 2024, a total of 2,224 organisations from various sectors had signed the IBR, demonstrating their commitment to a culture of integrity. The breakdown of these signings is shown in **Figure 3.3**.

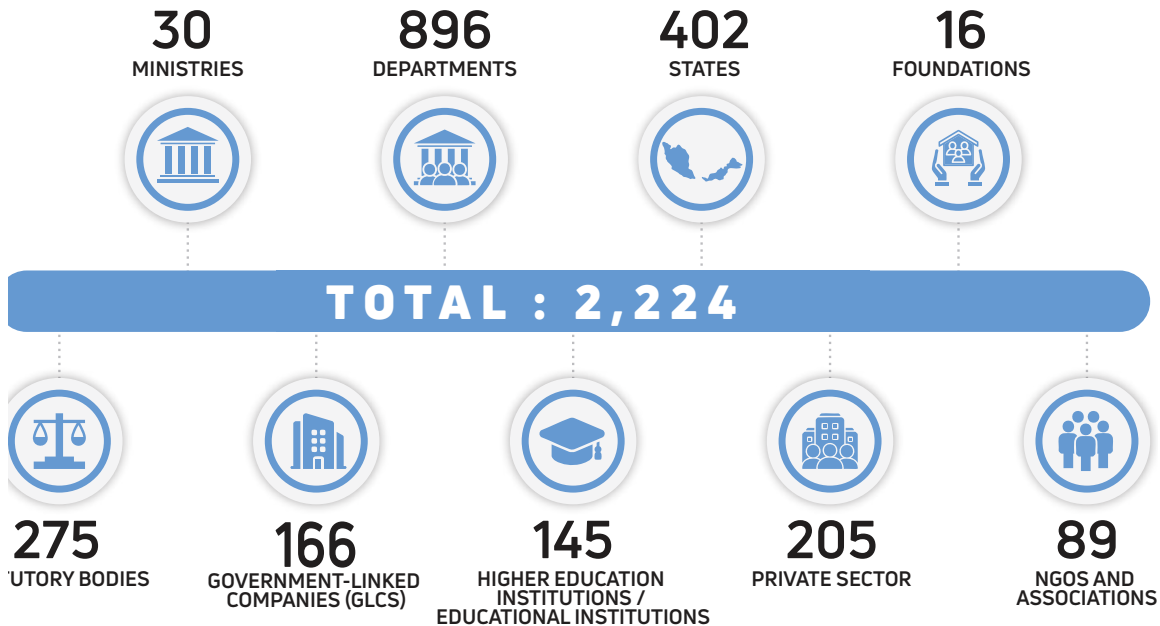


Figure 3.3
Statistics on Corruption-Free Pledge (IBR) Signings by
Organisation Category as of 31 December 2024

INCOME TAX DEDUCTION ON COMPANY EXPENDITURE FOR INTEGRITY AND ANTI-CORRUPTION PROGRAMMES

On 5 April 2021, the Minister of Finance approved, in principle, an income tax deduction for companies that organise integrity and anti-corruption programmes involving the general public. This deduction is provided under Section 34(6)(h) of the Income Tax Act 1967. Eligible companies or contributors may apply for a tax deduction from their gross business income equivalent to the amount of expenditure incurred. The approved contributions for integrity and anti-corruption programmes amounted to RM286,040.05 in 2023 and RM106,249.04 in 2024.

Throughout 2023 and 2024, a total of 17 integrity and anti-corruption themed programmes involving the general public were approved by the Ministry of Finance (MOF) for companies applying for tax deductions under Section 34(6)(h) of the Income Tax Act 1967. Details are provided in **Table 3.1**.

This Tax Deduction Initiative is a government incentive to encourage the corporate sector to organise community programmes themed around integrity and anti-corruption. However, several conditions must be met by companies to qualify for this privilege. These include:

- (a) The programme or activity must be conducted in collaboration with the MACC, either at MACC Headquarters or state MACC offices;
- (b) The programme or activity must benefit the general public (including students of higher education institutions and school pupils); and
- (c) The programme or activity must be non-profit-making for the company and must not touch on current political issues.

MACC DIVISION / STATE	TAX DEDUCTION PROGRAMME			
	PROGRAMMES IMPLEMENTED		TOTAL	APPROVED BY MOF
	2023	2024		
Headquarters	2	1	3	1
Johor	1	3	4	3
Kedah	0	1	1	0
Kelantan	0	2	2	0
Melaka	0	1	1	0
Negeri Sembilan	1	0	1	1
Pahang	0	1	1	1
Perak	0	2	2	0
Perlis	0	1	1	1
Pulau Pinang	0	1	1	0
Sabah	1	1	2	2
Sarawak	0	2	2	1
Selangor	1	2	3	2
Terengganu	2	1	3	2
WP Kuala Lumpur	2	0	2	2
WP Labuan	0	1	1	1
TOTAL	10	20	30	17

Table 3.1

Statistics on Integrity and Anti-Corruption Programmes under the Tax Deduction Initiative

Integrity and Anti-Corruption Programmes under the Tax Deduction Initiative



Anti-Corruption and Integrity Forum with Students of Higher Education Institutions in Sabah (Tax Deduction Initiative Programme by Qhazanah Sabah Berhad)



Wira Anti Rasuah (WAR) Programme with SK Subang Bestari (Tax Deduction Initiative Programme by KWASA Land Sdn Bhd)



Wira Anti Rasuah (WAR) Programme with Sekolah Kebangsaan IPG Malaysia, Kangar (Tax Deduction Initiative Programme by SNR Resources Sdn Bhd)



Wira Anti Rasuah (WAR) Programme with Sekolah Menengah Kebangsaan Seri Lipis (Tax Deduction Initiative Programme by LKPP Corporation Sdn Bhd and Al-Ikhsan Sports Sdn Bhd)

Anti-Corruption and Integrity Forum with Students of Higher Education Institutions in Sabah

On 2 July 2024, Qhazanah Sabah Berhad (QSB), in collaboration with MACC Sabah and the Sabah State Ministry of Finance (MOFS), and with the support of Universiti Malaysia Sabah (UMS) and Universiti Teknologi MARA (UiTM) Sabah Branch, organised the 2024 Integrity Forum at the Main Lecture Hall, UMS. The programme was an initiative under Section 34(6)(h) of the Income Tax Act 1967 implemented by QSB. It was attended by approximately 400 participants comprising students from UMS, UiTM Sabah Branch, Kent and Gaya Teacher Education Institutes, MARA Skills Institute, as well as QSB officers.

TALKS

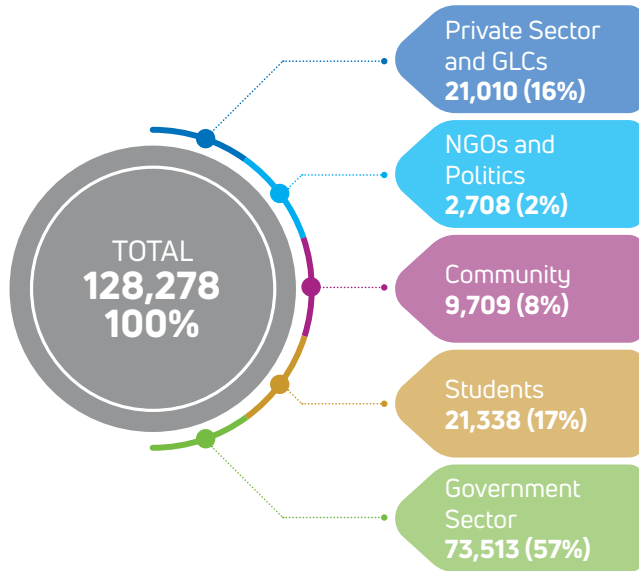


Figure 3.4
Statistics on Talks by Category

Talks are an educational strategy to enhance public understanding of corruption offences under the MACC Act 2009, the impacts of corruption, and measures to prevent such crimes. The target groups include public agencies, GLCs, the private sector, NGOs, politicians, university/tertiary institution students, as well as primary and secondary school students.

In 2024, a total of 1,682 talks were delivered nationwide, involving 128,278 participants. The breakdown of the audience by category is shown in **Figure 3.4**.



EXHIBITIONS

Exhibitions are one of the educational activities conducted with the primary focus of continuously delivering anti-corruption information. They also serve as a direct and immediate platform for disseminating information to targeted groups. **Figure 3.5** shows the total number of exhibitions attended by the MACC in 2024.

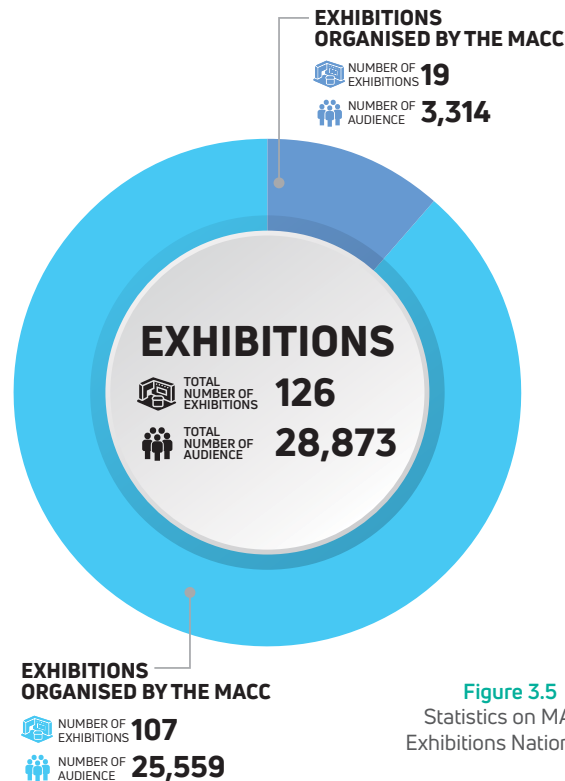


Figure 3.5
Statistics on MACC
Exhibitions Nationwide

PROGRAMMES INVOLVING STUDENTS FROM HIGHER EDUCATION INSTITUTIONS AND SCHOOLS

Students from higher education institutions (HEIs) and schools are the future leaders of the nation. Therefore, the MACC is responsible for conducting educational activities to foster a culture of integrity and instil a hatred of corruption among HEI and school students. One of the programmes implemented is:

Anti-Corruption Student Volunteer Corps Cadets (Kor SUAR), Universiti Sultan Zainal Abidin (UniSZA)

A total of 39 cadet officers from the second cohort of the Anti-Corruption Student Volunteer Corps (Kor SUAR) at Universiti Sultan Zainal Abidin (UniSZA) successfully completed the Kor SUAR course and were commissioned as Young Integrity Officers (YIO) on 19 October 2024. The Kor SUAR Young Integrity Officer Graduation and Commissioning Ceremony, organised in collaboration with the MACC, was officiated by the MACC Chief Commissioner, Tan Sri Dato' Sri Haji Azam bin Baki, at Dewan AL-Muktafi Billah Shah, UniSZA, Kuala Terengganu.

The cadet officers, comprising 12 men and 27 women, are UniSZA students from various academic disciplines. Moving forward, the Kor SUAR course will be enhanced with firearms training programmes aimed at building character and preparing participants to face the increasingly complex challenges of the real world.

During the ceremony, several awards were also presented. Nuraneesa Farzana binti Mohamad Yusof received the Best Academic Award, Mohamad Alif Amza bin Afendi was honoured with the Kor SUAR Special Award, and the Overall Best Cadet Award went to Che Muhammad Daniel Adry bin Che Ros.

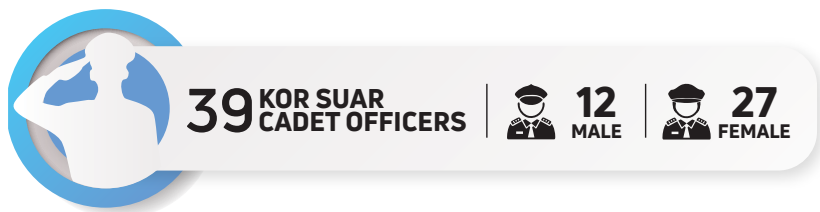


Photo session of the second cohort of Kor SUAR from Universiti Sultan Zainal Abidin (UniSZA) with the MACC Chief Commissioner

Integrity and Anti-Corruption Course in TVET Institutions

The Integrity and Anti-Corruption Course (KIAR) in TVET institutions aims to educate students on integrity values, ethics, and anti-corruption measures to shape an ethical and responsible generation. Since its introduction in Malaysian Higher Education Institutions (HEIs) in 2021, KIAR has been offered as an elective subject at Certificate, Diploma, and Bachelor's Degree levels and was incorporated into the General Studies (MPU) curriculum in 2023. The course does not have a final examination;

instead, students are assessed through assignments, community activities, and presentations. On 19 April 2021, the Special Cabinet Committee on Anti-Corruption (JKKMAR) endorsed this initiative to combat corruption among the younger generation. On 20 May 2024, the Technical and Vocational Education and Training Council (MTVET) approved the proposal to implement KIAR across all TVET institutions under 12 ministries.

Before KIAR is implemented widely

in all TVET institutions, the 2024 KIAR Exploration Programme with MACC was held on 13 August 2024 at MACC Selangor. The programme brought together lecturers and student representatives from each zone across Malaysia to share aspirations regarding the implementation of TVET KIAR designed by the MACC. Participants were also given a tour of several MACC Selangor facilities, including the seizure warehouse, VIR room, and lock-up, followed by a forum session titled "Youth as Agents in Fighting Corruption."



Highlights of the 2024 KIAR Exploration Programme with MACC

The Co-Curriculum Section has taken the next step by conducting Training-of-Trainers (TOT) programmes for KIAR trainers in TVET institutions. The TOT programmes conducted in 2024 were as follows:

- Professionalism Enhancement Course: TOT for KIAR Curriculum Module for lecturers of Vocational Colleges under the Ministry of Education Malaysia, held from 27 to 29 August 2024.
- KIAR Competency Development Workshop for lecturers of the Certificate Programme at Community Colleges under the Department of Polytechnic and Community College Education, Ministry of Higher Education, held from 29 to 30 October 2024.



Training-of-Trainers (TOT) Programme for KIAR Trainers in TVET Institutions

Chief Commissioner's Cup Intersivity Anti-Corruption Debate

Universiti Kebangsaan Malaysia (UKM) was crowned champion of the 2024 Anti-Corruption Debate Championship for Higher Education Institutions – Chief Commissioner's Cup, held at Universiti Teknologi Petronas (UTP) from 7 to 9 June 2024. The event was organised in collaboration with the Malaysian Universities Debate Council (MADUM), Dewan Bahasa dan Pustaka (DBP) and the Anti-Corruption Student Movement (AMAR), and took place at the Under Croft, Chancellor Hall, UTP, Seri Iskandar, Perak.

The three-member debate team, competing as the opposition on the motion "This House Opposes the Involvement of Relatives or Associates of State Assembly Members, Members of Parliament and Members of the Administration in the Award of Government Tenders and Projects", emerged victorious, taking home the championship trophy, a challenge trophy, RM14,000 in cash, book contributions from DBP, and certificates of achievement.

This annual SPRM event serves as a platform for debating issues related to corruption, attracting 40 teams from public universities (IPTA), private universities (IPTs), teacher training institutes (IPG), MARA educational institutions (IPMa), polytechnics, and community colleges nationwide.

The programme aims to train students in public speaking, structured thinking, and oratory and debate skills, while critically addressing current issues in governance, education, social affairs, economics, politics, and national matters related to abuse of power and corruption.



Action shot of participants during the final round of the Chief Commissioner's Cup Intersivity Anti-Corruption Debate



Group photo of the winning debate team of the Chief Commissioner's Cup Intersivity Anti-Corruption Debate with the Chief Commissioner of the MACC, Tan Sri Dato' Sri Haji Azam bin Baki

Anti-Corruption Student Force Camp, Majlis Amanah Rakyat Educational Institutions

The Anti-Corruption Student Force (AMAR) Camp for Majlis Amanah Rakyat (IPMa) Educational Institutions is one of the Malaysian Anti-Corruption Commission's (MACC) platforms to engage the nation's youth, particularly AMAR members. AMAR is a student club established in 2007 as the Student Anti-Corruption Secretariat (SPR), an initiative by the government to educate society, especially university students, on anti-corruption awareness. In 2019, SPR was rebranded as AMAR, and today it has expanded to 117 chapters nationwide. For 2024, MARA's Integrity

Unit targeted three series of AMAR IPMa camps focusing on participants from the Central, Southern, and Northern zones.

The programme aims to raise students' awareness of the dangers of corruption and its impact on society and the nation, train AMAR members to fulfil their social responsibility alongside the MACC in educating Malaysians to fight corruption, and gain public support to stand firm against corruption, abuse of power, and misappropriation. It also seeks to encourage student involvement in anti-corruption activities such as

campaigns, seminars, and volunteer programmes, while shaping their identity as agents of change with integrity.

Throughout 2024, the AMAR IPMa programme was held in three series: from 19 to 21 July, from 2 to 4 August, and from 16 to 18 August. A total of 268 AMAR members under MARA participated in these sessions, all of which took place at the MARA Student Leadership Centre (PUSKEP) in Lenggong, Perak.



Group Discussion Session



Anti-Corruption Movement Activity (GeAR)



Anti-Corruption Student Pledge



Anti-Corruption Activity Presentation Session (SPAAR)

9th Anti-Corruption Student Force (AMAR) Convention

The 9th Anti-Corruption Student Force Convention, themed “Mahasiswa Bermaruah Memartabatkan Negara” (Students with Integrity Upholding the Nation), was organised by the Malaysian Anti-Corruption Commission (MACC) in collaboration with Yayasan Bank Rakyat, Agrobank, and Faiza Sdn. Bhd. The three-day programme was held from 28 to 30 June 2024 at Kem Permata Resort, Alor Gajah, Melaka.

The theme reflected MACC’s aspiration to position students and youth as key communicators in disseminating anti-corruption information, providing a platform to exchange views, and working hand-in-hand with the MACC to combat corruption. This approach aims to foster a society that rejects corrupt practices entirely.

A total of 126 participants attended the convention, comprising leaders from 12 AMAR chapters in public universities (IPTA), 27 AMAR chapters in teacher education institutes (IPG), 31 AMAR chapters in MARA educational institutions (IPMa),

and 12 private universities (IPTS). The programme featured lectures, dialogues, presentations, and discussions led by AMAR leaders alongside experienced panelists in AMAR management.

During the closing ceremony, four AMAR institutions were recognised as the Best AMAR IPT: Universiti Sultan Zainal Abidin (Best Public University), Universiti Teknologi Petronas (Best Private University), Institut Pendidikan Guru Kota Bharu (Best Teacher Education Institute), and Institut Kemahiran MARA Kuching (Best MARA Educational Institute).

The event concluded with an official closing by MACC’s Director of Community Education Division (PenMas), TPJ Dato’ Nazli Rasyid bin Haji Sulong. Also present were Saiful Rizal bin Abdul Ghani, General Manager of Yayasan Bank Rakyat, and Lailati binti Hj Mohd Nor, Senior Assistant Director at the Department of Human Capital Development, Student Affairs Centre, Institute of Teacher Education Malaysia.



The closing ceremony was officiated by MACC’s Director of the Community Education Division (PenMas), TPJ Dato’ Nazli Rasyid bin Haji Sulong

National-Level Malay Parliamentary-Style Debate Competition for Primary Schools

The 2024 National-Level Malay Parliamentary-Style Debate Competition for Primary Schools, jointly organized by the Malaysian Anti-Corruption Commission (MACC) and the Ministry of Education Malaysia (MOE), took place over four days from 7 to 10 October 2024 at Sekolah Kebangsaan Layang-Layangan and the Darul Kifayah Complex, Federal Territory Islamic Religious Council (MAIWP), Labuan.

The competition was co-organized by MOE's Sports, Co-Curricular, and Arts Division, alongside MACC. A total of 16 states participated, with 80 primary school pupils competing.

In the final round, the motion "Combating Corruption is the Responsibility of the Community" was debated with great enthusiasm. The Sabah team emerged as champions, defeating the Federal Territory of Kuala Lumpur, which secured second

place, while the Federal Territory of Putrajaya claimed third place.

Special recognition was awarded to Muhammad Nazhireen Naim bin Khairil Izwa from the Federal Territory of Kuala Lumpur, who was named Best Debater.

The closing ceremony was officiated by the Director of the Federal Territory Labuan Education Department, Tuan Haji Abidin bin Haji Marjan.

This competition not only enhanced the debating skills of primary school pupils but also instilled awareness of the importance of the community's role in combating corruption—aligning with the objectives of MACC and MOE.



Group photo with the winners of the National-Level Malay Parliamentary-Style Debate Competition for Primary Schools Final

Anti-Corruption Heroes (WAR) Programme

The Anti-Corruption Heroes (WAR) Programme was held at SJK (T) West Country (Barat) Kajang on 4 October 2024. The event was attended by 126 pupils from Year 1 to Year 6, along with 16 teachers.

The programme began with a sharing session on the Primary School Anti-Corruption Education Module, delivered by Ps Tavamar a/p R Krisnan. This was followed by an engaging quiz segment and concluded with the special appearance of Captain MACC.

The event was attended by the Head of the School Section, Community Education Division (PenMas), Ms. Wan Noraishah binti Wan Mohd Isa; the headmistress, Ms. Oveachselvi Govindasamy; and the President of the Parents and Teachers Association (PIBG), Mr. Shaktiveloo Subramaniam.



EDUCATION THROUGH MEDIA OUTREACH

The concept of educating the public through media outreach, including electronic, print, and social media, enables a more comprehensive delivery of messages to the community. Among the awareness activities carried out using digital media are as follows:

Anti-Corruption Messages on Strategic Digital Billboards

The MACC expanded its collaboration with various local authorities, including the Putrajaya Corporation, Kajang Municipal Council, Shah Alam City Council, Sepang Municipal Council, and the Department of Information Malaysia (JaPen), to display anti-corruption messages on digital billboards at strategic locations nationwide.



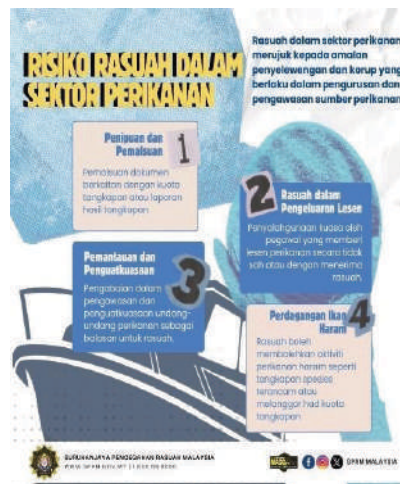
Display of Anti-Corruption Messages on Billboards at Several Strategic Locations in Collaboration with JaPen

Promoting Anti-Corruption Education Activities via Social Media

The MACC manages several dedicated social media channels, including Facebook, Instagram, and X, to promote educational activities. Beyond publicising organised programmes, these platforms are also used to disseminate public service announcements and share important information on corruption.

Promoting anti-corruption education through social media is one of the most accessible, fast, and engaging digital communication methods for raising awareness and understanding. In 2024, the MACC increased its use of Facebook, Instagram, X, and TikTok to deliver public service messages and share information to enhance public knowledge of anti-corruption.

The MACC also worked with social media influencers to spread anti-corruption messages through creative content. In addition, e-posters containing messages and information were regularly uploaded to provide reminders and knowledge to online audiences.



Anti-Corruption Awareness via Social Media Platforms such as Facebook

MACCfm Radio

My Anti-Corruption Channel (MACCfm) was launched on 9 December 2015 in conjunction with International Anti-Corruption Day. It is the only enforcement agency-operated online radio station in Malaysia, broadcasting from MACC Headquarters in Putrajaya.

Accessible via streaming at www.maccfm.my and through the MACCfm mobile application, available for free download on Google Play and Apple Store, MACCfm broadcasts information on corruption and integrity, shares the experiences of MACC officers, and delivers public service announcements.

It also features interviews with prominent figures and individuals from various sectors. Throughout 2024, MACCfm interviewed 72 guests from diverse backgrounds in its programmes *Sembang Tamu*, *Diari SPRM*, and *Pesan Dai'e*, reaching a total audience of 97,726 listeners.



Guest Speaker at the
MACCfm Radio Slot



Visit by the Oversight and Anti-Corruption Authority (NAZAHA) of Saudi Arabia in Conjunction with the MOU Signing Ceremony between the MACC and NAZAHA with the MACC Chief Commissioner, Tan Sri Dato' Sri Haji Azam bin Baki

Distribution of Various Anti-Corruption Campaign Materials

The MACC publishes and distributes anti-corruption campaign materials to the general public free of charge. These materials include calendars, posters and brochures.

The MACC regularly uploads e-posters on social media featuring messages on the obligation to report corruption, available complaint channels, protection for whistleblowers, categories of gifts that constitute corruption, offences committed by commercial organisations, and guidelines for implementing adequate procedures to avoid corporate liability. In addition, the MACC provides specially designed campaign materials for university students, school children and young children.



Some of the Anti-Corruption Posters Published

SPECIAL PROGRAMMES IN CONJUNCTION WITH THE 57TH ANNIVERSARY OF THE MALAYSIAN ANTI-CORRUPTION COMMISSION

A series of anti-corruption programmes were organised to commemorate the MACC's 57th Anniversary. Among the key programmes were:

Yasin Recitation, Special Prayers and Religious Talk

A Yasin Recitation, Special Prayers and Religious Talk session was held in conjunction with the MACC Anniversary at Surau Putra Al-Amin (SPAA), Precinct 8, Putrajaya on 27 September 2024. The event was attended by the MACC Chief Commissioner, Tan Sri Dato' Sri Haji Azam bin Baki, along with 300 MACC personnel. The recitation and prayers were led by SPAA Imam Satu, Al Fadhl Ustaz Amirul Aqif bin Ismail.



Chief Commissioner attending the MACC 57th Anniversary event

Programme with Sri Maha Kaliamman Temple, Jalan Kasipillay, Kuala Lumpur

The programme "Corrupt Practices from the Perspective of Hinduism" was held at the Sri Maha Kaliamman Temple, Jalan Kasipillay, Kuala Lumpur, in conjunction with the MACC 57th Anniversary. It was attended by 25 Indian MACC officers and 100 members of the Hindu community.



Group photo with the Indian community during the programme at Sri Maha Kaliamman Temple, Jalan Kasipillay, Kuala Lumpur in conjunction with the MACC 57th Anniversary

Buddhist Prayer Ceremony

A special Buddhist prayer session was held on 23 September 2024 at the Dhammaduta Buddhist Centre Malaysia, Precinct 20, Putrajaya. Sixteen MACC officers attended the ceremony, which began with a blessing led by Bhante Gunaratana, followed by a sharing on corruption prevention from the Buddhist perspective by Lim KL, Deputy President of the Buddhist Missionary Society Malaysia (BMSM).



Group photo with BMSM Committee Members and Buddhist devotees

Integrity and Anti-Corruption Programme with St. Thomas's Cathedral Christian Community, Sarawak

An Integrity and Anti-Corruption Programme with the St. Thomas's Cathedral Christian Community was held at Pariss Hall, St. Thomas's Cathedral, Sarawak on 29 October 2024. The programme aimed to raise anti-corruption awareness and instil noble values in the daily administrative management of churches under the Diocese of Kuching. Reverend Canon

Alfred Damu delivered a keynote address titled "Strengthening Integrity and Corruption Prevention in the Christian Context," which left a deep impression on the participants. This programme also strengthened strategic collaboration between the Sarawak MACC and St. Thomas's Cathedral in fostering integrity and combating corruption.



Integrity and Anti-Corruption Programme with St. Thomas's Cathedral Christian Community

Programme with the Christian Community

An Anti-Corruption Education Programme was held with members of the Sidang Injil Borneo Church (SIBKL) at Workplace @ The River (WatR), SIBKL, Wisma Maran, Medan Pasar, Kuala Lumpur. The event, attended by 35 participants from the SIBKL congregation, featured sessions by Pastor Joel Vergis and Puan Julia Ong.



Anti-Corruption Education Programme with members of Sidang Injil Borneo (SIBKL)

Anti-Corruption Programme with Terengganu Community

In collaboration with the Terengganu State Museum Board, MACC reached out to local communities in Kampung Pulau Sekati, Kampung Losong Atap Zin and Kampung Pulau Rusa Hilir with an anti-corruption programme in conjunction with the MACC 57th Anniversary. Themed "Casual Talk That Hits the Mark," the event featured Terengganu State MACC Chief

of Prevention, PPj Zainal bin Ayob, who shared corruption prevention insights. Traditional games such as Congkak, Batu Seremban, Dam Aji and Sepak Raga were also played. A token of appreciation was presented to the 57th participant to register for the event, marking the anniversary celebration.



Residents of Kampung Pulau Sekati, Kampung Losong Atap Zin and Kampung Pulau Rusa Hilir

International Anti-Corruption Day (IACD) 2024: Rallying Youth Against Corruption

The MACC, in collaboration with the Malaysian Anti-Corruption Organisation (PAKAR), the National Cooperative Organisation of Malaysia (ANGKASA) and the National Financial Crime Prevention Centre (NFCC), organised the International Anti-Corruption Day (IACD) 2024 on 9 December 2024. The event aimed to rally Malaysian youth to unite against corruption and uphold integrity in shaping a corruption-free future generation.

With the theme "Uniting with Youth Against Corruption: Shaping Tomorrow's Integrity," the IACD 2024 celebrations commenced in the Southern Zone on 19 November 2024 at Dewan Sekolah Dato' Abdul Razak, Sungai Gadut, Seremban, followed by the Eastern Zone at Dewan Besar, Yayasan

Islam Kelantan (YIK), Kota Bharu on 24 November 2024. The Sarawak Zone celebration was held at Dewan Delima, DeTAR Putra, Universiti Malaysia Sarawak (UNIMAS), Kota Samarahan, on 27 November 2024.

The Northern Zone event was hosted at the Islamic Centre Seminar Hall, Universiti Utara Malaysia (UUM), Sintok, Kedah, on 30 November 2024, while the Sabah Zone took place at Horizon Hotel, Kota Kinabalu, on 1 December 2024. The culmination of IACD 2024 was held on 9 December 2024 at the ANGKASA Auditorium, Wisma Ungku A. Aziz, Kelana Jaya, Selangor, with the keynote address delivered by MACC Chief Commissioner, Tan Sri Dato' Sri Haji Azam bin Baki.



IACD 2024 held at ANGKASA Auditorium, Wisma Ungku A. Aziz, Kelana Jaya, Selangor

Strategic Communication

COMMUNICATION AND MEDIA MANAGEMENT

Throughout 2024, the MACC demonstrated excellence in implementing effective and impactful communication strategies. These efforts were driven by the Strategic Communication Division (BKS) through its four key branches: Strategic Communication Management, Corporate and Public Relations, Multimedia, and Secretariat.

MACC strengthened its image as a leader in combating corruption in Malaysia by adopting a holistic, professional, and people-friendly communication approach. During this period, the MACC successfully disseminated positive news and intensified high-impact anti-corruption promotional activities to raise public

awareness on integrity and the importance of being free from corruption.

The Commission also enhanced strategic relationships with stakeholders to explore collaboration opportunities and expand MACC's influence. Anti-corruption messages were delivered dynamically and interactively via digital platforms to ensure information remained accurate, engaging, and easily accessible to all. These methods reflect MACC's commitment to forward-thinking, result-oriented strategic communication management.



CORPORATE AND PUBLIC RELATIONS

In 2024, the MACC organised six programmes with media representatives to further strengthen cooperation in fighting corruption and improving understanding of corruption issues among media practitioners. One of these initiatives was:

Cakna Rasuah Programme

Held on 6 February 2024 in Kuching, Sarawak, this programme featured a dialogue session with 50 media practitioners from the state. The focus was to position Sarawak media as a communication intermediary in issue management to achieve high-impact publicity. It also aimed to build strong and dynamic relationships between MACC and the Sarawak media.



Dialogue session during the *Cakna Rasuah* Programme with the MACC Chief Commissioner, Tan Sri Dato' Sri Haji Azam bin Baki

Programme to Strengthen MACC Media Strategic Partners

Held on 22 February 2024 in Putrajaya, this programme aimed to develop MACC's social media influencers. Twenty participants took part and were mentored by journalists and editors from Media Prima.



Group photo of MACC Media Strategic Partner participants with the MACC Chief Commissioner

MACC Media Awards Night 2023

The ceremony was held on 26 April 2024 at Hotel Impiana KLCC, Kuala Lumpur to recognise journalistic works in print and electronic media related to corruption issues. Two award categories were contested: the Print and News Portal Media Award, and the Electronic Media Award.



Group photo of MACC Media Awards Night 2023 prize recipients with the MACC Chief Commissioner

Executive Talk: MACC Chief Commissioner with Online Media Editors

On 28 May 2024, the MACC Chief Commissioner hosted an Executive Talk session with online media editors. The programme brought together 18 media editors to discuss current corruption issues and build synergy between MACC and the media.



Discussion session between Online Media Editors and the MACC Chief Commissioner

MACC Shooting Programme with Media 2024

Organised on 16 November 2024 to celebrate MACC's 57th anniversary, this event featured various activities with national media practitioners. It reflected MACC's commitment to strengthening strategic ties with the media and stakeholders in the joint fight against corruption.



Group photo from the Shooting Programme with Media Practitioners and the MACC Chief Commissioner

CRISIS MANAGEMENT

Bloomberg Issue (25 September 2024)

The issue arose following a Bloomberg article alleging that the MACC Chief Commissioner, Tan Sri Dato' Sri Haji Azam bin Baki, had received instructions from the Prime Minister to investigate political opponents. On 27 September 2024, MACC promptly denied the allegation through a media statement. Subsequently, on 9 October 2024, a non-governmental organisation (NGO) issued a statement containing accusations that tarnished MACC's image and reputation on the same matter. In response, several other NGOs issued their own statements in support of MACC, reaffirming the Commission's independence. These supportive statements gained traction in the media, successfully reducing negative sentiment.

Through effective media collaboration, MACC managed to reduce public interest in the negative NGO statement, which was followed by a subsequent statement on 15 October 2024 that received minimal coverage. This marked a successful conclusion to MACC's crisis management efforts.

Media Coverage on Operations

The Strategic Communications Division (BKS) adopted a Return on Investment (ROI) evaluation method based on Advertising Value Equivalency (AVE) and Page Reach Value (PRV) to measure the impact of news coverage across media platforms. AVE assesses the monetary value (in Ringgit Malaysia), while PRV reflects the effectiveness of reach and news impact. ROI is calculated by combining both metrics — high PRV and significant AVE values indicate impactful and cost-effective media coverage.

Ops Favish:

MACC investigated investment losses in Fashion Valet by Khazanah and Permodalan Nasional Berhad (PNB), amounting to RM43.9 million. A media statement and TikTok video were released to strengthen public confidence in the Commission's swift action. The TikTok video garnered over 1 million views, while media coverage ROI was valued at RM4.3 million*.



A1 Speaks



MACC News

Ops Liter:

Conducted in Sarawak, the operation targeted a syndicate smuggling subsidised diesel. Nine individuals were arrested and accounts worth RM36 million were frozen. This case attracted wide media attention, enhancing public confidence in MACC's action, with an ROI of RM1.6 million*.

Ops Jejari:

Investigation into the construction of "telaga jejari" (radial wells) in Kelantan involving RM300 million in project funds. MACC worked closely with media to update the public, positively influencing public perception. Media coverage ROI reached RM1.04 million*.

Ops Samba:

Investigation into the smuggling of cigarettes and alcohol that resulted in RM2 billion in tax revenue leakage. A total of 23 customs officers were charged. The outcome reinforced MACC's determination to combat corruption within government agencies, achieving an ROI of RM1.62 million*.

Ops Pump:

Investigation into a foreign worker smuggling syndicate operating at the Kuala Lumpur International Airport (KLIA). The operation gained extensive media and TikTok coverage, recording high viewership and achieving an ROI of RM2.36 million*.

In addition, MACC conducted 74 media interviews, issued 58 press statements, and published 33 articles throughout the year. These achievements reflect the effectiveness of MACC's communication strategies in fostering transparency and enhancing public perception of the Commission through consistent, clear, and impactful information.

*Source: AACWL TECH (Media Monitoring)

MULTIMEDIA AND DIGITAL CONTENT

Throughout 2024, MACC achieved outstanding results in strengthening communication and delivering integrity messages through its digital media channels, namely the official MACC portal (<https://www.sprm.gov.my/>) and the Commission's official social media platforms, which include Facebook, TikTok, Instagram, YouTube, and X.

DIGITAL MEDIA OUTREACH



Figure 3.6

Multimedia and Digital Content Facts

MACC Portal

The official MACC portal recorded an impressive total of 11,565,182 visitors in 2024. This reflects a growing public interest in and trust towards the information provided by the Commission.

Social Media Impact

Content published across MACC's official social media platforms achieved a total reach of 9,782,345. This demonstrates the effectiveness of MACC's content strategy in promoting integrity values and anti-corruption awareness through its official social media channels.



Infographic Production

A total of 399 infographics were produced, covering corporate news, court cases, integrity messages and posters.

Video Publications

Throughout 2024, MACC produced 115 videos, including programmes such as A1 Speaks, MACC News, MACC Byte and SPRM Fokus. This approach aligns with MACC's dynamic communication efforts to engage the public.

Digital Storage

Digital content storage was managed via the MACCBox platform and the MACC Flickr account. This ensures that digital materials remain easily accessible for reference and continuous promotion.

Overall, these achievements underline MACC's ongoing commitment to enhancing strategic communication efficiency, raising public awareness on integrity and reinforcing the fight against corruption in Malaysia.





PROFESSIONALISM

Excellence and Professionalism ◀

Monitoring and Coordination ◀

Security ◀

Malaysian Anti-Corruption Academy ◀



Excellence and Professionalism

COMPLAINT MANAGEMENT AND COMPLAINTS COMMITTEE BRANCH

COMPLAINT MANAGEMENT

Complaint management is an important administrative method to ensure efficient governance in carrying out all functions and responsibilities towards achieving goals and objectives.

Throughout 2024, the Excellence and Professionalism Division (BCP) received a total of 97 complaints involving MACC personnel. The sources and classification of these complaints are shown in **Table 4.1** and **Table 4.2**.



NO.	SOURCE	YEAR 2024
1.	Information from Officers	34
2.	Complainant Walk-In	4
3.	Official Letter	26
4.	Anonymous Letter	5
5.	Telephone	0
6.	Information Assessment Committee	5
7.	MACC Portal Complaint Channel	0
8.	Email / Social Media	23
TOTAL		97

Table 4.1
Sources of Complaints Received in 2024

NO.	CLASSIFICATION	YEAR 2024
1.	Absenteeism	1
2.	Misconduct	81
3.	Abuse of Power	0
4.	Negligence	3
5.	Others	12
TOTAL		97

Table 4.2
Classification of Complaints Received in 2024

COMPLAINTS COMMITTEE MEETINGS

A total of four Malaysian Anti-Corruption Commission (MACC) Complaints Committee (JKA) Meetings were held as follows:



Complaints Committee Meeting Series 65 No. 1/2024

Complaints Committee Meeting Series 65 No. 1/2024

On 7 February 2024, the Complaints Committee Meeting Series 65 No. 1/2024 was held at the MACC Tawau Branch, Sabah. The meeting was chaired by JKA Chairperson, Dato' (Dr) Asariah binti Mior Shahrudin. A JKA Dialogue Session was also held with the MACC Tawau Branch and the Director of MACC Sabah, Datuk Karunanithy a/l Y. Subbiah.

On 8 February 2024, JKA members conducted an official visit to the MACC Lahad Datu Branch, Sabah. A briefing on the branch's achievements was delivered to the JKA members by PsK Azman bin Indus, Head of the Lahad Datu Branch.



Members of the Complaints Committee Meeting Series 66 No. 2/2024

Complaints Committee Meeting Series 66 No. 2/2024

On 29 May 2024, the Complaints Committee Meeting Series 66 No. 2/2024 took place at the Klana Resort Meeting Room, Seremban, Negeri Sembilan. The meeting was chaired by JKA Chairperson, Dato' (Dr) Asariah binti Mior Shahrudin. A JKA Dialogue Session was also held with MACC Negeri Sembilan personnel.



Session of the Complaints Committee Meeting Series 67 No. 3/2024

Complaints Committee Meeting Series 67 No. 3/2024

On 27 August 2024, the Complaints Committee Meeting Series 67 No. 3/2024 was held at the Avillion Hotel Meeting Room, Pulau Pangkor, Perak. The meeting was chaired by JKA Chairperson, Dato' (Dr) Asariah binti Mior Shahrudin.



Complaints Committee Meeting Series 68 No. 4/2024

Complaints Committee Meeting Series 68 No. 4/2024

On 28 November 2024, the Complaints Committee Meeting Series 68 No. 4/2024 was held at the Level 21 Meeting Room, Block C, MACC Headquarters, Putrajaya. The meeting was chaired by JKA Chairperson, Dato' (Dr) Asariah binti Mior Shahrudin.



Chairman of the Complaints Committee handing over the Report Book to the Chief Commissioner of MACC

Handover Ceremony of the 2024 Complaints Committee Annual Report Book

On 22 October 2024, the Handover Ceremony of the Malaysian Anti-Corruption Commission (MACC) Complaints Committee Annual Report Book for the year 2023 was held at the Auditorium, Level 3, MACC Headquarters.

The handover of the report book was officiated by the Chairman of the Complaints Committee, Dato' (Dr) Asariah binti Mior Shaharuddin, to the Chief Commissioner of MACC, Tan Sri Dato' Sri Haji Azam bin Baki. Also present were Dato' Dr. Tam Weng Wah and the Deputy Chief Commissioner (Management and Professionalism) MACC, Dato' Indera Junipah binti Wandi, in her capacity as the Ex-officio of the Complaints Committee.

COMPLIANCE BRANCH

The Compliance Branch functions to examine, monitor, and ensure that all laws, regulations, policies, and codes of ethics in force are adhered to at every level and division of the MACC.

Implementation of Preliminary Urine Screening Test

BCP conducted preliminary urine screening tests for all MACC officers and staff. A total of 820 MACC personnel underwent the screening, of which six tested positive for drugs and seven tested positive for ketum.



MACC Headquarters Anti-Drugs and Prohibited Substances Committee Meeting No. 1/2024

MACC Headquarters Anti-Drugs and Prohibited Substances Committee Meeting No. 1/2024

The meeting was organised to plan, identify, and monitor the implementation of drug prevention programmes at the MACC Headquarters level. The meeting also proposed improvements and new ideas related to drug and ketum prevention, as well as endorsed reports on the activities and programmes for drug and prohibited substance prevention among all MACC officers and staff.

DISCIPLINARY BRANCH

The Secretariat to the Malaysian Public Service Disciplinary Board plays a key role in managing disciplinary matters for public servants, particularly MACC personnel. The BCP carries out the core functions of the Secretariat to the Disciplinary Board, which include:

Managing and Coordinating Disciplinary Cases

- Receive, review, and process reports of misconduct or disciplinary cases involving MACC personnel.
- Prepare the Determination Paper for the Chair of the Disciplinary Board and related documents for the MACC Disciplinary Board's action.

Ensuring Compliance with Disciplinary Procedures

- Ensure all disciplinary actions comply with legal provisions and regulations as stipulated in the Public Officers (Conduct and Discipline) Regulations 1993 [P.U.(A) 395/1993].
- Provide advice to personnel or department heads on proper disciplinary procedures.

Providing Secretariat Support to the MACC Disciplinary Board

- Serve as the Secretariat for the Disciplinary Board in matters relating to meetings, document preparation, and official communications.
- Prepare meeting minutes and maintain records of Board decisions.

Assisting in the Execution of Disciplinary Sentences

- Coordinate the implementation of Disciplinary Board decisions, including enforcement of penalties such as Warnings, Fines, Forfeiture of Emoluments, Salary Movement Suspension, Salary Reduction, Demotion, and Dismissal.

Maintaining Disciplinary Records

- Keep all records related to disciplinary actions in an organised and secure manner for reference.

Providing Disciplinary Advisory Services

- Offer advisory services to ministries, departments, or government agencies on aspects of disciplinary enforcement.

The Disciplinary Branch, BCP, is responsible for managing the MACC Disciplinary Board Meetings for misconduct cases under the Public Officers (Conduct and Discipline)

- Management Group (No. 2) at MACC Headquarters.
- Support Group (No. 1) at MACC Headquarters and State Offices.
- Support Group (No. 2) at MACC Headquarters and State Offices.

This branch also prepares reports on Suspension from Duty or Interdiction and submits disciplinary reports to the Public Service Commission (PSC). It also prepares Department Head Reports to the Public Service Department (PSD) and PSC.

DISCIPLINARY BOARD MEETING DECISIONS

As of December 2024, a total of 12 Disciplinary Board Papers were brought to MACC Disciplinary Board proceedings and one to the Malaysian Public Service Commission's Management Group (No. 1) Disciplinary Board Meeting, with decisions made.

Out of the 13 Disciplinary Board Papers, all officers were found guilty and disciplinary sentences were imposed. A total of 46 charges were brought forward, with penalties determined according to the respective charges:

.....
20 charges were given the sentence of a warning;
.....

.....
One charge was given a fine;
.....

.....
Four charges were given the sentence of forfeiture of emoluments;
.....

.....
11 charges were given the sentence of salary movement suspension;
.....

.....
Five charges were given the sentence of salary reduction; and
.....

.....
Five charges were given the sentence of dismissal.
.....

NO	RESULT	NUMBER OF CHARGES
1.	Warning	20
2.	Fine (maximum 7 days of emoluments)	1
3.	Forfeiture of Emoluments	4
4.	Salary movement suspension (period of 3, 6, 9, or 12 months)	11 (suspension of salary movement for a period of 12 months)
5.	Salary reduction (minimum one salary movement for 12 months, maximum three salary movements for 36 months)	5 (salary reduction by three salary movements for a period of 36 months)
6.	Demotion	-
7.	Dismissal	5
TOTAL CHARGES		46

* Two (2) officers received more than one disciplinary punishment.

Table 4.3
Disciplinary Case Decisions for MACC Personnel

DISCIPLINARY DECISION POSTER ANNOUNCEMENT

As part of an initiative to raise awareness among MACC personnel, posters regarding the decisions of the MACC Disciplinary Board are disseminated to all staff. This measure demonstrates that MACC's top management does not tolerate misconduct by officers who lack integrity or violate the code of conduct of the public service.

INTEGRITY ENHANCEMENT BRANCH

Integrity and Religious Affairs Section



Figure 4.1
Implementation of Integrity Enhancement Programmes

Psychology Section

The Psychology Section, BCP, has implemented programmes in line with the Human Resource Service Circular Version 1.0 (2022) and the Management of Psychology under the Application of Psychology in the Public Service.

This covers four Psychological Applications comprising Personnel Assessment, Personnel Development, Intervention, and Psychological Research, as illustrated in Figure 4.2.



Figure 4.2
Activities of the Psychology Section



Monitoring and Coordination

MACC KPI MANAGEMENT

The Public Service Key Performance Indicators (KPI) were introduced in 2005 through Public Service Development Circular (PKPA) No. 2 Year 2005: Guidelines for Establishing Key Performance Indicators.

Based on these guidelines, every agency head is required to establish KPIs and carry out performance measurement in their respective agencies as part of efforts to instill a performance-based work culture in the public service.

In line with the Government's directive, the performance evaluation of all MACC personnel is based on

the established KPIs. **Figure 4.3** illustrates the objectives of the MACC KPI setting.

The MACC KPIs are coordinated and monitored quarterly by the Monitoring and Coordination Division (BPP). Regular monitoring aims to ensure that MACC's performance achievements remain encouraging and exceed the set targets.



Figure 4.3
Objectives of MACC KPI Setting

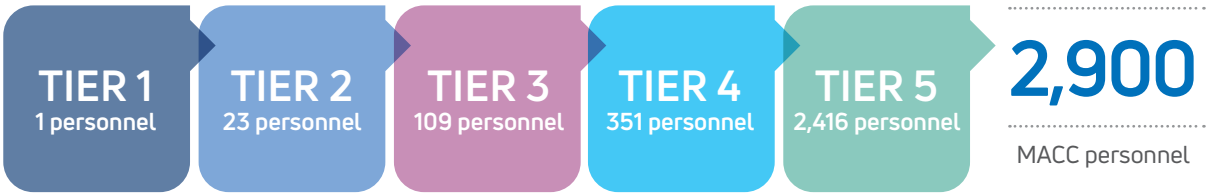


Figure 4.4
MACC Personnel Involved in KPI Evaluation via MACCKPI



Figure 4.5
KPI Management and Evaluation

MACC KPI 2024, FOCUS ON OUTCOMES

For 2024, the MACC Senior Management has set three KPIs to measure MACC's performance, namely:

- (a) Percentage of completion of high-profile and public interest corruption cases;
- (b) Percentage of public support and confidence in anti-corruption efforts; and
- (c) Percentage of effectiveness of organisational governance and MACC service delivery.

The first KPI, completion of high-profile and public interest cases (HPPI), targets

90%. This outcome is measured through court convictions for high-profile and public interest cases, implementation of agreed governance improvements by agencies, forfeiture of corruption-related criminal assets, as well as the management of compounds.

The second KPI, public support and confidence in anti-corruption efforts, also targets 90%. This KPI is measured through the effectiveness of managing integrity, governance, and anti-corruption issues; the effectiveness of anti-corruption education programmes; the effectiveness of corruption information management; the production of policies related

to governance, integrity, and anti-corruption; and the positive media tone based on third-party analysis.

The third KPI, effectiveness of organisational governance and MACC service delivery, also targets 90%.

This KPI is measured through the effectiveness of training programmes to enhance the capability and capacity of MACC personnel, the effectiveness of MACC service delivery, and the efficiency of managing misconduct cases involving MACC personnel.

PEMANTAUAN MACCKPI, PASTIKAN INTEGRITI DATA KPI

The main objective of the monitoring exercise is to coordinate the use of the MACCKPI system as the reporting and evaluation platform for MACC's KPIs, ensuring that the KPI achievement data entered into the MACCKPI System is accurate, has integrity, is reliable, and to correct any data errors that could affect MACC's KPI achievement.

Monitoring of the MACCKPI system was carried out by zone from 27 July 2024 to 23 August 2024. The details are shown in **Table 4.4**.

NO.	DATE	VENUE	ZONE / KPI DESK OFFICER
1.	29 July 2024	MACC Headquarters	Prevention Sector
2.	30 July 2024	MACC Headquarters	Operating Sector
3.	31 July 2024	MACC Headquarters	Management Sector
4.	7-9 August 2024	MACC Pulau Pinang	Northern Zone
5.	14-16 August 2024	MACC Johor	Southern Zone
6.	21-23 August 2024	MACC Terengganu	Eastern Zone

Table 4.4

Implementation of MACCKPI System Monitoring 2024

MACCKPI 2.0 MORE USER-FRIENDLY

Since 2020, the MACCKPI system has been used to manage, monitor, and evaluate the KPI performance of MACC personnel. This system was a modification of the MyKPI system from the Public Service Department (JPA). After nearly five years, an upgrade project was carried out in 2023 and completed at the end of September 2024. The system was rebranded as MACCKPI 2.0.

MACCKPI 2.0 will be fully implemented starting January 2025. The new system features a simpler and more user-friendly interface. Unlike the previous version, which only allowed access to appointed administrators, MACCKPI 2.0 enables all officers to log in and enter their respective KPI and KPI performance data.



Monitoring of the MACCKPI System, Southern Zone



Monitoring of the MACCKPI System, Northern Zone



MACCKPI System Monitoring Session Involving the Management Sector



MACCKPI System Monitoring, Operations Sector

OBB PERFORMANCE AUDIT

One of the initiatives to realise the national development agenda is the implementation of Outcome-Based Budgeting (OBB). OBB emphasises the impact and effectiveness of programmes rather than merely expenditure and output.

The implementation of the OBB Performance Audit is in line with paragraph 10.3 of Treasury Circular PB1.1: Outcome-Based Budgeting. The objectives of the OBB Performance Audit are:

- (a) To evaluate the achievement of Performance Indicators (PI) against the targets entered into the MyResults system;
 - (b) To assess the management of financial allocations and expenditure performance for each MACC activity; and
 - (c) To provide a report to MACC Top Management on the achievement of PI for each KPI set.
- The five MACC activities audited for OBB performance in 2023 are shown in **Figure 4.5**:

No.	Activity/Office	Date
1.	Malaysian Anti-Corruption Academy	15 July 2024
2.	Management Services Division	16 July 2024
3.	Technology Forensics Division	17 July 2024
4.	Public Sector Governance Division	18 July 2024
5.	Community Education Divisio	19 July 2024

Table 4.5
OBB Performance Audit Activities

RATING-BASED INSPECTIONS, MORE IMPACTFUL AND SYSTEMATIC

rules and directives. The main objective of the MACC Inspectorate Inspections is to enhance officers' integrity and minimise non-compliance with the enforced rules, regulations, and procedures.

Starting this year, BPP introduced a rating method for the MACC Inspectorate Inspections. The rating is in the form of scores and stars, awarded to MACC offices inspected. Through the rating system, the assessment of MACC officers' compliance with the applicable regulations can be carried out in a more organised, objective, and structured manner.

The scope of inspections for this year covers compliance related to case property handling; bail money management; governance investigation management; handling of classified documents; procurement and financial management; records management through the Corruption Reporting



MACC OBB Inspection at Headquarters

Information System (CRIS) and Exhibit Management System (EMS); and MACC officers' discipline.

The inspection team consists of MACC officers specially appointed by the Chief Commissioner of MACC representing the Investigation Division, Governance Investigation Division (BPT), Records and Information Management Division (BPRM), Excellence and Professionalism Division (BCP), Security Division (BHK),

and Finance and Development Division (BKAP). The BPP acts as the coordinator for the MACC Inspectorate Inspections.

The 2024 MACC Inspectorate Inspections were carried out at four offices, namely MACC Kedah (27–29 May 2024), MACC Perak (24–26 June 2024), MACC Selangor (12–15 August 2024) and MACC Pulau Pinang (21–25 October 2024).

IMPROVEMENT OF MACC CLIENT'S CHARTER

The MACC Client's Charter is a written commitment and assurance by the Commission to its clients and stakeholders that service delivery will comply with the established quality standards.

The current MACC Client's Charter has been in use since 2015. In line with current developments, there is a need to review, update, and enhance the MACC Client's Charter. This initiative is also part of transforming the public service, as recommended by the Government.

Accordingly, the Directors' Meeting No. 1 of 2024 on 5 March 2024 decided that the MACC Client's Charter should be improved. This task was entrusted to BPP and the MACC Policy, Planning and Research Division (BDPP).

Following the decision, BPP held several series of discussions and engagement sessions with divisions within the MACC. Subsequently, on 19 August 2024, the MACC Top Management Meeting approved the new MACC Client's Charter as follows:

- (a) Act on corruption-related complaints within 24 hours after the complaint is received;
- (b) Complainants may know the investigation status of their complaint after 28 working days;
- (c) The information and identity of informants will be kept confidential in accordance with the prevailing laws;
- (d) Integrity Screening results through e-STK will be issued within 14 days;
- (e) Provide feedback on anti-corruption education programme requests within 5 working days;
- (f) Provide feedback on domestic/international training programme requests within 7 working days; and
- (g) Upload information on convicted corruption offenders into the Corruption Offenders Database within 2 working days after the court's conviction date.

MACC INSPECTORATE INSPECTIONS



MACC Kedah Inspectorate Inspection



MACC Perak Inspectorate Inspection



MACC Selangor Inspectorate Inspection



MACC Pulau Pinang Inspectorate Inspection

Security

COMMISSIONING OF MACC TACTICAL SQUAD OFFICERS

The decision of the MACC Senior Management to establish the Special Tactical Squad, also known as the Anti-Corruption Tactical Squad (ACTS), on 5 October 2023 marked a new level of readiness for the MACC in handling high-risk cases and ensuring the safety of enforcement operations.

On 28 February 2024, the Commissioning Ceremony for MACC Anti-Corruption Tactical Squad (ACTS) Officers was held at the Close Quarters Battle (CQB) Training Complex, VAT 69 Commando, Royal Malaysia Police (RMP), Ulu Kinta, Perak. The event was officiated by

the Chief Commissioner of MACC, Tan Sri Dato' Sri Haji Azam bin Baki. A total of 18 MACC officers were commissioned, receiving their berets, ceremonial knives, as well as the Malaysian flag and ACTS logo patches from the Chief Commissioner of MACC, signifying the successful completion of the Advance Special Operations Training (ASOT) course and their official commissioning as elite members of the MACC ACTS unit.

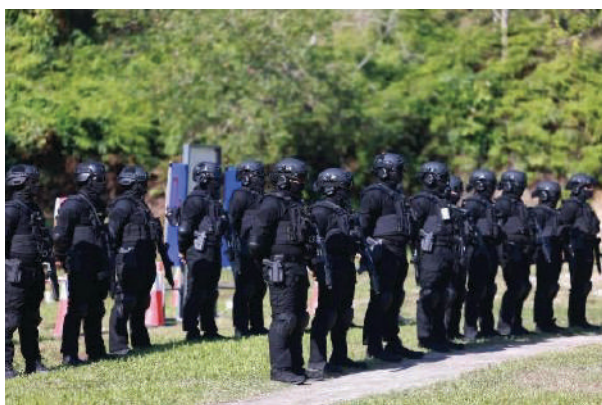
The ASOT course was conducted over 14 days, starting at the RMP shooting range in Kampar and concluding at the CQB Complex. The MACC ACTS team

also acquired Close Quarter Combat (CQC) skills for rescuing victims from criminal threats. The MACC ACTS unit will be placed under the responsibility of the Security Division.



The Chief Commissioner of MACC officiating the Commissioning Ceremony for MACC ACTS Officers.





The MACC ACTS team participating in the Commissioning Ceremony for MACC ACTS Officers.



The MACC ACTS team performing a 'Close Quarter Combat' demonstration.

EMERGENCY RESPONSE TEAM (ERT) ENHANCEMENT PROGRAMME AND FIRE DRILL AT MACC HEADQUARTERS

The Security Division conducted the Emergency Response Team (ERT) Enhancement Programme and Fire Drill at the Malaysian Anti-Corruption Commission (MACC) Headquarters, Putrajaya on 4 and 11 June 2024. A total of 81 ERT officers, including the Incident Commander and Floor Incident Officers, attended a briefing on the 'Roles and Responsibilities of Floor Incident Officers and Building Evacuation Procedures.' The briefing was delivered by Assistant Fire Superintendent (PPgB) Dianty binti Hussain, Chief of the Fire and Rescue Station, Precinct 14, Putrajaya.

Meanwhile, the Building Evacuation/Fire Drill at MACC Headquarters was held on 11 June 2024, starting at 9:40 a.m. and ending at 12:30 p.m., supervised by officers from the Fire and Rescue Station, Precinct 7, Putrajaya.

The evacuation exercise involved 170 occupants from Block A (Levels 9 and 10), Block B (Levels 12 and 14) and Block C (Levels 18 and 20), supported by 30 ERT officers.

The ERT Enhancement Programme and Fire Drill at MACC Headquarters also served as one of the requirements for the renewal of the Fire Certificate under the Fire Services (Fire Certificate) Regulations 2001 and the Fire Services Act 1988.



MACC staff participating in the fire drill at the Assembly Point.



Fire and Rescue Department monitoring officers observing the evacuation process carried out by the MACC ERT team.



ERT officers learning rescue techniques during the building evacuation exercise.

MACC OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT PROGRAMME 2024

The Security Division organised the Malaysian Anti-Corruption Commission (MACC) Occupational Safety and Health Management Programme 2024 at the MACC Headquarters, Putrajaya on 23 and 24 July 2024. The programme aimed to meet the requirements of General Circular No. 3 of 2019 and the Occupational Safety and Health Act 1994 (Act 514) in fostering a safer and healthier work culture, thus strengthening the implementation of occupational safety and health at MACC.

Approximately 230 officers and staff from MACC Headquarters as well as MACC State Offices (Putrajaya, Selangor, and Kuala Lumpur) attended the two-day programme, which featured a variety of activities. These included a Blood Donation

Programme, Cervical Cancer Screening, HPV Vaccination, exhibitions by various agencies, as well as briefings and talks by public speakers and celebrities.

During the event, MACC Deputy Chief Commissioner (Operations), Dato' Sri Ahmad Khusairi bin Yahaya, launched the MACC Occupational Safety and Health Risk Management Guidelines. This book provides comprehensive guidelines on safety and health aspects while promoting awareness to cultivate a safe workplace environment at MACC.



Group photo session with MACC Deputy Chief Commissioner (Operations), Dato' Sri Ahmad Khusairi bin Yahaya



Launch of the MACC Occupational Safety and Health Risk Management Guidelines by Dato' Sri Ahmad Khusairi bin Yahaya



Dato' Sri Ahmad Khusairi bin Yahaya visiting an exhibition booth at the MACC Occupational Safety and Health Management Programme 2024

MACC SHOOTING CHAMPIONSHIP 2024

The MACC Annual Shooting Championship 2024 was held on 22 September 2024 at the SHAPADU Target Shooting Club, Putrajaya. The event began with the Chief Commissioner's Cup Shooting Championship and continued with the shooting sports event under the MACC 2024 Self-Identity Strengthening Programme. This shooting competition was one of 13 sports contested in the Self-Identity Strengthening Programme, which would take place at the UiTM Sports Centre in Shah Alam from 28 September to 1 October 2024.

Organised by the Security Division, the MACC Shooting Championship aimed to produce highly skilled, efficient, and professional officers in the handling of firearms across MACC offices nationwide. The Chief Commissioner's Cup Shooting Championship 2024 was won by the Security Division, scoring 308 points. The runner-up was MACC Pahang with 297 points, while third place went to the Agency Integrity Management Division (BPIA) with 272 points.



Tan Sri Dato' Sri Haji Azam bin Baki in action during the opening shot of the MACC Shooting Championship 2024.



The Security Division celebrating their victory in the Team Category of the Chief Commissioner's Cup Shooting Championship 2024.

MACC PROTECTIVE SECURITY COMMITTEE MEETING

The MACC Protective Security Committee (JKP) convened twice in 2024 — Meeting No. 1/2024 on 14 May 2024 at the Operations Room, MACC Pahang, and Meeting No. 2/2024 on 23 October 2024 at the Main Meeting Room, Level 22, Block C, MACC Headquarters. The meetings were chaired by MACC Deputy Chief Commissioner (Management and Professionalism), Dato' Indera Junipah binti Wandi, in her capacity as the Departmental Security Officer (PKJ) of MACC, and attended by all Assistant Departmental Security Officers (PPKJ) from MACC divisions and state offices.

The JKP meetings serve as the main platform for discussing issues related to the management of protective security, ensuring compliance with government security requirements in MACC's divisional, state, and branch offices, and proposing improvements. The committee also ensures that protective security management across all MACC offices meets the established security targets and contributes

to the achievement of the MACC Top Management's KPI on protective security. Members were also briefed on the latest procedures, directives, and policies issued by MACC Top Management and the Office of the Chief Government Security Officer (CGSO).

During JKP Meeting No. 2/2024, Dato' Indera Junipah binti Wandi presented the MACC Protective Security Policy certification to representatives of PPKJ from MACC divisions and state offices, in line with the requirements of General Circular No. 2 of 2024 — Establishment and Management of Protective Security Committees in Government Departments, issued by the Prime Minister's Department (JPM).



Members of the JKP attending JKP Meeting No. 1/2024

MACC LAUNCHES SPV VEHICLES TO ENHANCE OPERATIONS

On 1 March 2024, the Malaysian Anti-Corruption Commission (MACC) launched a new asset — a fully modified Special Purpose Vehicle (SPV) — during the MACC SPV Vehicle Handover Ceremony at Kelab Tasik Putrajaya. The ceremony was officiated by MACC Chief Commissioner, Tan Sri Dato' Sri Haji Azam bin Baki.

During the ceremony, a total of 17 vehicles were handed over — 15 for transporting detainees (Orang Kena Tahan, OKT) to state MACC offices, two to be stationed at MACC Headquarters, and one to be used by the MACC Security Division's Armoury Branch as a transport vehicle for firearms and related equipment.

All SPVs, Weststar Maxus V80 models, were specially fabricated with security features for transporting detainees to court as well as for use as weapons transport vehicles.

The vehicles are equipped with a 360-degree camera surveillance system and GPS — the first of its kind used by an enforcement agency in the country — which can be monitored in real-time from MACC Headquarters, even when the vehicles are stationed in state offices.

According to Tan Sri Dato' Sri Haji Azam bin Baki in his officiating speech, the deployment of SPV vehicles represents a significant change in MACC's operational methods, enhancing anti-corruption enforcement and sending a clear message to the public to move towards building a nation free from corruption and abuse of power.



17 SPV vehicles displayed during the MACC SPV Vehicle Handover Ceremony at Kelab Tasik Putrajaya



Presentation of the SPV vehicle replica key to MACC by the vendor



Handover of SPV vehicles to MACC division representatives by the Chief Commissioner of MACC

Malaysian Anti-Corruption Academy (MACA)

ACHIEVEMENTS OF MACC ANNUAL TRAINING PROGRAMMES 2024

Training is a programme developed to enhance the skills, knowledge, and capabilities of the workforce so they can carry out their tasks optimally.

As a Public Training Institute, MACA provides training programmes that meet current needs, not only for personnel under the MACC but also for the public sector, private sector, Government-Linked Companies (GLCs), and international agencies.

In 2024, a total of 150 training programmes were conducted with the participation of 5,371 participants. Out of this number, 91 were training programmes planned under the MACC Annual Training Prospectus 2024.

The remaining 59 training programmes comprised 33 customised courses conducted based on requests, and 26 ad-hoc training programmes that were not listed in the 2024 prospectus.

From the total of 5,371 participants, 3,072 were MACC personnel, 1,003 were from the public sector excluding MACC, 376 were from the private sector, 772 were from international agencies, and 148 were from GLCs. The achievements of the 2024 MACC Annual Training Programmes can be referred to in Figure 4.6.



ACHIEVEMENTS OF MACC ANNUAL TRAINING PROGRAMME 2024



Achievements of MACC Annual Training Programme 2024



Categories of MACC Annual Training Programmes 2024



Breakdown of Participants for MACC Annual Training Programmes 2024

Figure 4.6
Achievements of the 2024 MACC Annual Training Programmes

MACC RECOGNISES MACA TRAINERS

The Deputy Chief Commissioner (Management and Professionalism) of the Malaysian Anti-Corruption Commission (MACC), Dato' Indera Junipah binti Wandu, presented certificates of recognition signed by the Chief Commissioner of MACC to 157 MACC trainers on 2 September 2024 at the MACC Headquarters in Putrajaya.

This inaugural event was held in conjunction with World Trainers Day, celebrated annually on 24 August. It also symbolised the highest level of appreciation, commitment,

and unwavering support from the MACC leadership towards its trainers who have shared their expertise in training programmes organised by the Malaysian Anti-Corruption Academy (MACA).

These trainers are the backbone of MACA's and MACC's success in strengthening integrity. They are the unsung heroes who are always at the forefront in the effort to build integrity and a brighter future for Malaysia.



Division Directors of MACC receiving the MACA Trainers Certificate of Recognition.



Dato' Indera Junipah binti Wandu presenting the MACA Trainers Certificate of Recognition to MACA Director, Datuk Saiful Ezral bin Arifin.

INTEGRITY ENHANCEMENT AND ANTI-CORRUPTION AWARENESS IN EMBASSIES TRAINING PROGRAMME

The Integrity Enhancement and Anti-Corruption Awareness in Embassies 2024 training programme, held from 13 to 15 May 2024, was the first of its kind organised specifically for 11 embassy officials serving in Malaysia. The initiative aimed to promote the practice of high professional ethics among embassy staff. Participating embassies included those of the Philippines, Kuwait, Japan, Zimbabwe, Nepal, India, Sri Lanka, Pakistan, and Bangladesh.

This training programme provided embassy personnel with the opportunity to gain a deeper understanding of anti-corruption laws and regulations, as well as the importance of integrity,

good governance, and ethical values in daily work practices. Consequently, the risk of corruption within embassy offices can be significantly reduced.

Furthermore, the collaboration between embassies and the MACC, along with the enforcement of anti-corruption laws, is strengthened through such initiatives—helping to establish a more sustainable support network in the fight against corruption.



Group photo of participants of the Integrity Enhancement and Anti-Corruption Awareness in Embassies Training Programme 2024 with KPKPj Mohd Saud Ayutollah Abdul Manan, Deputy Director of MACA, and MACA staff

CAPACITY BUILDING ACTIVITIES IN COMBATING CORRUPTION – NATIONAL ANTI-CORRUPTION COMMISSION (NACC) HIGH-LEVEL EXECUTIVE THAILAND TRAINING PROGRAMME 2024: INTEGRITY, COMMUNITY EDUCATION AND GOVERNANCE

The International Studies Centre of the Malaysian Anti-Corruption Academy (MACA) conducted two sessions of the Capacity Building Activities in Combating Corruption – National Anti-Corruption Commission (NACC) Thailand Training Programme 2024: Integrity, Community Education and Governance. The sessions were held from 9 to 13 September 2024 and from 15 to 20 September 2024.

The implementation of this programme delivered positive impact, as it enhanced the participants' skills in educating their communities to fight corruption in their country, based on the methodologies applied by the MACC. It also served as a platform for participants to exchange experiences in strengthening integrity among agency personnel and to extend these benefits to other organisations within the public sector.

The first session was attended by 70 Senior Executive Officers from the NACC Thailand, while the second session involved 28 officials from various Thai government agencies accompanied by seven NACC Senior Executive Officers.



Group photo of participants of the Capacity Building Activities in Combating Corruption – NACC Thailand Training Programme 2024: Integrity, Community Education and Governance with MACA staff



Datuk Saiful Ezral bin Arifin presenting a souvenir to H.E. Lada Phumas, Ambassador of Thailand to Malaysia

EGYPTIAN ADMINISTRATIVE CONTROL AUTHORITY TRAINING PROGRAMME 2024: CYBERSECURITY, CRYPTOCURRENCY AND CYBERCRIME

A specialised training programme for ten participants from the Administrative Control Authority (ACA) of Egypt was conducted from 12 to 19 October 2024 at Dorsett Hotel, Kuala Lumpur. The closing ceremony was graced by the Ambassador of the Arab Republic of Egypt to Malaysia, H.E. Ragai Tawfik Said Nasr.

The training programme focused on the threats and risks of security breaches or data exposure involving personal devices,

information technology and communication systems (ICT).

In addition, the MACC also shared knowledge and experiences on cybersecurity, along with the most suitable and effective preventive measures that could be applied in their country.



Deputy Director (Academy and Basic Training) of MACA, KPKP, Saud Ayutollah Abdul Manan presenting a Certificate of Participation to a participant



Delegation from the Administrative Control Authority (ACA) of Egypt posing for a group photo with H.E. Ragai Tawfik Said Nasr, Ambassador of the Arab Republic of Egypt to Malaysia, and MACA staff

MACA ORGANISES POLYGRAPH COURSE IN COLLABORATION WITH THE AMERICAN POLYGRAPH ASSOCIATION

The Malaysian Anti-Corruption Academy (MACA) took the initiative to conduct a Polygraph Course in collaboration with the American Polygraph Association (APA), which was held over nearly three months from 6 January to 22 March 2024 at MACA.

The American Polygraph Association Accredited Polygraph Training School was a certified programme designed for selected MACC officers. On 22 March 2024, upon successful completion, they were formally accredited as specialists skilled in conducting polygraph examinations within the MACC.

A total of 16 participants, comprising MACC officers from grade P29 to P48, underwent various training modules covering criminal testing and screening processes. The training, which included both theoretical and practical components, was conducted by five expert instructors from the United States and the United Kingdom.

This technical expertise in polygraph application strengthens MACC's ability to detect non-transparent misconduct and represents a more effective step in refining corruption investigations through advanced technical methods. The implementation of this course demonstrates MACC's commitment to strengthening integrity in the fight against corruption in Malaysia through the science of polygraph testing.



Sixteen (16) participants received their Accreditation Certificates after successfully completing the American Polygraph Association Accredited Polygraph Training School

PASSING-OUT PARADE OF THE BASIC TRAINING COURSE FOR MACC OFFICERS AT THE NEW BASIC TRAINING CENTRE PRODUCES 111 ASSISTANT SUPERINTENDENTS GRADE P29

On 24 October 2024, a total of 111 cadet officers for the post of Assistant Superintendent Grade P29 who had undergone the Basic Training Course for MACC Officers, Series 28 No. 1/2023, over a nine-month period were celebrated in a Passing-Out Parade Ceremony held at the new Basic Training Centre, MACA, Bandar Enstek, Nilai, Negeri Sembilan.

In addition to completing the Basic Training Course, the cadet officers also pursued the professional accreditation programme, Diploma in International Law Enforcement: Anti-Corruption Studies (Level 5), a study programme jointly developed by the MACC and Nottingham Trent University (NTU), United Kingdom.

During the ceremony, Assistant Superintendent Mohammad Ikhmal bin Mohamad Huzir Affindi was named the recipient of the Overall Best Cadet Award. Meanwhile, Assistant Superintendent Muhammad Habil Arshadi bin Rosdin and Assistant Superintendent Nur Alis Fitrah binti Muhamad Sopia each received the Best Outdoor Training Cadet Award for the male and female categories respectively.

This was the first time the ceremony was held at the MACC Basic Training Centre in Nilai, Negeri Sembilan, which is the Commission's first dedicated basic training facility outside of MACA. The centre is managed by MACA personnel who serve as programme organisers and trainers, aimed at enhancing the efficiency and professionalism of MACC officers and staff.



Inspection of the Parade by the Chief Commissioner of the MACC, Tan Sri Dato' Sri Haji Azam bin Baki



Cadet Officers of the Basic Training Course for MACC Officers, Series 28 No. 1/2023 (Assistant Superintendents Grade P29) with the MACC Top Management



Chief Commissioner of the MACC signing the MACC Plaque as a symbolic launch of the Passing-Out Parade for the Basic Training Course for MACC Officers, Series 28 No. 1/2023 (Assistant Superintendents Grade P29)



The MACC Top Management receiving a salute during the March-Past Parade in front of the Main Stage



Chief Commissioner of the MACC engaging warmly with the cadet officers following the ceremony



Fire Ring Jump Formation Display under the guidance of trainers from Kuala Lumpur City Hall (DBKL)

INSTALLING THE MACC PLAQUE AT THE PULAU BIDONG UNDERWATER MUSEUM: A SYMBOL OF INTEGRITY AND ENVIRONMENTAL PRESERVATION

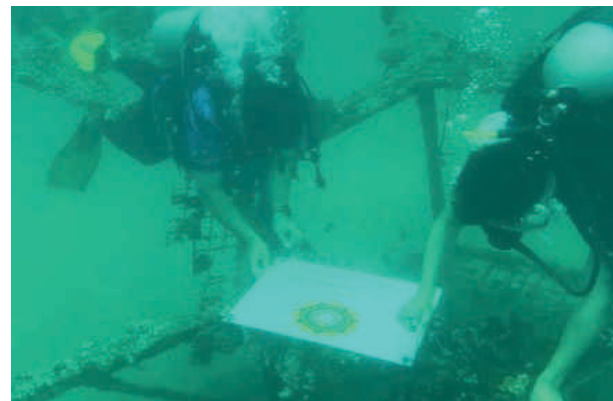
The Malaysian Anti-Corruption Academy (MACA) created history when it successfully carried out a special dive mission to install the MACC Plaque at the Pulau Bidong Underwater Museum, Kuala Nerus, Terengganu, on 20 September 2024.

The plaque was the very same one signed by the Chief Commissioner of the MACC, Tan Sri Dato' Sri Haji Azam bin Baki, during the Passing-Out Ceremony of the Basic Training Course for MACC Officers, Series 27 No. 2/2022 for Grade P41 Superintendents, held the previous year.

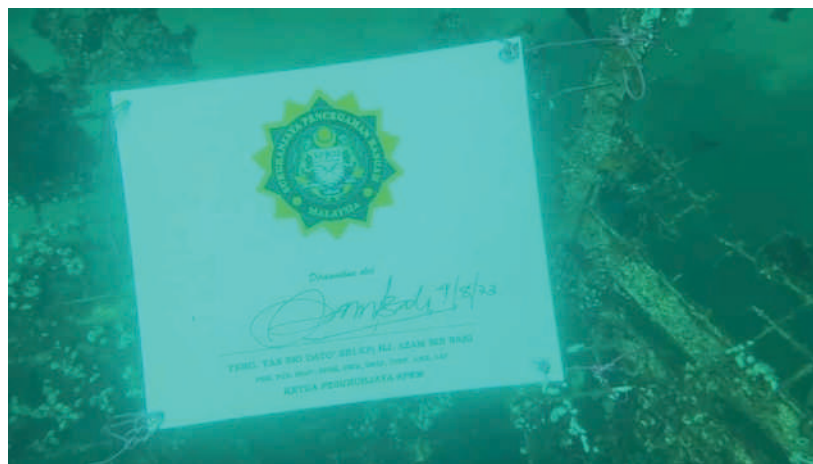
The mission, which lasted approximately 30 minutes, was

executed by two MACC officers, Senior Superintendent Pang Mai Teck and Superintendent Irsyad bin Bacotang from MACA, with the assistance of a professional diver from the Pulau Bidong Management Team.

This dive was more than a routine activity. It symbolised the MACC's unwavering commitment and courage in carrying out its mandate to combat corruption anywhere—on land, at sea, and in the air. The installation of the MACC Plaque also reflected the Commission's determination to safeguard integrity while underscoring its relentless efforts to deliver the message of integrity without boundaries.



The MACC Plaque being installed at the Pulau Bidong Underwater Museum



The MACC Plaque being installed at the Pulau Bidong Underwater Museum

MACC FURTHER STUDIES PROGRAMME WITH ELMU

The Malaysian Anti-Corruption Commission (MACC) marked another historic milestone in the academic advancement of its officers when 21 officers were officially registered as students at the Enforcement, Leadership and Management University (ELMU), Nilai, Negeri Sembilan, on 6 October 2024.

The cohort consists of 15 MACC officers pursuing Master's degree programmes and six officers pursuing Bachelor's degree programmes on a part-time basis at the ELMU campus.

Since 2017, MACC, through the Malaysian Anti-Corruption Academy (MACA), has been offering credit-bearing courses that have proven to be effective. As a recognised Public Sector Training Institute (Institut Latihan Awam, ILA), MACA successfully secured credit equivalency arrangements, enabling alumni of MACA's credit-bearing programmes to

transfer their credits towards Bachelor's degree studies at ELMU.

Among the programmes pursued by MACC officers are the Master in International Law Enforcement, Master in Criminology and Criminal Justice, Master of Science in Intelligence and Surveillance, and the Bachelor in International Law Enforcement.

The MACC leadership has consistently supported the competency development of its workforce, fostering both knowledge and specialised skills to meet future challenges as corruption threats to the nation grow increasingly complex. The balance between professional experience and academic knowledge will shape a workforce capable of performing more effectively and efficiently at both national and global levels.



Twenty-one (21) MACC officers registered as students pose for a group photo with Professor Datuk Dr. Kassim Noor Mohamed, Vice Chancellor of ELMU, Senior Superintendent Eldrin George, Head of MACA Accreditation Secretariat, and ELMU faculty members



MANAGEMENT AND FINANCE

Management Services ◀

Financial Management ▶

Annual Report
MACC2024



Management Services

MACC STAFFING 2024

The Malaysian Anti-Corruption Commission (MACC) was approved for the creation of 200 new staffing positions effective 29 July 2024, bringing the total staffing to 3,455 posts. Based on the Establishment Warrant for 2024, as of 31 December 2024, a total of 2,915 posts (84%) have been filled. This expansion reflects MACC's continuous effort to strengthen organisational capacity in enhancing the effectiveness of enforcement, prevention, and management functions nationwide.

The staffing distribution comprises 987 under the Enforcement Sector, 365 under the Prevention Sector, 609 under the Management Sector,

and 1,494 in the State MACC offices. The breakdown of staffing by sector, service schemes, and service groups is shown in **Tables 5.1, 5.2 and 5.3**. Meanwhile, **Table 5.4** presents a comparative view of staffing from 2020 to 2024.

NO.	SECTOR	STAFFING	FILLED	VACANT
1.	Operations	987	843	144
2.	Prevention	365	309	56
3.	Management	609	508	101
4.	MACC States	1,494	1,255	239
TOTAL		3,455	2,915	540

Table 5.1
Summary of MACC Staffing by Sector

NO.	SERVICE SCHEME	STAFFING	FILLED	VACANT
1.	MACC Officers	2,408	2,014	394
2.	Group Positions (Grades P29 to JUSA A)	29	16	13
3.	Open Positions	28	19	9
4.	Various Service Schemes	990	866	124
TOTAL		3,455	2,915	540

Table 5.2
Summary of MACC Staffing by Service Scheme



NO.	SERVICE GROUP	STAFFING	FILLED	VACANT
1.	Top Management (JUSA C – TURUS III)	31	29	2
2.	Management and Professional Group (Grades 41–54)	1,081	892	189
3.	Support Group I (Grades 19–40)	2,049	1,735	314
4.	Support Group II (Grades 1–14)	265	243	22
5.	Group Positions (Grades P29 – JUSA A)	29	16	13
TOTAL		3,455	2,915	540

Table 5.3
Summary of MACC Staffing by Service Group

NO.	YEAR	STAFFING	FILLED	VACANT
1.	2024	3,455	2,915	84%
2.	2023	3,258	2,967	91%
3.	2022	3,232	2,716	84%
4.	2021	3,132	2,670	85%
5.	2020	3,132	2,696	86%

Table 5.4
Comparison of Staffing Warrants and Staffing Filled at
MACC for the Years 2020 to 2024

RETIREMENT OF MACC OFFICERS AND STAFF

In 2024, a total of 41 officers and staff of the MACC completed their service through retirement. Of this number, seven were officers from the Top Management Group (Grade Utama C and above), 19 were from the Management

and Professional Group, and 15 were from the Support Group.

Based on the retirement categories, 16 officers retired under mandatory retirement, 19 opted for optional

retirement, two officers retired on medical grounds, and four retired under derivative retirement. The list of officers who retired in 2024 is shown in **Table 5.5**.

NO.	OFFICER'S NAME	GRADE	DIVISION / STATE	DATE OF RETIREMENT
MANDATORY RETIREMENT				
1	Datuk Seri Norazlan bin Mohd Razali, Deputy Chief Commissioner (Prevention)	Utama A	Deputy Chief Commissioner's Office (Prevention)	17.11.2024
2	Datuk Seri Hishamuddin bin Hashim	Utama A (KUP)	Investigation	15.11.2024
3	Tuan Ruslan bin Tuan Mat	Utama C	Penang	21.01.2024
4	Datuk Abd. Aziz bin Aban	Utama C	National Governance Planning	15.03.2024
5	Datuk Izani bin Wan Ishak	Utama C	Governance Investigation	14.05.2024
6	Rosley bin Mohamad Satar	Utama C	Kedah	07.01.2024
7	Zakiah binti Hassan	P54	MACA	08.06.2024
8	Zainuddin bin Husin	P54	Ministry of Defence	02.04.2024
9	Mohd Raus bin Ab Wahab	YA24	Intelligence	06.08.2024
10	Zainuddin bin Ishak	P52	Investigation	19.01.2024
11	Rosdi bin Hassan	P52	Governance Investigation	23.04.2024
12	Othman bin Anyan	P48	Sarawak	12.09.2024
13	Rajeswaran a/l Muthusamy	P44	Johor	06.03.2024
14	Ani bin Ashaari	P38	Community Education	03.04.2024
15	Junaidah binti Bandi	N22	MACA	01.01.2024
16	Fauziah binti Minin	N19	Sabah	07.07.2024
17	Dato' Nor Azmi bin Karim	Utama C	Agency Integrity Management	01.01.2024
18	Nurahim bin Haji Abdul Rahim	P54	Sabah State Treasury	09.02.2024
19	Azhari bin Karim (Investigation Warrant)	P52	Selangor	01.09.2024
20	Celemans bin Kasim	P48	Governance Investigation	01.06.2024
21	Hasmani binti Hassan	P48	Sabah	01.08.2024
22	Ramley bin Supa'at	P44	Kedah	30.06.2024
23	Mohammad Nasir bin Mat Jam	P44	Community Education	01.08.2024
24	Zuhhalim bin Hussin	P44	Johor	31.12.2024
25	Mohd Haris bin Ibrahim	P44	Management Services	01.11.2024
26	Rizal bin Hadzri	P32	Intelligence	05.03.2024
27	Adzril Maizan bin Moh Daldiri	P32 (TBK)	Johor	02.04.2024
28	Faridah binti Mahabob	P32 (TBK)	Johor	31.12.2024

NO.	OFFICER'S NAME	GRADE	DIVISION / STATE	DATE OF RETIREMENT
OPTIONAL RETIREMENT				
29	Nik Nooreta binti Che Mahmood	N32	Kelantan	02.07.2024
30	Mohd Shokri bin Ismail	P32 (TBK)	Johor	01.04.2024
31	Azman bin Ngaridi	P32 (TBK)	Johor	30.04.2024
32	Nor Haslina binti Abd Wahid	W22	Negeri Sembilan	01.06.2024
33	Omar bin Hj. Ismail	H11	Kedah	01.01.2024
34	Ahmad Rozali bin Abdullah	KP11	Johor	01.09.2024
35	Zuraime bin Sali	KP11 (KUP)	Sabah	30.08.2024
RETIREMENT ON HEALTH GROUNDS				
36	Awang Ali bin Awang Abdul Rahman	P44	Sarawak	16.01.2024
37	Nurul Huda binti Abd Rahman	P42	Public Sector Governance	06.07.2024
DERIVATIVE RETIREMENT				
38	Azrul Azim bin Abd Aziz	P54	Anti-Money Laundering	06.10.2024
39	Jamil bin Mohd Dahalan	P54	Prime Minister's Department	11.10.2024
40	Khairianuwar bin Mansor	N32	Sarawak	17.02.2024
41	Noor Fazila binti Mat Saad	S22	Management Services	17.08.2024

Table 5.5
List of Officers Retired in 2024

PROMOTION AND UPGRADING EXERCISES			
PROMOTION OF INVESTIGATION OFFICERS / ASSISTANT INVESTIGATION OFFICERS			
NO.	POST / GRADE OF PROMOTION	NUMBER OF OFFICERS	EFFECTIVE DATE
1	Investigation Officer Grade Utama Turus III (KUP)	1	19.02.2024
2	Investigation Officer Grade Utama A (KUP)	1	19.02.2024
3	Investigation Officer Grade Utama B	1	02.01.2024
4	Investigation Officer Grade Utama C	7	23.01.2024 (4) 02.02.2024 (1) 16.10.2024 (1) 28.10.2024 (1)
5	Investigation Officer Grade P54	20	01.03.2024 (18) 02.04.2024 (1) 10.06.2024 (1)
6	Investigation Officer Grade P52	33	01.09.2024 (30) 09.09.2024 (2) 01.10.2024 (1)
7	Investigation Officer Grade P42	66	15.02.2024
8	Assistant Investigation Officer Grade P38	1	01.02.2024
	TOTAL	130	

Table 5.6
Promotion of Investigation Officers/ Assistant Investigation Officers in 2024

AWARDS / ACHIEVEMENTS

CHIEF COMMISSIONER'S SPECIAL AWARD 2023 – PROJECT OPS 400 RE-ORG MACC

7th Prime Minister, Tun Dr. Mahathir bin Mohamed, decided under item 4.2 (Strengthening MACC Initiatives) to approve the addition of 500 positions of various ranks in MACC within five years, from 2019 to 2023.

Through the Management Services Division (BKP), MACC submitted applications for 100 positions annually from 2019 to 2023. The Public Service Department (JPA) approved 300 new positions for 2019, 2020, and 2021. The addition of 500 positions had a positive impact on the organisation, enabling MACC to achieve its objectives.

BKP also nominated Project Ops 400 Re-Org MACC for the application of 400 positions from 2020 to 2023, which was awarded the Chief Commissioner's Special Award (AKPJ) in 2023.



Certificate of the Chief Commissioner's Special Award 2023
– Project Ops 400 Re-Org MACC

IMPLEMENTATION OF COURSES / TRAINING PROGRAMMES

GENERIC COURSES / TRAINING PROGRAMMES / STUDY VISITS

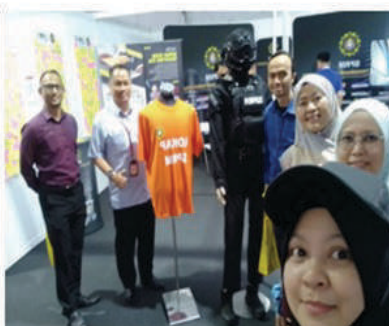
In 2024, the Management Services Division (BKP), through the Human Capital Branch (CMI), organised a total of 29 courses, training programmes, and study visits involving 2,434 MACC personnel.

In addition, the Bual Bicara (Knowledge Sharing Session) was introduced as a platform for officers who attended courses organised by external agencies to share knowledge with colleagues. This initiative is in line with the

objectives of the MACC Human Resource Development Plan 2022–2025, which aims to strengthen public confidence in the Commission.



**PROGRAM PENGUKUHAN PROFESIONALISME WANITA
SURUHANJAYA PENCEGAHAN RASUAH MALAYSIA TAHUN 2024**
1 - 3 OGOS 2024
AMVERTON HERITAGE RESORT MELAKA



Various Courses, Training Programmes, and Study Visits Organised in 2024

OUTREACH PROGRAMMES AT HOME AND ABROAD

A total of 22 MACC officers from various grades at Headquarters and State Divisions were given the opportunity to attend courses organised by external or private agencies within the country in 2024. In addition, seven other officers

were also given the opportunity to attend courses abroad. These courses were aimed at enhancing knowledge, strengthening skills and building networks with participants from other agencies.



Participants of the TUBE© Course on Organisational Transformation Through Governance, Bandung

CEREMONIES / PROGRAMMES

MACC EXCELLENCE APPRECIATION AWARDS CEREMONY (MAAK) 2023

The MACC Excellence Appreciation Awards Ceremony (MAAK) 2023 was held on 4 April 2024 at the MACC Headquarters with the theme "H.E.M.A.T. Values as the Foundation of Excellence in Governance and Integrity." The ceremony celebrated a total of 228 recipients of the Excellent Service Award (APC), 36 recipients of the Chief Commissioner's Special Award (AKPJ) and three recipients of the Financial Management Award (APK) for 2023.

Group photo of Excellent Service Award recipients celebrated at the 2023 Excellence Appreciation Awards Ceremony



MACC OFFICERS' RETIREMENT CEREMONY 2024

The 2024 Retirement Ceremony themed "Legends: A Night of a Thousand Stars" celebrated a total of 16 officers who retired under mandatory retirement, 19 officers under optional retirement, two officers who retired on medical grounds and four officers under derivative pension retirement. The ceremony was held on 24 October 2024 at Hotel Sama-Sama, Sepang.

Mandatory retirement of MACC officers and Deputy Chief Commissioner (Prevention), Datuk Seri Norazlan bin Mohd Razali, with the MACC Top Management at the MACC Officers' Retirement Ceremony 2024



DEPARTMENT JOINT COUNCIL (MBJ)

Throughout 2024, three Department Joint Council (MBJ) meetings at MACC Headquarters were held on 21 March, 15 August and 13 November. Issues raised by MACC officers through the MBJ were discussed and addressed accordingly.

In addition, the MBJ Strategic Direction Planning Meeting 2024 was held from 5 to 7 September in Cameron Highlands to further strengthen the role of the MBJ. Among the issues discussed were proposals to improve the MACC

MBJ Constitution, suggestions for MBJ activity posters and publicity, as well as proposals for improvements to the MACC portal relating to MBJ.



Group photo of the Employee Representatives of the Department Joint Council for the 2024-2025 term

MACC HRMIS MONTH CELEBRATION PROGRAMME 2024



Poster of the MACC HRMIS Month Celebration Programme 2024

In July 2024, the MACC organised the HRMIS Month Celebration Programme at the Commission level, which featured a range of activities including advisory service counters, service book reviews, HRMIS Awareness Sessions Series 1 to 5, as well as online competitions such as Crossword Puzzle and Mega Quiz. The programme recorded the participation of 1,132 officers and staff.

INDEPENDENCE MONTH CELEBRATION PROGRAMME

The Management Services Division (BKP) organised the Independence Month and Malaysia Day Celebration on 30 August 2024, with activities held from 1 August to 16 September 2024.

The celebration featured a variety of activities including patriotic decorations, poetry recital competitions, independence replica creations, colouring contests, and a nationhood talk. The

winners of the competitions were as follows:

EVENT	WINNERS
Poetry/Poem/Syair Recital Competition	First: Puan Julaila binti Jamaluddin Second: Nor Rafidah binti Lokman Third: Noorhusnaini binti Mat Hilmi
Independence Replica Creation Competition	First: Community Education Division Second: Safety Division Third: Monitoring and Coordination Division
Independence Colouring Competition	First: Maizatul Husna binti Mat Nasir Second: Nurul Affizie binti Mohamad Daut Third: Fitri Nur Shaqirin binti Pidrul Rosli



Winners of the Poetry/Poem/Syair Recital Competition



Launch of the Independence Month and Malaysia Day Celebration on 30 August 2024



Independence Decorations at Lobby C, MACC Headquarters



Independence Decorations at Lobby A, MACC Headquarters



First Place (Community Education Division)
Independence Replica Creation Competition



Second Place (Security Division)
Independence Replica Creation Competition



Third Place (Monitoring and Coordination Division)
Independence Replica Creation Competition

MEETING ON STAFFING INSPECTION AND MACC ORGANISATIONAL STRENGTHENING WORKSHOP 2024

In line with the aspiration of the MACC Top Management concerning the need to reinforce the organisation through realignment and restructuring of existing staffing and functions at Divisions and State MACC Offices, four series of the Staffing Inspection Meetings and Organisational Strengthening Workshops were held in 2024, as shown in **Table 5.7**.

NO.	ITEM	DATE	LOCATION
1	No. 1/2024 (State MACC)	13–15 February 2024	Vouk Hotel & Suites, Penang
2	No. 2/2024 (Governance & Professionalism Sector)	14, 15 and 18 March 2024	Multipurpose Hall, Level 7, MACC Headquarters
3	No. 3/2024 (Prevention Sector)	26–27 March 2024	Executive Banquet Room, Level 22, Block C, MACC Headquarters
4	No. 4/2024 (Operations Sector)	2–3 April 2024	Main Meeting Room, Level 22, Block C, MACC Headquarters

Table 5.7
Staffing Inspection Meetings and Organisational Strengthening Workshops 2024



Group photo of members attending the Staffing Inspection Meeting and Organisational Strengthening Workshop
Session 1/2024: MACC State Offices

HRMIS INSPECTION 2024 MALAYSIAN ANTI-CORRUPTION COMMISSION (MACC)

NO.	DATE	INSPECTION	DIVISION/STATE OFFICE
1	15 January 2024 (Monday)	HRMIS Inspection Series 1	Monitoring and Coordination Division (BPP)
2	6 February 2024 (Tuesday)	HRMIS Inspection Series 2	MACC Federal Territory Putrajaya
3	20 March 2024 (Wednesday)	HRMIS Inspection Series 3	Records and Information Management Division (BPRM)
4	6 May 2024 (Monday)	HRMIS Inspection Series 4	MACC Negeri Sembilan
5	28 June 2024 (Friday)	HRMIS Inspection Series 5	MACC Sabah

Financial Management



OPERATING EXPENDITURE

The original allocation for MACC's operating expenditure in 2024 was **RM313,000,600**, an increase of 0.19 percent compared to RM312,415,600 in 2023.

The expenditure performance for 2024 recorded 99.91 percent*, amounting to RM320,525,099.22 out of the revised approved allocation of **RM320,827,800.00****.

The breakdown of allocations is as follows: Existing Policy allocation of **RM316,954,200.00**, Specific Programmes allocation of **RM2,696,000.00**, and One-Off allocation of **RM1,177,600.00**.

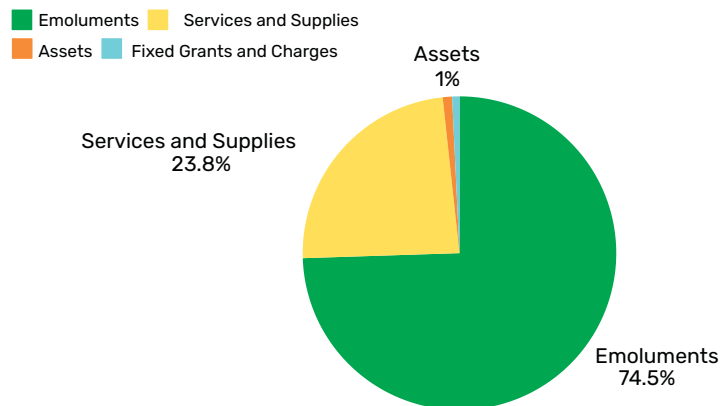
The performance of operating expenditure for 2024 is shown in **Figure 5.1**.

* Based on the additional allocation request of RM7,827,200.00 submitted by MACC to MOF on 26 December 2024. The final percentage is subject to MOF approval.

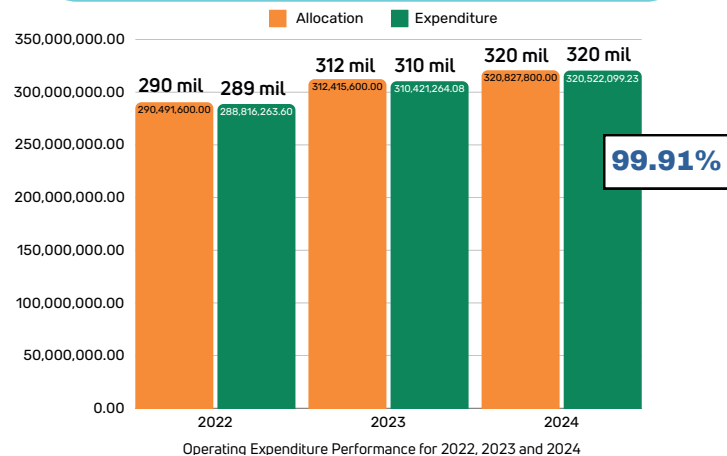
** Based on the additional allocation request of RM7,827,200.00 submitted by MACC to MOF on 26 December 2024. The final amount is subject to MOF approval.

Figure 5.1
Operating Expenditure Performance 2024

OPERATING EXPENDITURE



Operating Expenditure Performance for 2024 **RM320,827,800.00**



DEVELOPMENT EXPENDITURE

A total of four (4) development projects were approved for MACC in 2024 with an overall expenditure amounting to **RM11,963,508.90**, covering the following projects:

- (a) The construction of the MACC Sabah Office Complex amounting to **RM10,000,000.00**; and
- (b) The Special Purpose Vehicle (SPV) Project amounting to **RM1,963,508.90**.

DEVELOPMENT EXPENDITURE

The total development expenditure for the year 2024 amounted to **RM11,963,508.90**



Construction of the SPRM Sabah Office Complex

100%

RM10,000,000.00



Special Purpose Vehicle (SPV)

99.9%

RM1,963,508.90

Figure 5.2

Performance of Development Project Expenditure for the Year 2024

PROCUREMENT MANAGEMENT

The procurement of supplies, services and works for MACC was carried out through methods such as tender, quotation and direct negotiation, with a total expenditure of **RM32,695,461.58**. The breakdown of procurement for the years 2022, 2023 and 2024 is shown in Figure 5.3.

PROCUREMENT MANAGEMENT

The total value of procurement for the year 2024 amounted to **RM32,695,461.58**

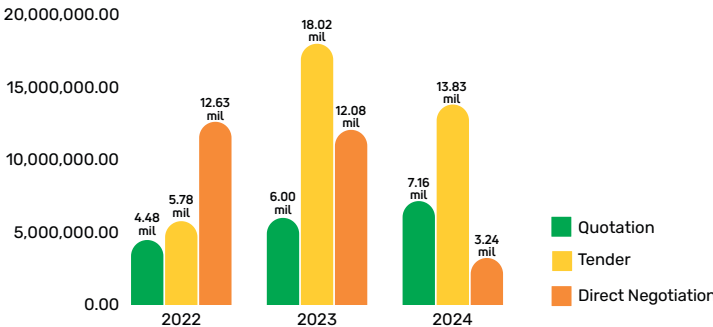


Figure 5.3

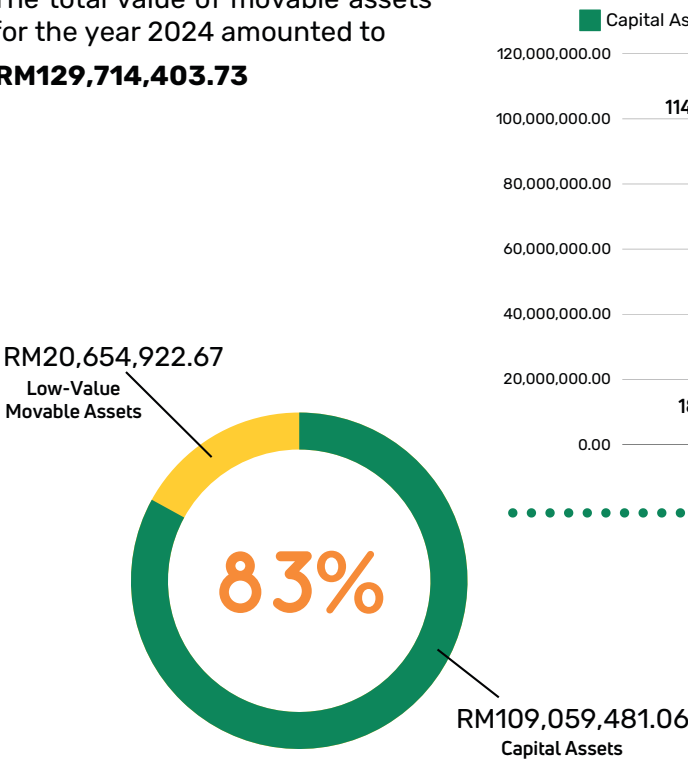
Breakdown of Procurement for the Years 2022, 2023 and 2024

MANAGEMENT OF MOVABLE ASSETS

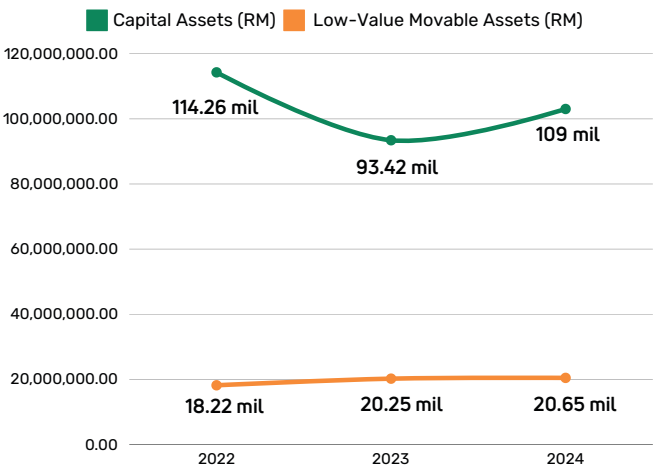
The total value of MACC’s movable assets as of 2024 amounted to **RM129,714,403.73**, comprising Capital Assets worth **RM109,059,481.06** and Low-Value Movable Assets worth **RM20,654,922.67**. A comparison of the total number and value of MACC’s movable assets for the years 2022, 2023 and 2024 is shown in **Figure 5.4**.

MOVABLE ASSET MANAGEMENT

The total value of movable assets for the year 2024 amounted to **RM129,714,403.73**



Comparison of the Value of Movable Assets of the MACC for the Years 2022, 2023 and 2024



Comparison of the Number of Movable Assets of the MACC for the Years 2022, 2023 and 2024

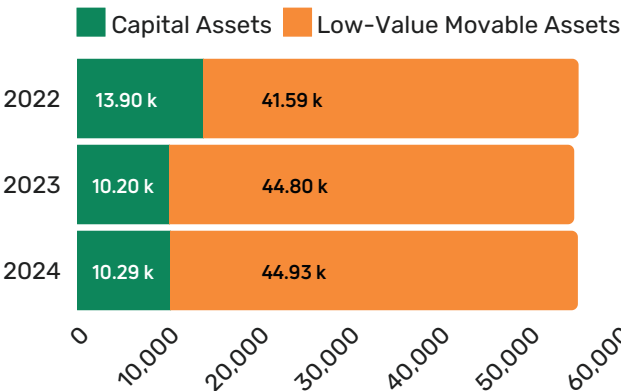


Figure 5.4
Comparison of the Number and Value of MACC Movable Assets for the Years 2022, 2023 and 2024

MANAGEMENT OF IMMOVABLE ASSETS

The total value of MACC's immovable assets in 2024 amounted to **RM2,768,913,644.02**, comprising 45 land lots, 13 MACC-owned premises, and 29 rented or shared premises. The details are shown in Figure 5.5.

MANAGEMENT OF IMMOVABLE ASSETS

The total value of immovable assets for the year 2024 amounted to
RM2,768,913,644.02



Land

45

RM1,896,341,165.12



SPRM-Owned Premises

13

RM870,232,477.19



Rented / Shared Premises

29

RM 2,340,001.71

Figure 5.5
Total Value of Immovable Assets in 2024

OPERATING EXPENDITURE ALLOCATION 2025

The approved allocation for MACC's operating expenditure in 2025 amounts to **RM343,451,100.00**, reflecting an increase of **9.73 percent** compared to **RM313,000,600.00** in 2024. The breakdown is illustrated in Figure 5.6.

OPERATING EXPENDITURE ALLOCATION

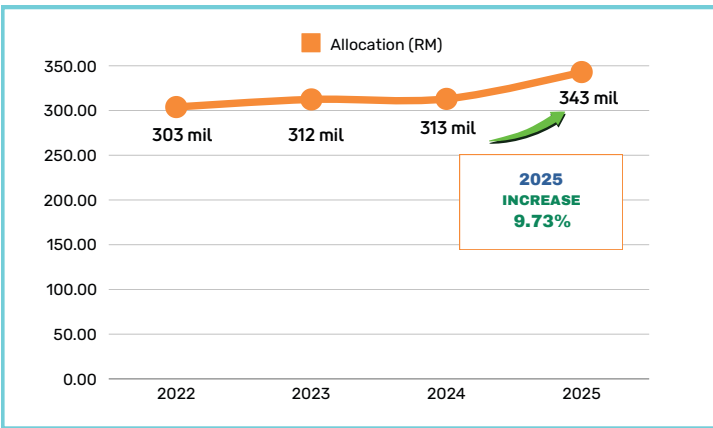


Figure 5.6
Comparison of Operating Expenditure Allocation for 2024 and 2025



STRATEGIC MANAGEMENT AND INTERNATIONAL DIMENSIONS

Annual Report
MACC2024



Strategic Management and International Dimensions

IN LINE WITH THE GOVERNMENT’S COMMITMENT TO STRENGTHENING THE NATIONAL ANTI-CORRUPTION AGENDA AND GOOD GOVERNANCE, THE MALAYSIAN ANTI-CORRUPTION COMMISSION (MACC) CONTINUES TO ENSURE THAT ITS STRATEGIC PLANNING IS ALIGNED WITH NATIONAL PRIORITIES.

STRATEGIC MANAGEMENT

MALAYSIAN ANTI-CORRUPTION COMMISSION (MACC) STRATEGIC PLAN 2021 – 2025

With the theme “Driving Towards a Corruption-Free Nation” through the empowerment of effective enforcement, holistic prevention, and the cultivation of integrity, the MACC Strategic Plan 2021 – 2025 is a continuation of previous strategic plans that focus on strengthening the anti-corruption agenda. This involves the integration of

internal and external resources through the reinforcement of MACC’s functions in enforcement, prevention, and anti-corruption education.

The priority areas targeted are those considered high risk, with the aim of building a corruption-free nation and realising the aspiration of positioning

Malaysia as a country known for its integrity, not corruption.

Entering its fourth year of implementation, the progressive achievements of the MACC Strategic Plan 2021 – 2025 as of 31 December 2024 are shown in **Table 6.1**:

CORE AREA	INITIATIVES	ACTION PLANS	SHORT	MEDIUM	LONG	AVERAGE ACHIEVEMENT
CORE AREA 1 (ENFORCEMENT)	9	43	7	7	29	96%
CORE AREA 2 (PREVENTION)	5	27	5	13	8	93%
CORE AREA 3 (EDUCATION)	4	12	-	3	9	93%
CORE AREA 4 (STRENGTHENING)	18	52	6	11	35	90%
TOTAL ACHIEVEMENTS	36	134	18	34	50	96%
AVERAGE ACHIEVEMENT (%)			100%	100%	94%	

Table 6.1
Progressive Achievements of the MACC Strategic Plan 2021 – 2025 as of 31 December 2024



STANDING ORDERS AND INTERNAL DIRECTIVES OF MACC

In line with Core Strategy 4 of the MACC Strategic Plan 2021 – 2025, which emphasises optimising the effectiveness and efficiency of capacity management and capability development of MACC and its officers through strict compliance and high integrity, a total of 21 Chief Commissioner's Standing Orders (CCSO) and MACC Internal Directives were coordinated, drafted, and enforced in 2024. The CCSO and Internal Directives enforced are as follows:

- (a) Deputy Chief Commissioner (Management and Professionalism) Directive [SATKP(PP)] MACC No. 1/2024 – Reminder on Compliance with Dress Code and Appearance of MACC Personnel dated 5 February 2024.
- (b) CCSO MACC Chapter H (Governance Investigation) No. 1/2024 – Policy on the Implementation of Governance Investigations on Practices, Systems and Procedures of Public and Private Bodies dated 27 February 2024.
- (c) Deputy Chief Commissioner (Prevention) Directive [ATKP(P)] MACC No. 1/2024 – Procedures for Conducting Governance Investigations through Governance Investigation Briefs dated 4 March 2024.
- (d) ATKP(P) MACC No. 2/2024 – Procedures for Conducting Governance Investigations through Governance Investigation Papers dated 4 March 2024.
- (e) ATKP(P) MACC No. 3/2024 – Procedures for Monitoring through Scheduled Monitoring Papers dated 4 March 2024.
- (f) CCSO MACC Chapter A (Policy) No. 1/2024 – Policy on the Management of Memorandums of Understanding between MACC and Domestic Agencies dated 23 February 2024.
- (g) Deputy Chief Commissioner (Management and Professionalism) Directive [ATKP(PP)] MACC No. 1/2024 – Procedures for Managing Memorandums of Understanding between MACC and Domestic Agencies dated 7 March 2024.
- (h) CCSO MACC Chapter K (Security) No. 1/2024 – Policy on the Management and Handling of MACC Lock-ups dated 19 March 2024.
- (i) ATKP(PP) MACC No. 2/2024 – Procedures for the Control and Management of MACC Lock-ups dated 26 March 2024.
- (j) SATKP(PP) MACC No. 2/2024 – Implementation of Integrity Testing in MACC dated 26 March 2024.
- (k) SATKP(PP) MACC No. 3/2024 – Placement of Officers Involved in Disciplinary and Criminal Investigations at MACC dated 26 March 2024.
- (l) ATKP(PP) MACC No. 3/2024 – Procedures for Managing Absenteeism in MACC dated 20 May 2024.
- (m) Chief Commissioner's Directive (SAKP) MACC No. 1/2024 – Establishment of the MACC Polygraph Unit dated 11 June 2024.
- (n) SAKP MACC No. 2/2024 – Reminder on the Appointment of Special Officers in the Malaysian Anti-Corruption Commission dated 28 June 2024.
- (o) CCSO MACC Chapter B (Investigation) No. 1/2024 – Policy on the Management of the Malaysian Anti-Corruption Commission Report (LSPRM) dated 21 August 2024.
- (p) Deputy Chief Commissioner (Operations) Directive [ATKP(O)] MACC No. 1/2024 – Procedures for Managing the Malaysian Anti-Corruption Commission Report (LSPRM) dated 26 August 2024.
- (q) Chief Commissioner's Instruction (AKP) MACC No. 1/2024 – Information and Communication Technology (ICT) Policy and Cyber Security Policy in the Malaysian Anti-Corruption Commission dated 30 August 2024.
- (r) SAKP MACC No. 3/2024 – Conditions for Applying to Carry and Use Firearms in the Malaysian Anti-Corruption Commission dated 18 September 2024.
- (s) SATKP(PP) MACC No. 4/2024 – Enforcement of Wheel Locking and Imposition of Administrative or Management Charges for Parking Offences at the MACC Headquarters dated 23 September 2024.
- (t) CCSO MACC Chapter H (Governance Investigation) No. 2/2024 – Policy on the Implementation of Governance Investigations under Section 17A of Act 694 dated 22 October 2024.
- (u) ATKP(P) MACC No. 4/2024 – Procedures for the Implementation of Governance Investigations under Section 17A of Act 694 dated 25 October 2024.

PARLIAMENT AND CABINET MANAGEMENT

MACC is responsible for providing feedback, input, and responses to any questions related to its functions and responsibilities raised in the Dewan Rakyat, Dewan Negara, or State Legislative Assemblies (DUN). The following are the statistics of parliamentary questions raised in the Dewan Rakyat, Dewan Negara, and DUN for the year 2024, as shown in **Tables 6.2, 6.3, and 6.4**:

STATISTICS OF QUESTIONS AND ANSWERS RELATING TO THE ROLE AND RESPONSIBILITIES OF MACC IN THE DEWAN RAKYAT (HOUSE OF REPRESENTATIVES) FOR 2024

1. FIFTEENTH PARLIAMENT, THIRD SESSION, YEAR 2024

		FIRST	SECOND	THIRD
DEWAN RAKYAT	74	23	22	29
DEWAN NEGARA	29	10	8	11
TOTAL QUESTION	103			

DEWAN RAKYAT (HOUSE OF REPRESENTATIVES)	OPERATIONS	PREVENTION	MANAGEMENT	TOTAL
ORAL	13	3	19	35
WRITTEN	7	0	4	11
INPUT	4	0	5	9
SPECIAL CHAMBER	0	0	1	1
DEBATE ON THE ROYAL ADDRESS	1	0	1	2
SUPPLY BILL 2025 – POLICY STAGE	12	0	1	13
SUPPLY BILL 2025 – COMMITTEE STAGE	1	0	1	2
PMQT	0	0	1	1
PSC	0	0	0	0
INPUT FOR THE 2025 ROYAL ADDRESS	0	0	0	0
MOTION	0	0	0	0
TOTAL	38	3	33	74

Table 6.2
Dewan Rakyat (House of Representatives)

DEWAN NEGARA (SENATE)	OPERATIONS	PREVENTION	MANAGEMENT	TOTAL
ORAL	3	3	13	19
WRITTEN	1	0	0	1
INPUT	1	1	0	2
SPECIAL CHAMBER	0	0	0	0
DEBATE ON THE ROYAL ADDRESS	0	0	2	2
SUPPLY BILL 2025 – POLICY STAGE	3	2	0	5
SUPPLY BILL 2025 – COMMITTEE STAGE	0	0	0	0
PMQT	0	0	0	0
PSC	0	0	0	0
INPUT FOR THE 2025 ROYAL ADDRESS	0	0	0	0
MOTION	0	0	0	0
TOTAL	8	6	15	29

Table 6.3
Dewan Negara (Senate)

2. STATE LEGISLATIVE ASSEMBLY (DUN) SESSION 2024

STATE LEGISLATIVE ASSEMBLY (DUN)	OPERATIONS	PREVENTION	MANAGEMENT	TOTAL
SELANGOR	2	0	0	2
MELAKA	1	0	0	1
PULAU PINANG	3	0	0	3
SABAH	0	1	0	1
TOTAL	6	1	0	7

Table 6.4
State Legislative Assembly (DUN)

Note:

1. PMQT - Prime Minister Question Time
2. PSC - Parliamentary Select Committee

COOPERATION AGREEMENTS BETWEEN MACC AND DOMESTIC AGENCIES

As of 2024, a total of 21 Memoranda of Understanding (MoU), Notes of Cooperation (NK), and Memoranda of Agreement (MoA) remain in force. Among these, the Malaysia Anti-Corruption Organization (PAKAR) signed a new MoU, while Sabah Electricity Sdn. Bhd. (SESB) renewed its MoU for the second time this year.

The agencies that have signed cooperation agreements with MACC and remain in force are as follows:

- | | | |
|---|--|--|
| (a) Royal Malaysia Police (RMP) | (i) Tenaga Nasional Berhad (TNB) | (q) Universiti Kebangsaan Malaysia (UKM) |
| (b) Malaysian Armed Forces (ATM), Provost Marshal Division | (j) Prasarana Malaysia Berhad (PRASARANA) | (r) Elmu Higher Education Sdn. Bhd. (ELMU) |
| (c) Malaysian Armed Forces (ATM), Defence Intelligence Staff Division | (k) Universiti Sultan Zainal Abidin (UniSZA) | (s) National Anti-Drug Agency (AADK) |
| (d) Ministry of Public Works (KKR) | (l) Malaysian Federation of the Deaf (MFD) | (t) Sabah Electricity Sdn. Bhd. (SESB) |
| (e) Universiti Teknologi MARA (UiTM) | (m) Majlis Amanah Rakyat (MARA) | (u) Sabah Human Resource Development Department (JPSM) |
| (f) Malaysian Institute of Accountants (MIA) | (n) Solid Waste Management and Public Cleansing Corporation (SWCORP) | |
| (g) National Audit Department (JAN) | (o) Malaysia Anti-Corruption Organization (PAKAR) | |
| (h) National Water Services Commission (SPAN) | (p) HELP University College (HELP) | |

INTERNATIONAL DIMENSION

PARTICIPATION AT THE INTERNATIONAL LEVEL

Through participation in global forums, MACC shares its expertise and experience in combating corruption while promoting best practices in governance and integrity. MACC is also engaged in the exchange of information

and data with other countries to ensure more effective anti-corruption measures worldwide.

These efforts include joint training, technical assistance, and participation

in various anti-corruption initiatives that help MACC enhance its approaches in addressing complex cases. The following outlines MACC's international-level engagements throughout 2024.

13th Session of the Assembly of Parties (AoP) of the International Anti-Corruption Academy

The 13th Session of the Assembly of Parties (AoP) of the International Anti-Corruption Academy (IACA) was held in Vienna, Austria from 28 to 30 October 2024. Malaysia was represented by the Minister in the Prime Minister's Department (Law and Institutional Reform), YB Dato' Sri Azalina binti Othman Said, and the Chief Commissioner of MACC, Tan Sri Dato' Sri Haji Azam bin Baki, as one of IACA's member states.

Malaysia was honoured with the appointment of YB Dato' Sri Azalina binti Othman Said as the President of the 13th Session of the AoP IACA, marking the first time this recognition was conferred on Malaysia. This is a significant honour for the nation and demonstrates the Government's strong commitment to combating corruption at the global level.



Group photo with YB Dato' Sri Azalina binti Othman Said and the Chief Commissioner of MACC.

Board of Governors Meeting IACA, Austria

The Chief Commissioner of MACC, Tan Sri Dato' Sri Haji Azam bin Baki, was reappointed as a member of the Board of Governors (BoG) of the International Anti-Corruption Academy (IACA) for the 2024–2027 term during the 13th Session of the AoP IACA held at the Vienna International Centre (VIC), Austria. This reappointment represents continued recognition of Malaysia's expertise in advancing the anti-corruption agenda.

The Chief Commissioner's membership in the IACA Board of Governors enables Malaysia to share its experience on the international stage and to play a significant role in shaping the future direction of IACA.



Members of the IACA Board of Governors for the 2024–2027 term

COMPLIANCE REVIEW SESSION OF GEORGIA ON ARTICLES UNDER CHAPTER II AND CHAPTER V OF UNCAC

As a State Party to the United Nations Convention against Corruption (UNCAC), Malaysia fulfilled its responsibility to review the compliance of other UNCAC member states, based on the Asia-Pacific regional selection process. In early November 2024, three government experts—Dato' Mohd Hafaz bin Nazar from the Policy, Planning and Research Division, PKPJ Premraj Victor from the Investigation Division representing MACC, and Legal Advisor Ms. Wong Poi Yoke from the Attorney General's Chambers—attended the review session in Tbilisi, Georgia.

The Malaysian delegation evaluated Georgia's compliance with the articles stipulated under Chapter II and Chapter V of UNCAC. The delegation was also joined by two government experts from North Macedonia. The meeting was co-chaired by Jason Reichelt and Kari Lucas from the United Nations Office on Drugs and Crime (UNODC).

The three-day meeting was opened by the Director of the Anti-Corruption Bureau of Georgia, Razhden Kuprashvili, who expressed his aspiration to foster closer cooperation with MACC in the fight against corruption in Georgia.

All 10 articles under Chapter II: Prevention and 9 articles under Chapter V: Asset Recovery were reviewed and discussed in detail by the government experts from Malaysia and North Macedonia.



Dato' Mohd Hafaz bin Nazar and PKPJ Premraj Victor representing MACC, together with Legal Advisor from the Attorney General's Chambers, Ms. Wong Poi Yoke, during the Compliance Review Session of Georgia under Chapter II and Chapter V of UNCAC.

SECOND MINISTERIAL MEETING OF THE ANTI-CORRUPTION LAW ENFORCEMENT AGENCIES IN THE ORGANISATION OF ISLAMIC COOPERATION MEMBER STATES

The Malaysian Anti-Corruption Commission (MACC) participated in the national delegation to the Second Ministerial Meeting of the Anti-Corruption Law Enforcement Agencies in the Organisation of Islamic Cooperation (OIC) Member States, held from 26 to 27 November 2024 in Doha, Qatar.

The meeting, jointly organised by the OIC and the Qatar Administrative Control and Transparency Authority (ACTA), followed the inaugural session in Jeddah in 2022. Its primary objective was to strengthen cooperation among OIC member states in the fight against corruption.

The Minister in the Prime Minister's Department (Law and Institutional Reform), YB Dato' Sri Azalina binti Othman Said, led the Malaysian Delegation to the Ministerial Meeting on 27 November 2024. Also present was

the Chief Commissioner of MACC, Tan Sri Dato' Sri Haji Azam bin Baki, who headed the Malaysian Delegation during the Senior Officials Meeting (SOM) on 26 November 2024.

During the meeting, the Makkah Al-Mukarramah Convention was signed—an anti-corruption cooperation agreement covering information exchange, expertise sharing, and capacity building among OIC member states. This agreement is aligned with Malaysia's commitment to the United Nations Convention Against Corruption (UNCAC). Significantly, Malaysia was among the first countries to sign the convention, alongside Saudi Arabia, Qatar, Yemen, Iraq, Libya, Pakistan, Oman, Bahrain, Jordan, and Sudan.

The Malaysian delegation also held a meeting with the Dean of the International Anti-Corruption Academy

(IACA), Professor Slagjana Taseva, to discuss strategic cooperation between IACA and Malaysia, including preparations for the IACA Regional Summer Academy in Kuala Lumpur in 2025. This engagement further reflects the international recognition of Malaysia's leadership, following the appointment of YB Dato' Sri Azalina binti Othman Said as President of the 13th AoP IACA and the reappointment of Tan Sri Dato' Sri Haji Azam bin Baki to the IACA Board of Governors (2024–2027).

Overall, this visit underscored Malaysia's strong commitment to collaborating with OIC member states in strengthening transparency, accountability, and integrity, in line with shared values at the international level.



Chief Commissioner of MACC attending the Second Ministerial Meeting of the Anti-Corruption Law Enforcement Agencies in the Organisation of Islamic Cooperation

PARTICIPATION OF MACC IN THE 20TH ASEAN-PAC PRINCIPALS MEETING, BALI, INDONESIA

From 2 to 5 December 2024, the Deputy Chief Commissioner (Management and Professionalism) of MACC, Dato' Indera Junipah binti Wandu, led the Malaysian delegation to the 20th ASEAN-PAC Principals Meeting in Bali, Indonesia. The meeting was held under the theme "Advancing Collaborative Actions Through Technological Innovation in the Fight Against Corruption."

During the Principals Meeting, TPJ Rasidah binti Abdul Karim shared MACC's key achievements and best practices in leveraging technological

innovation in the fight against corruption. As the upcoming host of the ASEAN-PAC Principals Meeting in 2025, MACC also presented its plans for the 21st ASEAN-PAC Principals Meeting.

In addition to the meeting, the Malaysian delegation participated in a workshop organised by the host, the Komisi Pemberantasan Korupsi (KPK), together with the United Nations Office on Drugs and Crime (UNODC) on the second day. The workshop discussed and identified initiatives to be considered in formulating the ASEAN-PAC Action

Plan 2026–2028, which will succeed the current ASEAN-PAC Action Plan 2023–2025 ending in 2025.

As part of the side events, KPK also organised the Anti-Corruption Film Festival (ACFFEST) 2024, which featured short films on anti-corruption values. A short film produced by MACC's Community Education Division, titled "Slow and Steady", was selected for screening during ACFFEST 2024.



Group photo of the Head of Delegation at the 20th ASEAN-PAC Principals Meeting

ORGANISATION OF INTERNATIONAL WORKSHOPS BY MACC

MACC also organised several international workshops in Malaysia. The hosting of these workshops further strengthened MACC’s engagement at the international level in the context of corruption prevention. The following are the international workshops organised in 2024, as shown in **Table 6.5**.

NO.	WORKSHOP	OBJECTIVE	PARTICIPANTS
1	United Nations Convention Against Corruption (UNCAC) Review Follow-Up and Implementation Workshop - Jointly organised by MACC and the United Nations Office on Drugs and Crime (UNODC) 7–9 August 2024 at The Everly Hotel, Putrajaya	To review the latest developments in compliance with UNCAC based on recommendations and findings reported in both Country Review Reports (CRR) from the two cycles of UNCAC compliance review.	19 agencies including the Attorney General’s Chambers (AGC), Bank Negara Malaysia (BNM), Ministry of Finance (MOF), Legal Affairs Division (BHEUU), National Accounting Department (JANM), National Audit Department (JAN) and National Financial Crime Prevention Centre (NFCC).
2	Indo-Pacific Economic Framework for Prosperity (IPEF) PILLAR IV Workshop on Foreign Bribery and on Public Procurement - Jointly organised by MACC and the United Nations Office on Drugs and Crime (UNODC) 7–10 October 2024 at Grand Millennium Hotel, Kuala Lumpur	IPEF PILLAR IV Workshop on Foreign Bribery and IPEF PILLAR IV Workshop on Public Procurement.	Attended by IPEF member countries - Australia, Brunei Darussalam, Fiji, India, Indonesia, Japan, Republic of Korea, Malaysia, New Zealand, Philippines, Singapore, Thailand and Vietnam.

Table 6.5

List of International Workshops Organised in 2024



Director of Policy, Planning and Research Division MACC, Dato’ Mohd Hafaz bin Nazar, delivering his speech at the UNCAC Review Follow-Up and Implementation Workshop



Participation of attendees at the UNCAC Review Follow-Up and Implementation Workshop



Chief Commissioner of MACC delivering his keynote address at the Conference on Foreign Bribery (IPEF) organised with UNODC



Group photo of participants at the IPEF PILLAR IV Workshop on Foreign Bribery

MEMORANDUM OF UNDERSTANDING (MOU)

The Memorandum of Understanding (MoU) signed between MACC and foreign agencies not only strengthens bilateral cooperation, but also enables the Government to tap into external expertise and foster the exchange of new ideas in the area of corruption prevention. Throughout 2024, MACC signed 16 MoUs with anti-corruption bodies and foreign law enforcement agencies, as follows:

1	Kyrgyz Republic	National Agency of The Kyrgyz Republic on Corruption Prevention, Kyrgyz Republic
2	Vietnam	Government Inspectorate of Vietnam (GIV)
3	Thailand	National Anti-Corruption Commission (NACC) Thailand
4	Austria	Federal Bureau of Anti-Corruption (BAK) Austria
5	Bhutan	Anti-Corruption Commission (ACC) Bhutan
6	Timor Leste	Commission Anti-Corruption (CAC) Timor Leste
7	Republic Azerbaijan	Anti-Corruption Directorate with the Prosecutor General (ACD) Republic Azerbaijan
8	United Kingdom	Nottingham TRENT University, United Kingdom (UK)
9	Austria	International Anti-Corruption Academy (IACA) Austria
10	Maldives	Anti-Corruption Commission (ACC) Maldives
11	Uzbekistan	Anti - Corruption Agency (ACA)
12	Uzbekistan	General Prosecutor’s Office (GPO)
13	Egypt	Anti-Corruption Agency (ACA)
14	ASEAN-PAC	Anti-Corruption Bureau (ACB) Brunei Anti-Corruption Unit (ACU) Cambodia Corruption Eradication Commission (KPK) Indonesia State Inspection Authority (SIA) of the Lao PDR Malaysia Anti-Corruption Commission (MACC) Anti-Corruption Commission (ACC) Myanmar Office of the Ombudsman, Philippines Corrupt Practice Investigation Bureau (CPIB) Singapore National Anti-Corruption Commission (NACC) Thailand The Government Inspectorate (GIV) Vietnam
15	China	The National Commission of Supervision of The People’s Republic of China
16	Saudi Arabia	The Oversight and Anti-Corruption Authority of The Kingdom of Saudi Arabia

Memorandum of Understanding between MACC and the Oversight and Anti-Corruption Authority, Saudi Arabia

MACC formalised an additional MoU with the Oversight and Anti-Corruption Authority (NAZAHA), Saudi Arabia. This MoU is aligned with Article 48 of UNCAC, which concerns cooperation between law enforcement authorities.

The MoU was signed at the MACC Headquarters, Putrajaya, on 16 January

2024 by the Chief Commissioner of MACC, Tan Sri Dato' Sri Haji Azam bin Baki, and the President of NAZAHA, Mazin Ibrahim Al Kahmous.

The signing of this MoU strengthens collaborative efforts in combating corruption at the global level. Also present were the Ambassador of

Saudi Arabia to Malaysia, Mesaad Ibrahim Al-Sulaim; MACC Deputy Chief Commissioner (Operations), Dato' Sri Ahmad Khusairi bin Yahaya; MACC Deputy Chief Commissioner (Prevention), Datuk Seri Norazlan bin Mohd Razali; and MACC Director of Policy, Planning and Research, Dato' Mohd Hafaz bin Nazar.



Exchange of the MoU between MACC and NAZAHA

COLLABORATION

MACC Hosts the 7th Bilateral Cooperation Meeting with the National Anti-Corruption Commission (NACC), Thailand

On 11 September 2024, the Malaysian Anti-Corruption Commission (MACC) hosted the 7th Bilateral Cooperation Meeting with the National Anti-Corruption Commission (NACC), Thailand, held at the Pullman Hotel, Kuala Lumpur.

The meeting was chaired by the MACC Deputy Chief Commissioner (Operations), Dato' Sri Ahmad Khusairi bin Yahaya, and attended by 24 senior officers from NACC Thailand, led by Kiatisakdi Putphan, Assistant Secretary-General of NACC Region 9. Representing MACC was the Director of Policy, Planning and

Research, Dato' Mohd Hafaz bin Nazar.

The discussion focused on corruption-related issues occurring along the Malaysia-Thailand border, particularly those involving smuggling, human trafficking, and falsification of travel documents between the two countries.



Official Visit of the Government Inspectorate of Vietnam

The Deputy Government Inspector General of Vietnam, H.E. Dang Cong Huan, from the Government Inspectorate of Vietnam (GIV), undertook an official visit to the Malaysian Anti-Corruption Commission (MACC) from 22 to 26 April 2024.

The visit served as a platform to further strengthen bilateral cooperation under the Memorandum of Understanding (MoU) between the two countries, which has been in effect since 2010.

During the visit, MACC shared its experiences and knowledge in anti-corruption efforts with the GIV delegation and discussed potential areas of collaboration, particularly in

the exchange of information on anti-corruption and integrity practices. This initiative aims to reinforce joint efforts in combating corruption at the international level.



Official Visit of the Chief Commissioner of MACC to NAZAHA, Saudi Arabia

Following the signing of the Memorandum of Understanding (MoU) between the Malaysian Anti-Corruption Commission (MACC) and NAZAHA, Saudi Arabia on 16 April 2024, the Chief Commissioner of MACC, Tan Sri Dato' Sri Haji Azam bin Baki, undertook an official visit to NAZAHA, Saudi Arabia on 29 April 2024.

During this visit, MACC also conducted an official engagement with the National Center for Government Resources Systems (NCGRS), where the delegation

was received by the Vice President of NCGR Business Sector, Eng. Ahmad bin Hamad Al Dakheel Allah. The session focused on gaining insights into NCGR's functions and their experience in enhancing transparency, improving government expenditure efficiency, and combating corruption in government procurement through the "Etimad" platform.

The official delegation also included the Deputy Chief Commissioner (Operations), Dato' Sri Ahmad Khusairi bin Yahaya, and the Director of the Policy, Planning and Research Division, Dato' Mohd Hafaz bin Nazar.



Official visit of the Chief Commissioner of MACC to NAZAHA, Saudi Arabia

MACC Attends the 50th Anniversary Celebration of the Independent Commission Against Corruption (ICAC) Hong Kong

The Deputy Chief Commissioner (Operations) of MACC, Dato' Sri Ahmad Khusairi bin Yahaya, attended the 50th Anniversary Celebration of the Independent Commission Against Corruption (ICAC) Hong Kong and the ICAC Hong Kong Inaugural Ceremony held from 20 to 21 February 2024.

During the visit, Dato' Sri Ahmad Khusairi bin Yahaya also held several discussions with international delegates in attendance, including Bhumivisan Kasemsook, Secretary General, Office of Public Sector Corruption Commission, Thailand; Ken

Ho King Yeung, Director of Investigation, ICAC Hong Kong; Ao Leong Seong, Deputy Commissioner, Macao Anti-Corruption Commission; and Robert P. Humbrey, South Africa Anti-Corruption and Governance Office.



Meeting between Dato' Sri Ahmad Khusairi bin Yahaya and several international delegates in attendance

Working Visit of MACC to the Ministry of Justice Investigation Bureau (MJIB), Republic of China (Taiwan)

On 29 August 2024, the Deputy Chief Commissioner (Operations) of MACC, Dato' Sri Ahmad Khusairi bin Yahaya, led the Malaysian delegation on a courtesy visit to the Director-General of the Ministry of Justice Investigation Bureau (MJIB), H.E. Mr. Pai Li Chen, and the Director of Anti-Corruption in Taiwan.

Director of the Anti-Money Laundering Division (AML), KPKPj Norhaizam bin Muhammad; the Deputy Director of the Special Investigation Sector, KPKPj Wong Yun Fui; and the Deputy Director of Intelligence (Zone Control), KPKPj Mohamed Reemos Khan bin Fajarul Rahman.

This official working visit served as a platform to strengthen relations and enhance cooperation between MACC and MJIB, Republic of China (Taiwan), particularly in efforts related to combating corruption and promoting integrity at the international level.

During the visit, the delegation also paid a courtesy call on the Minister of Justice of Taiwan, H.E. Cheng Mien Chen, who is an alumnus of the Malaysian Anti-Corruption Academy (MACA).

The MACC delegation comprised the Senior Director of Investigation, Datuk Seri Hishamuddin bin Hashim; the

Group photo of the MACC delegation with the Director of MJIB, Republic of China (Taiwan), H.E. Pai Li Chen.



VISITS BY INTERNATIONAL DELEGATIONS TO MACC

In 2024, delegations from five countries and international bodies visited MACC as shown in Table 6.6. These visits not only served as a platform for exchanging views but also provided opportunities for foreign agencies to learn about MACC’s approaches in enforcement, education, and prevention.

NO.	DATE	EVENT
1	3 February 2024	Courtesy visit by UNODC delegation to MACC
2	17 February 2024	Courtesy visit by the Ambassador of Egypt to Malaysia, Ragai Tawfik Said Nasir, to the Chief Commissioner of MACC
3	21 February 2024	MACC shared experiences on anti-corruption issues with the Independent Authority Against Corruption (IAAC) Mongolia
4	9 May 2024	Courtesy visit by Coordinator of Global Anti-Corruption, U.S. Department of State, Richard Nephew, to strengthen cooperation between MACC and the Government of the United States
5	21 August 2024	Courtesy visit by the Administrative Control Authority (ACA) of the Republic of Uzbekistan

Table 6.6
List of Working Visits by International Delegations to MACC



Courtesy visit by Richard Nephew, Coordinator of Global Anti-Corruption, U.S. Department of State, to the Chief Commissioner of MACC



Courtesy visit by the Ambassador of Egypt to Malaysia, Ragai Tawfik Said Nasir, to the Chief Commissioner of MACC



Courtesy visit by the UNODC delegation to the Chief Commissioner of MACC



Courtesy visit by the ACA of the Republic of Uzbekistan to the Chief Commissioner of MACC



MACC sharing its experiences on anti-corruption issues with the IAAC Mongolia

INTERNATIONAL LEVEL PRESENTATION

Presentations by the MACC at the International Level as in **Table 6.7**

NO.	PRESENTATION TITLE	VENUE	DATE	OFFICER
1	Anti-Corruption Progress and Development on Implementing United Nations Convention against Corruption (UNCAC)	Peru	28/02/2024	KPKPj Nadiah binti Azis
2	Anti-Corruption Progress and Development on Implementing Beijing Declaration on Fighting Corruption (2014)	Peru	01/03/2024	PsK Chitrawadee a/p Cham Long
3	Beyond Borders: The Pivotal Role of International Cooperation in the 1MDB Investigation - Globe Storytelling Session	Online	14/03/2024	Ps Nurnadiah binti Kamarudin
4	National Anti-Corruption Plan and National Anti-Corruption Strategy	Hong Kong	13/03/2024	PKPj Shamina binti Ali
5	Overview of MACC	Republic of Korea	20/04/2024	PPj Kho Lee Yee
6	Countering Wildlife Crimes in Malaysia Tripod 11 Project	Online	18/04/2024	PKPj Rony Azley bin Hussain
7	From Scandal To Strategic; Enhancing International Frameworks To Combat Corruption	Hong Kong	22/05/2024	Tan Sri Dato' Sri Haji Azam bin Baki
8	Combating Corruption and Improving The Effectiveness of The Compliance Control System in State Bodies and Organizations	Online	29/05/2024	PsK Raihana binti Rahim
9	IAACA-HKIAAC Webinar Nurturing and Empowering Our Future Leaders in Anti-Corruption Work; Stories from the Field	Online / HK Time	04/07/2024	Puan Wan Noraishah binti Wan Mohamad Isa
10	Linkages between Corruption and Transnational Organized Crime (TOC)	Thailand	07/06/2024	KPKPj Mohamed Reemos Khan bin Fajarul Rahman
11	Challenges and Measures to Prevent and Combat Corruption and Strengthen International Cooperation: Effective Communication and Cooperation, Information-Sharing, Interagency Approaches, Law Enforcement Cooperation and use of Networks	Austria	12/06/2024	Dato' Mohd Hafaz bin Nazar
12	Good Practices and Challenges with Respect to Beneficial Ownership Information in order to Detect, Deter and Prevent Acts of Corruption and to Enhance the Recovery and Return of Assets in Accordance with the Convention	Austria	12/06/2024	PPj Wan Mohd Norhalim bin Zakaria
13	Youth Education Experience and Strategies	Online	27/06/2024	Puan Wan Noraishah binti Wan Mohamad Isa
14	Anti-Corruption Progress and Development on Implementing United Nations Convention against Corruption (UNCAC)	Peru	14/08/2024	PPj Hong Chin Chin
15	Anti-Corruption Progress and Development on Implementing Beijing Declaration on Fighting Corruption (2014)	Peru	15/08/2024	PsK Chitrawadee a/p Cham Long

NO.	PRESENTATION TITLE	VENUE	DATE	OFFICER
16	Enhancing Efficiency of MLA through pre-MLA	Peru	16/08/2024	Dato' Mohamad Zamri bin Zainul Abidin
17	Sharing Session on Human Resource Management and Administration	Putrajaya	20/08/2024	Tuan Mohammad Shahizan bin Abdullah
18	Sharing Session on Governance Investigation	Putrajaya	20/08/2024	Datuk Mohd Zaki bin Hassan
19	Sharing Session on National Anti-Corruption Strategy (NACS) 2024 - 2028	Putrajaya	20/08/2024	PKPj Shamina binti Ali
20	Sharing Session on Strategic Communication	Putrajaya	20/08/2024	Tuan Jules Rahman Ong
21	Strengthening Integrity and Combating Corruption in Public Procurement	Kuala Lumpur	22/08/2024	Datuk Mohd Zaki bin Hassan
22	Prevention of Corruption in Procurement at Various Levels of Government and the Effective use of Information and Communications Technologies to Prevent, Detect, Deter and Counter Corruption in Procurement	Austria	03/08/2024	PPj Wan Mohd Norhalim bin Zakaria
23	Strengthening International Cooperation in the Prevention of and the Fight Against Corruption during Times of Emergencies and Crisis Response and Recovery	Austria	04/09/2024	PKPj Nik Nurzai binti Mohd Zainudin
24	Participation of Society in Preventing and Fighting Corruption, Inclusive Decision-Making Processes and the Role of Non-Governmental Stakeholders, Journalists and the Media	Austria	04/09/2024	PKPj Nik Nurzai binti Mohd Zainudin
25	Negative Effects of Corruption on Women and Youth and the Role Played by Women and Youth in Preventing and Combating Corruption	Austria	05/09/2024	PPj Wan Mohd Norhalim bin Zakaria
26	Methodologies and Indicators for Measuring Corruption and the Effectiveness of Anti-Corruption Frameworks	Austria	05/09/2024	TPj Rasidah binti Abdul Karim
27	Whistle Blower	Kuala Lumpur	20/01/2024	Dato' Mohamad Zamri bin Zainul Abidin
28	Inclusivity in Action: Regional Dialogue on Corruption and Gender	Kuala Lumpur	03/10/2024	PPj Hong Chin Chin
29	Good Practices in relation to Foreign Bribery and Enforcement	Kuala Lumpur	08/10/2024	Tuan Ahmad Akram bin Gharib

Table 6.7

List of Presentations at International Meetings, Conferences, Forums, Seminars and Courses in 2024



STRENGTHENING NATIONAL GOVERNANCE

Annual Report
MACC2024



Strengthening National Governance

DEVELOPMENT OF NATIONAL GOVERNANCE, INTEGRITY, AND ANTI-CORRUPTION POLICIES

The National Governance Planning Division (BPGN) of the MACC is the division responsible for developing governance, integrity, and anti-corruption policies at the national level. Among the policies developed at the national level in 2024 were as follows:

- (a) Directive of the Prime Minister Series 1 No. 1 of 2024 concerning the Governance of Government-Linked Companies (GLCs) and Companies Limited by Guarantee (CLBGs); and
- (b) Guidelines on the Handling of Support by Members of the Administration in Government Affairs, which came into effect on 21 May 2024.

National Governance Strengthening Initiative

Through the National Governance, Integrity, and Anti-Corruption Committee (JKKTN) meetings, national policies involving governance reforms and legal reforms were approved in line with the Government's goal of enhancing transparency, accountability, efficiency, and the effectiveness of public service delivery. The national policies decided by JKKTN in 2024 were as follows:

- (a) Proposal to improve the Whistleblower Protection Act 2010 [Act 711] to ensure a more reliable and effective complaint channel;
- (b) Proposal for the introduction of new legislation to regulate Federal Statutory Bodies (BBP) and their subsidiary companies, aimed at strengthening governance through law, with a focus on loans, investments, and the establishment of subsidiaries;
- (c) Drafting of a Freedom of Information Bill to grant citizens access to information from public bodies and the Government. This step is intended to improve public service delivery through public participation in national policy-making processes;
- (d) Drafting of a Government Procurement Bill to establish a complaints and objection mechanism in line with international standards, thereby strengthening procurement governance through legislation;
- (e) Proposal to amend the Trustees (Incorporation) Act 1952 [Act 258] and the Trustee Act 1949 [Act 208] to prevent the misappropriation of funds by trustee bodies established for social and welfare purposes; and
- (f) Proposal to encourage all G7-grade construction companies (licensed contractors allowed to undertake projects of unlimited value) holding a Government Work Procurement Certificate (SPKK) to obtain MS ISO 37001 Anti-Bribery



Management System (ABMS) certification as a prerequisite for government procurements worth RM100 million and above, for the first two years. This initiative also supports the principle of corporate liability under Section 17A of the MACC Act 2009.

Launch of the National Governance Strengthening Movement by the Prime Minister, Dato' Seri Anwar bin Ibrahim



GUIDELINES ON THE HANDLING OF SUPPORT BY MEMBERS OF THE ADMINISTRATION IN GOVERNMENT AFFAIRS

2024. The guidelines aim to clarify the procedures for receiving applications and issuing letters of support by members of the administration in government affairs, to ensure the principles of transparency and accountability are upheld, while preventing conflicts of interest and misconduct in the execution of official duties. A briefing on the guidelines was held on 5 July 2024 at the Integrity Hall, National Financial Crime Prevention Centre (NFCC), Putrajaya, for all Integrity Unit Heads of Ministries to explain the key contents and application of the guidelines.



Group photo of participants at the Briefing on the Guidelines on the Handling of Support by Members of the Administration in Government Affairs

ESTABLISHMENT OF THE SPECIAL TASK FORCE ON THE CORRUPTION PERCEPTIONS INDEX (CPI)

The Special Task Force on the Corruption Perceptions Index (CPI) was established and chaired by the Chief Secretary to the Government (KSN) to deliberate and identify strategies to elevate Malaysia’s CPI ranking to the top 25 within the next 10 years, as outlined in the Mid-Term Review of the Twelfth Malaysia Plan (KSP RMKe-12).

The Task Force convened on 3 October 2024 with the participation of nine members comprising the KSN, heads of relevant departments, and five experts from various fields aligned with the surveys and components of the CPI.

The meeting also identified six priority areas—law enforcement,

public fund management, business competitiveness, investment risk, legislation, and strategic communication. These areas will be addressed through the establishment of six Focus Groups (FG), each led by the relevant government ministries, departments, or agencies as follows:

- (a) FG on Law Enforcement – Enforcement Agency Integrity Commission (EAIC);
- (b) FG on Public Fund Management – Ministry of Finance (MOF);
- (c) FG on Business Competitiveness – Malaysia Productivity Corporation (MPC);
- (d) FG on Investment Risk – Ministry of Investment, Trade and Industry (MITI);
- (e) FG on Legislation – Legal Affairs Division, Prime Minister’s Department (BHEUU, JPM); and
- (f) FG on Strategic Communication – Ministry of Communications.

Each FG will implement initiatives to improve CPI performance within its respective priority area, with participation from public agencies, the private sector, chambers of commerce, civil society organisations (CSOs), and NGOs. The National Governance Planning Division (BPGN) of the MACC serves as the secretariat of the Special Task Force and is responsible for preparing reports to be tabled at JKKTN meetings.

NATIONAL ANTI-CORRUPTION STRATEGY (NACS) 2024–2028

The National Anti-Corruption Strategy (NACS) is a continuation of the National Anti-Corruption Plan (NACP), which was first introduced in 2019 as a comprehensive framework to mobilise all efforts in addressing issues related to governance, integrity, and corruption prevention. NACS was officially launched by the Prime Minister, YAB Dato’ Seri Anwar bin Ibrahim, on 7 May 2024 at the Putrajaya International Convention Centre.

The development of NACS is focused on the well-being of the people through the Malaysia MADANI agenda. Its objectives can only be achieved through the sustained cooperation of

all stakeholders, including politicians, the public sector, the private sector, and NGOs. The benefits will not only be felt nationally but also internationally, ensuring that the efforts of good governance, integrity, and corruption prevention reach the people.

To achieve this vision, NACS emphasises five core strategies supported by a total of 60 sub-strategies. Its implementation is spearheaded by 20 agencies. The five main strategies of NACS are:

- (a) Education;
- (b) Public Accountability;
- (c) People’s Voice;
- (d) Enforcement; and
- (e) Incentives.



Prime Minister YAB Dato' Seri Anwar bin Ibrahim officiating the Launch Ceremony of the National Anti-Corruption Strategy (NACS) 2024-2028.

DIRECTIVE OF THE PRIME MINISTER SERIES 1 NO. 1 OF 2024: NATIONAL GOVERNANCE STRENGTHENING MOVEMENT: GOVERNANCE OF GOVERNMENT-LINKED COMPANIES AND COMPANIES LIMITED BY GUARANTEE

The Prime Minister's Directive No. 1 of 2023 Series 1 No. 1 of 2024: National Governance Strengthening Movement: Governance of Government-Linked Companies (GLCs) and Companies Limited by Guarantee (CLBGs) was approved by the Prime Minister on 20 May 2024 and disseminated to all Controlling Ministries beginning June 2024.

This directive serves as a guide for Ministries, Departments, and Agencies in implementing regulations and procedures related to the management and governance of GLCs and CLBGs

established by the Federal Government and State Governments. It shall be read in conjunction with the constituting acts of each GLC and CLBG established by the Government, as well as other directives currently in force.



GOVERNANCE, INTEGRITY, AND ANTI-CORRUPTION RESEARCH STUDIES

Various sectors in the country are exposed to corruption-related issues, and there is a pressing need to conduct research and explore corruption risk aspects within these sectors. Generally, whenever a sector exists—whether in business transactions, public procurement, service delivery, enforcement, or other activities—there is a risk of corruption, governance

weaknesses, and integrity breaches. What differentiates each sector is whether the risks are high, moderate, or low.

The proposed allocation of research grant funds for implementing research initiatives is based on three criteria:

- The nature of the sector being studied or developed;
- The extent of fieldwork involved; and
- The membership and expertise engaged.

3rd National Governance, Integrity and Anti-Corruption Research Conference 2024

This research conference is one of the strategies outlined in the National Anti-Corruption Strategy (NACS) under Strategy 3: Public Voice, Sub-strategy 4: Organising the Annual Conference on Anti-Corruption Research. Accordingly, the conference has become an annual agenda that must be implemented to support the Government’s strategic objectives.

Held on 26 and 27 September 2024 at Hotel Tenera, Bangi, Selangor, the conference carried the theme “Confronting the Threat of Corruption: Collective Eradication”. It featured seven presenters from five research institutions who delivered seven research papers, as listed in **Table 7.1**.

NO.	PRESENTER/ RESEARCH TITLE
1	Dr. Irene Yong Seok Ching Centre for Internship & Academic Enrichment (CITrA), Universiti Malaya (UM) Title: Governance, Integrity and Corruption Risks in the Agriculture Sector
2.	Dr. Muhammad Iqmal Hisham bin Kamaruddin Faculty of Economics and Muamalat, Universiti Sains Islam Malaysia (USIM) Title: Development of the National Anti-Corruption Strategy (NACS): Views and Experiences on Issues of Corruption, Integrity and Governance in Malaysia – National Survey 2023
3.	Dr. Lai Wei Sieng Faculty of Economics and Management, Universiti Kebangsaan Malaysia (UKM) Title: Corruption and Integrity Risk Management in the Wholesale and Retail Sector
4.	Prof. Madya Dr. Ervina binti Alfian Department of Accounting, Faculty of Business & Economics, Universiti Malaya (UM) Title: Corruption Risks in the Context of Governance, Integrity and Anti-Corruption in the Financial and Banking Sector
5.	Prof. Madya Dr. Abd Hakim bin Mohad Faculty of Leadership and Management, Universiti Sains Islam Malaysia (USIM) Title: Corruption Perception Index (CPI): A Review from Malaysia’s Perspective
6.	Prof. Dr. Siti Aisyah binti Panatik School of Human Resource Development and Psychology (SHARPS), Faculty of Social Sciences and Humanities, Universiti Teknologi Malaysia (UTM) Title: Corruption Risks in the Context of Governance, Integrity and Anti-Corruption in the Construction Sector
7.	Prof. Madya Dr. Mardiana Idayu binti Ahmad School of Industrial Technology, Universiti Sains Malaysia (USM) Title: Integrity and Corruption in Malaysia: Identifying High-Risk Areas in the Environmental Sector – Focus on Water Resources

Table 7.1
List of Presenters and Research Titles

The conference was officiated by the Chief Secretary to the Government, Tan Sri Shamsul Azri bin Abu Bakar, accompanied by the Chief Commissioner of the MACC, Tan Sri Dato' Sri Haji Azam bin Baki. It was attended by approximately 400 participants representing various public and private sector agencies.

At the close of the conference, seven resolutions were presented by the research team representatives to be brought forward for national policy development.

The sharing of research outcomes on governance, integrity, and corruption at this national-level research conference

served as an effective platform for industry players to evaluate, plan, and take appropriate measures towards realising a MADANI society free from corruption.



The Chief Commissioner of the MACC delivering the Closing Address at the 3rd National Governance, Integrity and Anti-Corruption Research Conference 2024



The Chief Secretary to the Government delivering the Opening Address at the 3rd National Governance, Integrity and Anti-Corruption Research Conference 2024



Group photo of the Chief Commissioner of the MACC and the Deputy Chief Commissioner (Management and Professionalism) of the MACC with the panel of researchers

WORKING VISIT TO THE ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT (OECD), PARIS, HIS MAJESTY'S TREASURY AND THE DEPARTMENT OF BUSINESS AND TRADE, LONDON

A working visit to the Organisation for Economic Co-Operation and Development (OECD) was held from 21 to 25 October 2024 with the objective of obtaining strategic input, policy perspectives, and factual findings related to good governance of public bodies such as Federal Statutory Bodies and Government-Linked Companies (GLCs), based on best practice sharing by

OECD as well as corporate governance practices of GLCs in the United Kingdom (UK).

The visit also sought to gather insights and other considerations that could be adopted by the Government of Malaysia concerning governance for GLCs and Companies Limited by Guarantee (CLBGs) in Malaysia, particularly in

terms of compliance and monitoring. This initiative was carried out in line with the Directive of the Prime Minister Series 1 No. 1 of 2024: National Governance Strengthening Movement – Governance of Government-Linked Companies (GLCs) and Companies Limited by Guarantee (CLBGs), which was issued by the National Governance Planning Division (BPGN) on 20 May 2024.

WORKING VISIT ON THE CORRUPTION PERCEPTIONS INDEX (CPI) TO SWITZERLAND

The Mid-Term Review of the Twelfth Malaysia Plan (MTR of RMKe-12) has set a target for Malaysia to achieve a position within the top 25 of the Corruption Perceptions Index (CPI) within the next 10 years. In 2023, Malaysia ranked 57th out of 180 countries with a score of 50/100. Malaysia's CPI performance is calculated based on nine out of a total of 13 surveys conducted by various international agencies, including two Switzerland-based institutions, namely the IMD World Competitiveness Center World Competitiveness Yearbook,

Lausanne and the World Economic Forum (WEF) Executive Opinion Survey (EOS), Geneva.

In this regard, a working visit to Switzerland was conducted from 28 October to 1 November 2024 to obtain strategic input and fact-finding information to enhance Malaysia's understanding of the methodologies and indicators that need to be improved in the CPI-related surveys such as the IMD World Competitiveness Yearbook and the WEF Executive Opinion Survey. The visit also served as a strategic

platform to promote the Government's governance and anti-corruption initiatives with international agencies. Switzerland is a developed country that ranked 6th out of 180 countries with a score of 82/100 in the CPI 2023.

Key findings and recommendations from the working visit to Switzerland that can be leveraged by Malaysia include:

- (a) **Swiss Federal Council Initiative:** The Swiss Federal Council established an Interdepartmental Working Group (IDWG) on Anti-Corruption to enhance the efficiency of collaboration between the Swiss Federal Government and agencies at all levels. Coordinated by the Swiss Federal Department of Foreign Affairs (FDFA) and comprising 30 members, including the Attorney General and Federal Council officers, this group publishes a monthly newsletter to agencies and stakeholders, highlighting government anti-corruption initiatives for the public. Beyond shaping positive perceptions, such publications serve as a reference for the international community interested in learning about anti-corruption efforts. Malaysia could adopt a similar approach to disseminate periodic updates on governance and anti-corruption initiatives;
- (b) **Civil Society Engagement:** WEF recommended that civil society organisations (CSOs) and NGOs be substantively and constructively engaged in the formulation of government policies, regulations, and initiatives to ensure that public perspectives represented by these groups are duly considered;
- (c) **Partnering Against Corruption Initiative (PACI):** WEF also recommended that Malaysia leverage the PACI Community platform, an annual global platform for national leaders from diverse backgrounds to voice perspectives and share strategic approaches in addressing corruption. For instance, Malaysia could feature the Prime Minister or Chief Secretary to the Government (KSN) as national figures to present Malaysia's commitment to fighting corruption on the PACI platform.



Delegates posing in front of the World Economic Forum (WEF) Headquarters, Geneva, Switzerland



Presentation of the NACS document to Kenneth White, WEF representative, together with representatives from WEF and the Malaysia Productivity Corporation (MPC)



Group photo with the President of TI-Swiss, Prof. Dr. Markus Schefer, Yves Morath, Head of the Swiss Interdepartmental Working Group (IDWG) on Combating Corruption, and Katja Gloor, Executive Director of TI-Swiss



Presentation of the NACS 2024–2028 document to IMD representative, Mr. William Milner



WELFARE AND SPIRITUALITY



Welfare and Spirituality

The MACC Welfare Unit at Headquarters was established on 15 September 2020, in line with the decision of the Department Joint Council (MBJ) Meeting No. 4/2019. The Unit is tasked with coordinating the welfare affairs of MACC personnel such as matters involving death, natural disasters, mishaps, accidents, and illnesses. Its welfare scope also covers the families of MACC personnel and MACC retirees.

Strengthening the Coordination of MACC Personnel Welfare

To ensure that the management of welfare for MACC personnel is carried out in an organized, systematic, and effective manner, a MACC Welfare Coordination Committee was established, chaired by the Deputy Chief Commissioner (Management and Professionalism) of MACC, Dato' Indera Junipah binti Wandu.

This committee consists of 16 members representing various races and religions, including representatives from Sabah and Sarawak. The membership comprises key internal entities that play an important role in welfare matters, namely the MACC Prihatin Foundation, the MACC Cooperative (KOSPERA), the MACC

Sports and Recreation Club (KSR), the Women's Association of Wives and Female Public Service Officers (PUSPANITA) MACC, MBJ MACC, the Safinatun Najah Surau, and the MACC Civil Service Guidance Counsellors (AKRAB).

At the implementation level, welfare initiatives in each division and state are coordinated by Division Welfare Officers and State Welfare Officers to ensure comprehensive coverage and timely action in addressing the welfare of MACC personnel.

Throughout 2024, three sessions of the Welfare Coordination Committee were held on 5 March, 21 June, and 18 October. The third session was chaired

by the Deputy Chief Commissioner (Management and Professionalism), Dato' Indera Junipah binti Wandu. In addition to presentations on welfare activities, the meeting also discussed key matters such as:

- Contributions of MACC personnel to the accident protection scheme,
- Special salary deductions for the internal welfare fund,
- Recognition programmes for prospective Hajj pilgrims, and
- Awards for children of MACC personnel who excel in major examinations.



Welfare Activities

When misfortune befalls MACC personnel, the MACC Welfare Unit together with Welfare Officers at the division and state levels immediately take proactive measures through official email and other communication platforms.

The welfare team also carries out visitation programmes for MACC personnel and retirees who are facing health issues, hardship, or natural disasters. These visits serve as a gesture of MACC's concern for the welfare of its personnel as well as those who have contributed their service to the Commission.

In the event of a death involving MACC personnel, welfare assistance includes funeral arrangements, transportation, death benefits, and burial plots (if required). Welfare activities held nationwide throughout 2024 are shown in Table 8.1.

NO.	ACTIVITY	TOTAL
1.	<i>Ziarah Prihatin</i> Visit Programme for MACC Personnel	52
2.	<i>Ziarah Prihatin</i> Visit Programme for former BPR/MACC Retirees	12
3.	Funeral Management for Officers/Spouses/Family Members	4

Table 8.1
Welfare Activities Throughout 2024

myPENGUATKUASAPA Personal Accident Takaful Programme

At the MACC Top Management Meeting (MPT) No. 21/2024 held on 27 March 2024, it was agreed to make it mandatory for MACC officers (P Scheme) to contribute to the myPENGUATKUASAPA Personal Accident Takaful Programme. The monthly contribution rate is RM16.00, providing coverage of up to RM440,000. However, officers and staff who are not under the MACC P Scheme are also encouraged to participate in this protection programme.

The myPENGUATKUASAPA Personal Accident Takaful Programme, offered by Cuepacscare and Zurich Takaful, provides financial protection to

enforcement personnel and their families in the event of misfortune such as death or physical disability (whether permanent, total, or partial).

This personal protection insurance is an initiative by MACC to safeguard the

welfare of its personnel, particularly when performing duties that expose them to risks of accidents and injuries. As of 31 December 2024, the total participation of MACC personnel in this programme is shown in Table 8.2.

CATEGORY OF MACC PERSONNEL	NUMBER OF PARTICIPANTS
P Scheme	1770
Other Schemes	67
TOTAL	1,837

Table 8.2
Participation of MACC Personnel in the myPENGUATKUASAPA Personal Accident Takaful Programme



Group photo of Meeting No. 1 participants with the Deputy Chief Commissioner (Management and Professionalism) MACC, Dato' Indera Junipah binti Wandt, and CuepacCare Representative at Auditorium, Level 3, MACC Headquarters



Opening remarks by the Deputy Chief Commissioner (Management and Professionalism) MACC, Dato' Indera Junipah binti Wandt, at Meeting No. 2, Auditorium, Level 3, MACC Headquarters

CARING WITHOUT BORDERS: HONOURING THE CONTRIBUTION OF RETIREES

On 5 September 2024, at Taman Sentosa Damai, Kajang, Selangor, the MACC Welfare Committee led by the Director of the Monitoring and Coordination Division, KPKPj Mohamad Tarmize bin Abdul Manaf, accompanied by welfare officers, paid a courtesy visit to former Director of Governance Investigation Division, Datuk Izani bin Wan Ishak, who had recovered from a minor stroke.



COMPASSIONATE TOUCH FOR MACC PERSONNEL IN TIMES OF TRIAL

On 2 October 2024, MACC Welfare Officer, KPKPs Hossen bin Abdul Rahim, presented a welfare contribution to PKPs Fairoazlia bin Zakaria of the Intelligence Division's Surveillance Branch, who was involved in an accident while on duty.



UPHOLDING THE SPIRIT OF SOLIDARITY IN ADVERSITY

On 13 October 2024, at the Kedah MACC Office in Alor Setar, MACC Welfare Officer, KPKPs Hossen bin Abdul Rahim, visited and extended welfare assistance to PKPs Mohd Mohd Nor bin Omar, who was suffering from a heart condition. Contributions were also extended to the child of staff member Puan Siti Baserah, Muhammad Kasyaf Arjuna bin Mohd Fadzli, a four-month-old infant who had successfully undergone surgery for a brain hemorrhage.



On 24 January 2024, at the MACC Headquarters, the Deputy Chief Commissioner (Management and Professionalism) MACC, Dato' Indera Junipah binti Wandu, who is also Chairperson of the MACC Welfare Coordination Committee, on behalf of MACC Top Management, presented a welfare contribution to Mr. Kamarul Azman bin Mohamed Jaafar from the Public Sector Governance Division (BUTSA), whose child sustained severe injuries including a broken left arm, a fractured right shoulder, and a neck fracture.



On 10 July 2024, at the Deputy Chief Commissioner's Office, MACC Headquarters, the Deputy Chief Commissioner (Management and Professionalism), Dato' Indera Junipah binti Wandu, who is also Chairperson of the MACC Welfare Coordination Committee, presented a welfare contribution to Mr. Mohamad Hanafi bin Ishak, Administrative Assistant N22, Security Division, who suffered serious injuries in a road accident on 5 January 2024 at Jenderam Hulu while commuting to the office.



UPLIFTING THE SPIRIT AND MORALS OF MUSLIMAH PERSONNEL – PUSPANITA

Ihya Ramadhan Programme 2024

On 4 April 2024, PUSPANITA MACC, in collaboration with Surau Safinatun Najah and Yayasan Prihatin MACC, organised the Ihya Ramadhan Programme 2024 at Surau Safinatun Najah, MACC Headquarters, Putrajaya.

The programme aimed to enliven the holy month of Ramadhan, spread knowledge and awareness about the virtues of fasting, and encourage other recommended acts of worship during the month. The event also celebrated 62 MACC personnel who successfully completed the recitation of the entire AL-Quran after participating in nine Tadarus AL-Quran sessions throughout Ramadhan.



Some of the participants of the AL-Quran Completion ceremony.



Presentation of a token of appreciation by the Chairperson of PUSPANITA MACC, Puan Sri Normah binti Mohd Zin, to one of the AL-Quran Completion participants

Protocol and Social Etiquette Programme

On 21 October 2024, the Bureau of Education and Family Development of PUSPANITA MACC organised the Protocol and Social Etiquette Programme at the Auditorium, MACC Headquarters, Putrajaya. The programme aimed to enhance members' knowledge of etiquette and official protocol for formal events. Topics covered included the order of precedence (salutation), seating arrangements for dignitaries, flag placement, and other matters related to ceremonial events. The lecture was delivered by Puan Suzana binti Ibrahim, Officer from the Centre for Communication Studies, National Institute of Public Administration (INTAN).



Participants and the speaker posed for a commemorative photograph with the Chairperson of PUSPANITA MACC, Puan Sri Normah binti Mohd Zin

IGNITING THE LIGHT OF LOVE WITH THE COMMUNITY – PUSPANITA MACC AND YAYASAN PRIHATIN

On 8 December 2024, a total of 35 members of PUSPANITA MACC participated in a community programme organised by the Welfare Bureau and Sports Bureau of PUSPANITA, in collaboration with Yayasan Prihatin MACC, at Rumah Kasih Tun Abdul Aziz (RKTA), Durian Daun, Melaka.

The event was highlighted by the presentation of contributions by the Chairperson of PUSPANITA MACC, Puan Sri Normah binti Mohd Zin, together with representatives from Yayasan Prihatin to the Principal of RKTA.



Activities with the residents of Rumah Kasih Tun Abdul Aziz

YAYASAN PRIHATIN MACC: A CARING UMBRELLA FOR OFFICERS AND FAMILIES

Yayasan Prihatin MACC was officially established in 2017 with the primary objective of recognising, supporting, and assisting MACC officers, their families, and the local community by providing the necessary contributions and aid. Its financial resources are derived from allocations by the MACC, members’ contributions, and fixed deposit returns.

On 21 May 2024, Yayasan Prihatin issued the Guidelines for Contribution/ Assistance Applications, which outlined the incentives and assistance available to members, MACC officers, their families, and the community, as follows:

- (a) Commitment Incentive;
- (b) Excellent Academic Incentive;
- (c) Hospitalisation Assistance;
- (d) Death Assistance;
- (e) Funeral Contribution Assistance;
- (f) Natural Disaster Assistance;
- (g) Critical Illness Treatment Assistance;
- (h) Compassionate Assistance; and
- (i) Community Assistance.

NO.	DATE	ACTIVITY	VENUE
1	5 February	Yayasan Prihatin MACC Annual General Meeting Session 2022/2023	MACC Headquarters
2	17 February	Presentation of Death Contribution to MACC Member	MACC Sarawak
3	4 March	Women’s Day Celebration Programme at MACC	MACC Headquarters
4	10 March	Yayasan Prihatin MACC Briefing with Cadets	MACA
5	26 March	Bubur Lambuk Distribution Programme in collaboration with ELMU Foundation	MACC Headquarters
6	24 April	Fellowship Gathering and Contribution to Children of Officers (Orphans and Disabled)	MACC Headquarters
7	17 July	Contribution to Children of Officers (Orphans and Disabled)	MACC Kedah
8	23–24 July	MACC Occupational Safety and Health Management Programme 2024	MACC Headquarters
9	27 August	Contribution to Children of Officers (Orphans and Disabled)	MACC Perak
10	11 September	MoU Signing Ceremony between Yayasan Prihatin MACC and ELMU Foundation	ELMU
11	25 October	MACC Retirement Ceremony 2024	Sama-Sama Hotel, Sepang
12	2–4 December	Community Fellowship Programme with MACC Retirees organised by MACC Surau and Mosques	Kedah (Kelibang, Langkawi)
13	8 December	“Semarak Kasih” Corporate Social Responsibility Programme with PUSPANITA MACC	Rumah Kasih Tun Abdul Aziz, Melaka
14	11 December	Blood Donation Campaign	MACC Headquarters
15	29 December	National Field Archery Championship organised by Enforcement, Leadership & Management Univ.	ELMU

Table 8.3
Activities by Yayasan Prihatin MACC Implemented Throughout 2024



Bubur Lambuk Distribution Programme organised by Yayasan Prihatin MACC in collaboration with the ELMU Foundation



Memorandum of Understanding (MoU) signing ceremony between Yayasan Prihatin MACC and the ELMU Foundation



Briefing session by Yayasan Prihatin MACC with cadets at the Malaysian Anti-Corruption Academy (MACA) Center



Annual General Meeting of Yayasan Prihatin Malaysian Anti-Corruption Commission (MACC) for the 2022/2023 session



Fellowship event and presentation of contributions to officers' children (orphans and persons with disabilities)



MACC Women's Day Programme 2024

KOSPERA**The Malaysian Anti-Corruption Commission Cooperative Berhad Expands Activities into the Agricultural Sector**

The collaboration project between the Malaysian Anti-Corruption Commission Cooperative Berhad (KOSPERA) and Koperasi Kebuniti Selangor Berhad (KOBUNITI) marks a new initiative launched in August 2024. With a 100-acre land area in Gemas, Negeri Sembilan, the project focuses on the cultivation of maize grain and napier grass, alongside other crops suitable for the soil condition.

The primary objective of this project is to contribute towards national food security by producing high-quality maize grain and napier grass for animal feed. This initiative is expected to reduce the country's dependency on imported livestock feed while ensuring stable supply across Malaysia, particularly in Peninsular Malaysia. With the close collaboration of agricultural experts, NGOs, and industry stakeholders, KOSPERA is optimistic that this partnership will drive its future business growth.



Signing ceremony of the collaboration agreement officiated by KOSPERA Chairman, Dato' Sri Shamsun Baharin bin Mohd Jamil, and KOBUNITI Chairman, Tan Sri Abu Kassim Mohamed, witnessed by SPRM Deputy Chief Commissioner (Management and Professionalism), Dato' Indera Junipah binti Wandi, representing the Chief Commissioner of SPRM as Patron of KOSPERA, held in Selandar, Melaka on 21 February 2024

SPORTS AND RECREATION CLUB (KSR)

The Malaysian Anti-Corruption Commission (MACC) Sports and Recreation Club (KSR) has been a registered association under Section 7 of the Societies Act 1966 since 2009. As of 2024, a total of 1,213 members are registered with KSR at the MACC Headquarters and across 17 affiliated state clubs and the Malaysian Anti-Corruption Academy (MACA). Throughout 2024, KSR successfully organised a variety of programmes and sporting events, as outlined in **Table 8.4**.

KSR ACTIVITY IN 2024

- | | |
|----|---|
| 1. | KSR Santai Run Vol.1 – Vol.8 |
| 2. | MACC Self-Identity Strengthening Programme 2024 |
| 3. | Fat to Fit Challenge 2024 |
| 4. | KSR Dragon Boat Fun Race 2024 in conjunction with National Sports Day |
| 5. | Tabata Workout |
| 6. | Five-Corner Friendship Bowling Tournament |
| 7. | MACC 5.7 Million Steps Challenge |

Table 8.4
Activities of KSR in 2024



KSR Santai Run



KSR Dragon Boat Fun Race 2024 in conjunction with National Sports Day



Five-Corner Friendship
Bowling Tournament



Tabata Workout Programme



Tabata Workout Programme



MACC Self-Identity Strengthening Programme 2024



Launch of the MACC Identity Strengthening Programme 2024

Identity Strengthening Programme

The MACC Identity Strengthening Programme was participated by approximately 1,000 MACC personnel nationwide. The programme aimed to ensure that MACC officers and staff remain physically active, while

cultivating the spirit of camaraderie and a strong sense of perseverance.

Held over four days at Universiti Teknologi MARA (UiTM), Shah Alam, Selangor, the programme featured

a parade and 13 competitive events including football, volleyball, netball, sepak takraw, badminton, table tennis, bowling, shooting, futsal, tug of war, carrom, and athletics.

List of Tournaments Participated by MACC Officers and Achievements in 2024

NO.	TOURNAMENT	DATE	ACHIEVEMENT
1	Ping Pong Tournament, Malaysia Government Officers Welfare and Sports Council (MAKSWIP)	16 – 17 January 2024	MAKSWIP 2024 Participation
2	MAKSWIP Futsal Tournament	2 – 3 March 2024	MAKSWIP 2024 Participation
3	IPSC RMP Open Shooting Championship 2024 Level III	1 – 5 May 2024	MACC Shooting Team secured 8th place
4	MAKSWIP Tenpin Bowling Tournament	7 – 9 June 2024	i. Shamsul Riza bin Sahar – 14th place out of 216 players ii. KDKPs Maylaina binti Shamsudin – 19th place out of 120 players Shamsul Riza represented MACC and MAKSWIP Kuala Lumpur at the National MAKSAK Malaysia Tenpin Bowling Tournament, Kuantan, Pahang, 11–14 July 2024
5	President’s Cup Sports Tournament, Perbadanan Putrajaya (KSPB) among Ministries/Agencies	22 – 23 June 2024	MACC SMASH Team placed 6th out of 8 teams
6	Open Ping Pong Tournament FELDA 2024 (Government Agencies and GLCs)	12 – 14 July 2024	MACC Team reached round 2
7	MAKSWIP Football Tournament	19 – 21 July 2024	Both MACC A & B Teams qualified to Knockout Round
8	MAKSWIP Netball Tournament	27 – 28 July 2024	MACC Netball Team finished 3rd place
9	MAKSWIP Sepak Takraw Tournament (Men & Women)	23 August 2024	Men’s team reached Semi-final, Women’s team reached Quarter-final
10	Inter-Agency Statistics Sports Tournament	19 – 20 October 2024	MACC SMASH Team placed 3rd out of 8 teams
11	DSS Trophy IPSC Handgun Shooting Championship 2024 Level III	23 – 27 October 2024	MACC Shooting Team secured 6th place
12	MAKSWIP Sepak Takraw Tournament	12 – 14 November 2024	MACC (Veteran Category) qualified to Semi-final but lost to DBKLA Team
13	MAKSWIP Sports Integration Sepak Takraw (Beach) (Men & Women)	28 November – 1 December 2024	Men’s Team A – 3rd place Men’s Team B – Semi-final & Group Champion Women’s Team A – 4th place Women’s Team B – Semi-final & Group Champion
14	MAKSWIP Sports Integration Netball Tournament	29 November – 1 December 2024	Won 1 match and lost 1 match. Ended at group stage
15	ALL STAR Netball FEST (OPEN)	12 October 2024	Won 1 match and lost 1 match

Table 8.5

List of Tournaments Participated by KSR and Achievements in 2024

ACTIVITIES OF THE PUBLIC SERVICE GUIDANCE ASSOCIATES (AKRAB)

The Public Service Guidance Associates (AKRAB) is a specific designation for officers appointed under the Public Service Human Resource Circular – Psychology Management Section P0.3.1.1: Guidelines for the Application of Psychology in Human Resource Management in the Public Sector.

AKRAB members serve as drivers in cultivating a “First Class” work culture in the Public Service. This initiative was established to provide

a medium that enables officers to function effectively in supporting Human Resource Managers at all organizational levels. They also carry the vision of contributing to human capital development in Human Resource Management.

AKRAB MACC is established under the supervision of the Division of Excellence and Professionalism (BCP), consisting of 88 certified officers. Its purpose is to foster teamwork, build

camaraderie, and develop the potential of each officer while providing peer-to-peer advisory services. In addition, AKRAB also organizes various activities to enhance the competencies of its members and the broader MACC community.



Aspirasi Madani Gathering of the Public Service Guidance Associates with the Prime Minister, Dato' Seri Anwar bin Ibrahim, themed “H.E.M.A.T: Honouring Aspirations, Building Identity”



Corporate Social Responsibility (CSR) Programme by AKRAB MACC – “Masih Ada Yang Sayang”

AKRAB Counseling Guidance Session – Intervention Application

The Public Service Guidance Associates (AKRAB) MACC has also conducted counseling and guidance sessions for MACC personnel in line with the application of psychological interventions aimed at developing and assisting officers to manage problems more effectively. These sessions are conducted through the Self-Empowerment Programme, which encompasses counseling, mentoring, and peer guidance activities. The data on AKRAB MACC counseling and guidance sessions is presented in **Table 8.6**.

MONTH	TYPE OF SERVICE	NO. OF CLIENTS	NO. OF SESSIONS	SERVICE GROUP	CATEGORY OF ISSUES	GENDER (NO.)	
JAN	AKRAB Counselling	14	45	Management and Professional Group (9), Support Staff (5)	• Performance & Career	M F	6 8
FEB	AKRAB Counselling	18	45	Management and Professional Group (8), Support Staff (10)	• Performance & Career	M F	9 9
MAR	AKRAB Counselling	7	13	Management and Professional Group (2), Support Staff (4), General Public (1)	• Performance & Career; • Family & Marriage; • Physical Health; • Finance	M F	4 3
APR	AKRAB Counselling	4	7	Management and Professional Group (1), Support Staff (3)	• Performance & Career	M F	1 3
MAY	AKRAB Counselling	4	6	Support Staff (2)	• Performance & Career	M F	- 4
JUN	AKRAB Counselling	44	60	Management and Professional Group (2), Support Staff (3), General Public (39)	• Performance & Career; • Family & Marriage; • Physical Health; • Finance	M F	42 2
JUL	AKRAB Counselling	6	12	Management and Professional Group (1), Support Staff (3)	• Performance & Career	M F	3 3
AUG	AKRAB Counselling	1	2	Support Staff (1)	• Performance & Career	M F	1 -
SEPT	AKRAB Counselling	2	6	Support Staff (2)	• Family & Marriage; • Performance & Career; • Finance; • Physical Health	M F	2 -
OCT	AKRAB Counselling	39	40	Management and Professional Group (10), Support Staff (9)	• Family & Marriage; • Performance & Career; • Finance; • Physical Health	M F	13 2
NOV	AKRAB Counselling	8	12	Management and Professional Group (2), Support Staff (6)	• Performance & Career; • Personality & Attitude; • Discipline; • Psychosocial	M F	2 6

Table 8.6
List of AKRAB Counselling Sessions in MACC 2024



HIGHLIGHTS 2024





HANDOVER OF DUTIES CEREMONY IN CONJUNCTION WITH THE RETIREMENT OF THE MACC KEDAH DIRECTOR, KEDAH



04
JANUARY



NATIONAL GOOD GOVERNANCE SYMPOSIUM 2023, OFFICIATED BY THE PRIME MINISTER, SELANGOR



08
JANUARY



CORRUPTION-FREE PLEDGE (IBR) CEREMONY AT THE NATIONAL SECURITY COUNCIL (MKN)



15
JANUARY



ADDRESS BY THE CHIEF COMMISSIONER
OF MACC AND MONTHLY ASSEMBLY
NO. 1/2024, PUTRAJAYA



15
JANUARY



SIGNING CEREMONY OF THE
MEMORANDUM OF UNDERSTANDING
(MOU) BETWEEN MACC AND NAZAH,
SAUDI ARABIA, PUTRAJAYA



16
JANUARY



BRIEFING ON THE PRIME MINISTER'S
DIRECTIVE NO. 1 OF 2023 – NATIONAL
GOVERNANCE STRENGTHENING
MOVEMENT, PUTRAJAYA



22
JANUARY



DEPUTY CHIEF COMMISSIONER (MANAGEMENT & PROFESSIONALISM) MACC, HANDING OVER THE CONTRIBUTION FROM THE MANAGEMENT AND WAWASAN PRIHATIN TO EN KAMARUL AZMAN (CHILD ACCIDENT IN FEDERAL TERRITORY)



24
JANUARY



CHIEF COMMISSIONER'S CUP FUTSAL TOURNAMENT, ORGANISED BY THE MACC SPORTS AND RECREATION CLUB (KSR), SELANGOR



27
JANUARY



TOWNHALL SESSION FOR THE PREVENTION SECTOR, LED BY THE DEPUTY CHIEF COMMISSIONER (PREVENTION) OF MACC, PUTRAJAYA



06
FEBRUARY



PRESENTATION OF THE LONG SERVICE MEDAL (PINGAT KHIDMAT SETIA), MACC SARAWAK



06
FEBRUARY



COURTESY CALL BY THE CHIEF COMMISSIONER OF MACC ON THE PREMIER OF SARAWAK, SARAWAK



06
FEBRUARY



COURTESY CALL BY ANNIKA WYTHES, ANTI-CORRUPTION ADVISER, UNODC REGIONAL OFFICE FOR SOUTHEAST ASIA AND THE PACIFIC, ON THE CHIEF COMMISSIONER OF MACC, PUTRAJAYA



13
FEBRUARY



COURTESY CALL BY THE AMBASSADOR OF EGYPT TO MALAYSIA, H.E. RAGAI TAWFIK SAID NASR, ON THE CHIEF COMMISSIONER OF MACC, PUTRAJAYA



16
FEBRUARY



COURTESY CALL BY THE DELEGATION FROM THE INDEPENDENT AUTHORITY AGAINST CORRUPTION (IAAC), MONGOLIA, ON THE CHIEF COMMISSIONER OF MACC, PUTRAJAYA



19
FEBRUARY



MEETING OF THE NATIONAL ANTI-CORRUPTION STRATEGY (NACS) COMMITTEE, CHAIRED BY THE DEPUTY CHIEF COMMISSIONER (MANAGEMENT AND PROFESSIONALISM) OF MACC, SELANGOR



20
FEBRUARY



10TH CEIO CONVOCAION, OFFICIATED
BY THE CHIEF SECRETARY TO THE
GOVERNMENT, TAN SRI DATO' SERI
MOHD ZUKI ALI, KUALA LUMPUR



22
FEBRUARY



OFFICIAL OPENING CEREMONY OF THE
MACC BRANCH OFFICE IN MERSING,
JOHOR



25
FEBRUARY



BRIEFING ON THE TRANSFORMATION OF THE
NATIONAL GOVERNANCE PLANNING DIVISION
(BPGN) IN STRENGTHENING MALAYSIA'S ANTI-
CORRUPTION AGENDA, PUTRAJAYA



28
FEBRUARY



COMMISSIONING CEREMONY OF THE ACTS TEAM, OFFICIATED BY THE CHIEF COMMISSIONER OF MACC, PERAK



28
FEBRUARY



NATIONAL ANTI-CORRUPTION CONFERENCE: "EMBEDDING INTEGRITY AND GOOD GOVERNANCE IN HUMAN CAPITAL DEVELOPMENT 2023", OFFICIATED BY THE PRIME MINISTER, KUALA LUMPUR



29
FEBRUARY



HANDOVER CEREMONY OF SPECIAL PURPOSE VEHICLE (SPV) VEHICLES, ATTENDED BY THE CHIEF COMMISSIONER OF MACC, PUTRAJAYA



01
MARCH



ENGAGEMENT PROGRAMME WITH MEMBERS
OF THE NEGERI SEMBILAN STATE EXECUTIVE
COUNCIL AND STATE ASSEMBLYMEN
(ADUNS), NEGERI SEMBILAN



04
MARCH



DIRECTORS' CONFERENCE OF MACC
NO. 1/2024, PAHANG



05
MARCH



TELEVISION INTERVIEW WITH THE
CHIEF COMMISSIONER OF MACC BY TV3,
PUTRAJAYA



07
MARCH



HIGH-LEVEL MANAGEMENT MEETING OF MACC WITH OFFICERS SECONDED TO EXTERNAL AGENCIES (MPSAL) SERIES 34 NO. 1/2024 & INTEGRITY STRENGTHENING PROGRAMME, PUTRAJAYA



13
MARCH



WELFARE ADDRESS BY THE DEPUTY CHIEF COMMISSIONER (MANAGEMENT AND PROFESSIONALISM) OF MACC, PUTRAJAYA



13
MARCH



COURTESY VISIT BY AMERICAN POLYGRAPH OFFICIALS TO THE CHIEF COMMISSIONER OF MACC, PUTRAJAYA



22
MARCH



EXCELLENCE APPRECIATION AWARDS
CEREMONY (MAAK) 2024, HELD AT THE
MULTIPURPOSE HALL, PUTRAJAYA

04
APRIL



INVESTIGATION CONVENTION ORGANISED
BY THE MACC INVESTIGATION DIVISION,
KUALA LUMPUR

22
APRIL



MONTHLY ASSEMBLY NO. 2/2024 AND THE
MACC FAMILY ENGAGEMENT PROGRAMME
2024, PUTRAJAYA

24
APRIL



OFFICIAL OPENING CEREMONY OF THE MACC
GUA MUSANG BRANCH OFFICE, KELANTAN



25
APRIL



MACC MEDIA AWARDS CEREMONY 2024,
KUALA LUMPUR



26
APRIL



LAUNCH OF THE NATIONAL ANTI-
CORRUPTION STRATEGY (NACS)
2024-2028 BY THE PRIME MINISTER,
PUTRAJAYA



07
MAY



PRESENTATION OF LETTERS OF
APPOINTMENT TO MEMBERS OF THE
COMPLAINTS COMMITTEE, PUTRAJAYA



08
MAY



COURTESY VISIT BY THE U.S. DEPARTMENT
OF STATE DELEGATION TO THE CHIEF
COMMISSIONER OF MACC, PUTRAJAYA



09
MAY



PREVENTION SECTOR CONVENTION 2024,
PAHANG



26-28
MAY



LAUNCH OF THE ANTI-CORRUPTION
POETRY ANTHOLOGY, KUALA LUMPUR



28
MAY



LAUNCH OF THE ITBM-MACC PROJECT AT
THE MAIN STAGE OF THE KUALA LUMPUR
INTERNATIONAL BOOK FAIR (PBAKL),
KUALA LUMPUR



29
MAY



INTERVARSITY ANTI-CORRUPTION DEBATE,
CHIEF COMMISSIONER'S CUP 2024, PERAK



09
JUNE



MACC 2024 QURBAN CEREMONY,
KUALA LUMPUR



20
JUNE



CLOSING CEREMONY OF THE AMAR 2024
CONVENTION, MELAKA



30
JUNE



6TH SERIES, 1ST SESSION OF THE SYMPOSIUM
OF INTEGRITY AND GOVERNANCE UNIT
CHIEFS (CIGO), KUALA LUMPUR



04
JULY



DEPUTY CHIEF COMMISSIONER
(MANAGEMENT AND PROFESSIONALISM),
MACC, OFFICIATED THE HRMIS MONTH
CELEBRATION AT THE MACC LEVEL,
PUTRAJAYA



09
JULY



ANTI-CORRUPTION HEROES (WAR)
PROGRAMME AT MRSM LENGGONG, PERAK



22
JULY



WORKING COMMITTEE MEETING FOR
THE CABINET SPECIAL COMMITTEE ON
NATIONAL GOVERNANCE (JKKTN)



07
AUGUST



10TH NATIONAL PROCUREMENT
CONFERENCE, KUALA LUMPUR



08
AUGUST



DEPUTY CHIEF COMMISSIONER (OPERATIONS),
MACC, OFFICIATED THE OPENING OF MACC
PAHANG CAMERON HIGHLANDS
BRANCH OFFICE, PAHANG



13
AUGUST



COURTESY CALL BY TAN SRI SHAMSUL
AZRI ABU BAKAR, CHIEF SECRETARY TO
THE GOVERNMENT (KSN), ON THE CHIEF
COMMISSIONER OF MACC, PUTRAJAYA



21
AUGUST



NATIONAL MONTH LAUNCH CEREMONY AT
THE MACC LEVEL, PUTRAJAYA



30
AUGUST



PRESENTATION OF THE PSACIA STUDY
TO THE MINISTER OF HOUSING AND
LOCAL GOVERNMENT, PUTRAJAYA



04
SEPTEMBER



NATIONAL GOVERNANCE
COMMITTEE MEETING,
SERIES 2 NO. 2/2024, PUTRAJAYA



05
SEPTEMBER



3RD NATIONAL CONFERENCE ON
GOVERNANCE, INTEGRITY AND ANTI-
CORRUPTION RESEARCH 2024, SELANGOR



26
SEPTEMBER



CHIEF COMMISSIONER OF MACC
DELIVERED THE KEYNOTE ADDRESS AT
THE CONFERENCE ON FOREIGN BRIBERY
(IPEF) – UNODC, KUALA LUMPUR



07
OCTOBER



GRADUATION AND COMMISSIONING
CEREMONY OF ANTI-CORRUPTION
VOLUNTEER CADET CORPS (KOR SUAR) AT
UNIVERSITI SULTAN ZAINAL ABIDIN (UNISZA),
TERENGGANU



19
OCTOBER



GRADUATION PARADE OF THE BASIC
COURSE FOR MACC OFFICERS, SERIES 28
NO. 1/2024, NEGERI SEMBILAN



24
OCTOBER



INTEGRITY, GOVERNANCE AND
ANTI-CORRUPTION CONVENTION 2024,
SABAH



14
OCTOBER



OPENING CEREMONY OF THE MACC
MANJUNG BRANCH OFFICE, PERAK



07
NOVEMBER



OPENING CEREMONY OF THE MACC
KENINGAU BRANCH OFFICE, SABAH

09
NOVEMBER



HI-TEA RETIREMENT CEREMONY
FOR THREE SENIOR MACC OFFICERS,
PUTRAJAYA

11
NOVEMBER



FAREWELL CEREMONY (PALUAN BERUNDUR)
FOR DEPUTY CHIEF COMMISSIONER
(PREVENTION) MACC, DATUK SERI
NORAZLAN BIN MOHD RAZALI, PUTRAJAYA

15
NOVEMBER



CORRUPTION-FREE PLEDGE (IKRAR BEBAS RASUAH) OF THE MINISTRY OF EDUCATION MALAYSIA, SELANGOR



20
NOVEMBER



PRESENTATION CEREMONY OF LETTERS OF APPOINTMENT FOR NEW MEMBERS OF THE MACC COMPLAINTS COMMITTEE, TERM 2024-2027, PUTRAJAYA



28
NOVEMBER



APPOINTMENT CERTIFICATE PRESENTATION CEREMONY FOR MEMBERS OF THE MACC POLYGRAPH TEAM, PUTRAJAYA



03
DECEMBER



CLOSING CEREMONY OF THE
INTERNATIONAL ANTI-CORRUPTION DAY
(HARA) 2024 CELEBRATION, SELANGOR

09
DECEMBER



CLOSING CEREMONY OF THE AMAR EAST
ZONE CAMP, PAHANG

15
DECEMBER



DEPUTY CHIEF COMMISSIONER (MANAGEMENT
AND PROFESSIONALISM) OF MACC RECEIVING
THE HANDOVER OF PROJECTS FROM THE PUBLIC
WORKS DEPARTMENT MALAYSIA, PUTRAJAYA

20
DECEMBER

GLOSSARY

- Accounting Research Institute (ARI)
- Administrative Control Authority (ACA)
- Advance Special Operations Training (ASOT)
- Advertising Value Equivalency (AVE)
- Agency Integrity Management Division (BPIA)
- Agency Integrity Management System (AIMS)
- Agro Tourism Malaysia (MAHA)
- Air Cargo Manifest (FFM)
- Airfreight Forwarders Association of Malaysia (AFAM)
- Akta Pencegahan Pengubahan Wang Haram, Pencegahan Pembiayaan Keganasan dan Hasil Daripada Aktiviti Haram 2001 (AMLATFPUAA 2001)
- American Polygraph Association (APA)
- Anti Corruption Tactical Squad (ACTS)
- Anti-Bribery Management System (ABMS)
- Anti-Corruption Activity Presentation Session (SPAAR)
- Anti-Corruption Advisory Board (LPPR)
- Anti-Corruption Committee Meeting (JAR)
- Anti-Corruption Film Festival (ACFFEST)
- Anti-Corruption Heroes / Wira Anti Rasuah (WAR)
- Anti-Corruption Movement (GeAR)
- Anti-Corruption Program Effectiveness Study (KPAR)
- Anti-Corruption Secretariat (SPR)
- Anti-Corruption Student Force (AMAR)
- Anti-Corruption Student Volunteer Corps (Kor SUAR)
- Anti-Drug Committee (JKAD)
- Anti-Money Laundering Division (AML)
- Appreciation for Improvements in Agency Governance (APTA)
- ASEAN Chartered Professional Accountant (ACPA)
- Assembly of Parties (AoP)
- Assistant Department Security Officer (PPKJ)
- Association of Wives and Women Members of the Malaysian Public Service (PUSPANITA)
- Audio Video Forensic Paper (KFAV)
- Auditor General's (AG)
- Bills (RUU)
- Board of Governors (BoG)
- Borneo Convention Centre Kuching (BCKK)
- Cabinet Special Committee Meeting on Anti-Corruption (JKKMAR)
- Cargo Terminal Operator (CTO)
- Centre for Internship Training and Academic Enrichment (CITrA)
- Certified Integrity Officer (CeIO)
- Chartered Accountant (CA)
- Chief Assistant Commissioner of Sports (KPPS)
- Chief Commissioner's Special Award (AKPJ)
- Chief Commissioner's Standing Order (PTKP)
- Chief Secretary to the Government (KSN)
- Civil Society Organizations (CSO)
- Close-Quarters Battle Training Complex (CQB)
- Community Development and Urban Wellbeing Department (JPKKB)
- Community Education Division (PenMas)
- Companies Limited by Guarantee (CLBG)
- Complaints Committee (JKA)
- Computer Forensic Paper (KFK)
- Corporate Integrity Development Programme (CIDP)
- Corruption Perception Index (CPI)
- Corruption Prevention and Consultative Panel (PPPR)
- Corruption Reporting Information System (CRIS)
- Corruption Risk Management (CRM)
- Corruption-Free Pledge (IBR)
- Data Recovery Forensic Paper (KFDR)
- Department Security Officer (PKJ)
- Deputy Public Prosecutor (TPR)
- Digital Forensics Working Group (KKFD)
- Director General of Public Services (KPPA)
- Document Forensic Paper (KFD)
- Egyptian Administrative Control Authority (EACA)
- Electronic Free Commercial Zone (eFCZ)
- Elmu Higher Education Sdn. Bhd. (ELMU)

GLOSSARY

- Emergency Response Team (ERT)
- Enforcement, Leadership and Management University (ELMU)
- Excellence and Professionalism Division (BCP)
- Excellence Appreciation Award Ceremony (MAAK)
- Executive Opinion Survey (EOS)
- Exhibit Management System (EMS)
- Federal Land Rehabilitation and Consolidation Authority (FELCRA)
- Federal Statutory Body (BBP)
- Federal Territory Islamic Religious Council (MAIWP)
- Federal Territory Residents' Representative (MPPWP)
- Felda Palong Empat Negeri Sembilan Berhad Cooperative (KFPENSB)
- Finance, Accounts and Development Division (BKAP)
- Financial Analysis Division (BAK)
- Financial Crime Prevention Center (NFCC)
- First Response Forensic Paper (KFFR)
- Focus Group (FG)
- Forensic Accounting Specialist (FAS)
- Forensic Paper (KF)
- Forensic Technology Division (BFT)
- Forfeiture of Assets Branch (FOP)
- Governance Committee (JTK)
- Governance, Integrity and Anti-Corruption Strengthening Module (MPGIA)
- Governance, Management And Leadership Training (GMLT)
- Government Interest Companies (GIC)
- Government Work Procurement Certificate (SPKK)
- Government-Linked Companies (GLC)
- Government-Linked Companies (SOE)
- Head of Integrity and Governance Unit (CIGO)
- Head of Integrity Unit (KUI)
- HELP University College (HELP)
- Higher Education Institutions (IPT)
- Hong Kong International Academy Against Corruption (HKIAAC)
- House Airway Bill (HAWB)
- Human Capital Branch (CMI)
- Human Resource Development Corporation (HRD Corp)
- Human Resource Development Plan (PPSM)
- Indah Water Konsortium (IWK)
- Independence Commission Against Corruption (ICAC)
- Information and Communication Technology (ICT)
- Information Assessment Committee Meeting (JMM)
- Institute of Language and Literature (DBP)
- Insured Persons (OB)
- Integrity and Anti-Corruption Course (KIAR)
- Integrity and Governance Unit (IGU)
- Integrity Unit (UI)
- Integrity, Governance and Anti-Corruption Convention (KITA)
- Intelligence Operations Office (POP)
- Intelligence Paper (KR)
- Interdepartmental Working Group (IDWG)
- Internal Audit Unit (UAD)
- International Anti-Corruption Academy (IACA)
- International Anti-Corruption Day (IACD)
- International Conference On Financial Criminology (ICFC)
- Invention, Innovation & Design Exposition 2024 (IIDEX2024)
- Investigation and Governance Division (BPT)
- Investigation Paper (KS)
- Johor Port Authority (LPJ)
- Joint Departmental Council (MBJ)
- Kebuniti Selangor Berhad Cooperative (KOBUNITI)
- Kedah State Land and Mines Office (PTG Kedah)
- Kelantan Islamic Foundation / Yayasan Islam Kelantan (YIK)
- Key Performance Indicators (KPI)
- Komisi Pemberantasan Korupsi (KPK) Indonesia
- Kuala Lumpur City Hall (DBKL)
- Kuala Lumpur International Airport (KLIA)
- Labuan Financial Services Authority (LFSA)
- Inland Revenue Board Malaysia (IRBM)

GLOSSARY

- Local Authorities (PBT)
- MACC Top Management Meeting with MACC Officers Stationed in External Agencies (MPSAL)
- Malaysia Automotive Robotics & IoT Institute (MARii)
- Malaysia Shipowners' Association (MASA)
- Malaysian -German Chamber of Commerce and Industry (AHK)
- Malaysian Anti-Corruption Academy (MACA)
- Malaysian Anti-Corruption Commission (MACC)
- Malaysian Anti-Corruption Commission Act (ASPRM)
- Malaysian Anti-Corruption Commission Berhad Cooperative (KOSPERA)
- Malaysian Anti-Corruption Commission Report (LSPRM)
- Malaysian Anti-Corruption Organization (PAKAR)
- Malaysian Armed Forces (ATM)
- Malaysian Dutch Business Council (MDBC)
- Malaysian Information Department (JaPen)
- Malaysian Institute of Accountants (MIA)
- Malaysian Polytechnic Sports Council (MSP)
- Malaysian Road Safety Research Institute (MIROS)
- Malaysian Standards Department (JSM)
- Malaysian Universities' Debate Council (MADUM)
- Malaysian Youth Council (MYC)
- Management Services Division (BKP)
- MARA Institute of Education (IPMa)
- MARA Lenggong Student Leadership Center, Perak (PUSKEP)
- Maritime Anti-Corruption Network (MACN)
- Master Airway Bill (MAWB)
- Medal of Distinguished Service (PPC)
- Medical Device Authority (MDA)
- Memorandum of Agreement (MoA)
- Memorandum of Understanding (MoU)
- Ministry Justice Investigation Bureau (MIJB)
- Ministry of Agriculture and Food Security (MAFS)
- Ministry of Education Malaysia (MOE)
- Ministry of Finance (MOF)
- Ministry of Health Malaysia (MOH)
- Ministry of Housing and Local Government (MHLG)
- Ministry of Investment, Trade and Industry (MITI)
- Ministry of Natural Resources and Environmental Sustainability (NERS)
- Ministry of Rural and Regional Development (KKDW)
- Ministry of Works (KKR)
- Mobile Telephone Forensic Paper (KFTB)
- Monitoring and Coordination Division (BPP)
- Mutual Recognition Arrangement on Accountancy Services (MRAA)
- National Anti-Corruption Commission (NACC) Thailand
- National Anti-Corruption Plan (NACP)
- National Anti-Corruption Strategy 2024-2028 (NACS)
- National Anti-Corruption Summit (NAC Summit)
- National Anti-Drugs Agency (AADK)
- National Audit Department (NAD)
- National Centre for Government Resources Systems (NCGRS)
- National Cooperative Force Malaysia Berhad (ANGKASA)
- National Council for Local Government Meeting (MNKT)
- National Governance Planning Division (BPGN)
- National Institute of Public Administration (INTAN)
- National Registration Department (NRD)
- National Security Council (MKN)
- National Water Services Commission (SPAN)
- Non-Governmental Organization (NGO)
- Notes of Cooperation (NK)
- Nottingham Trent University (NTU)
- Office of the Chief Government Security Officer (CGSO)
- Operational Evaluation Panel (PPO)
- Organisation Anti Corruption Plan (OACP)
- Organisation For Economic Co-Operation And Development (OECD)
- Organisation of Islamic Cooperation (OIC)
- Outcome Based Budget (OBB)
- Oversight and Anti-Corruption Authority (NAZAHA)

GLOSSARY

- Page Reach Value (PRV)
- Partnering Against Corruption Initiative (PACI)
- People's Trust Council (MARA)
- Perak Society for the Rehabilitation of the Disabled (PPOC)
- Perak Islamic Religious and Malay Custom Council (MAIPK)
- Perbadanan Putrajaya President's Cup (KSPP)
- Performance Indicators (PI)
- Permodalan Nasional Berhad (PNB)
- Placement, Competence and Special Tasks Branch (CPKT)
- Poverty Eradication Foundation Training Center (PLYBK)
- Prasarana Malaysia Berhad (PRASARANA)
- Preliminary Examination Paper (KPA)
- Preliminary Investigation Paper (KPA)
- Prime Minister's Department (JPM)
- Private Higher Education Institutions (IPTS)
- Project Information Management System (ePIMS)
- Property Management Division (BPH)
- Public Higher Education Institutions (IPTA)
- Public Private Partnership Unit (UKAS)
- Public Sector Governance Division (BUTSA)
- Public Service Anti-Corruption Initiatives Assessment (PSACIA)
- Public Service Department (JPA)
- Public Service Development Circular (PKPA)
- Public Service Mentoring Partner (AKRAB)
- Public Service Value Practice Management System (SPAN 2.0)
- Public Training Institutes (ILA)
- Pusat Kecemerlangan Atlet (PKAT)
- Qatar Administrative Control and Transparency Authority (ACTA)
- Records and Information Management Division (BPRM)
- Return on Investment (ROI)
- Royal Malaysian Air Force (RMAF)
- Royal Malaysian Customs Department (RMCD)
- Royal Malaysian Police (RMP)
- Rumah Kasih Tun Abdul Aziz (RKTA)
- Sabah Electricity Sdn Bhd (SESB)
- Sabah Human Resources Development Department (JPSM)
- Sabah International Convention Centre (SICC)
- Sabah State Secretary's Integrity Division (BiGONS SABAH)
- School of Human Resource Development and Psychology (SHARPS)
- Security Division (BHK)
- Security Offences (Special Measures) Act 2012 (SOSMA)
- Security Protection Committee (JKP)
- Senai International Airport (LTAS)
- Sidang Injil Borneo Kuala Lumpur (SIBKL)
- Social Security Organization (SOCISO)
- Solid Waste Management and Public Cleansing Corporation (SWCorp)
- Special Cabinet Committee on National Governance (JKKTN)
- Special Committee on Corruption (JKMR)
- Special Intelligence Branch (CPK)
- Special Malaysia Disaster Assistance and Rescue Team (SMART)
- Special Purpose Vehicle (SPV)
- Sports and Recreation Club (KSR)
- Strategic Communications Division (BKS)
- Surau Putra Al-Amin (SPAA)
- Swiss Federal Department of Foreign Affairs (FDFA)
- Take into consideration (TIC)
- Teacher Education Institutes (IPG)
- Technical and Vocational Education and Training Council (MTVET)
- Tenaga Nasional Berhad (TNB)
- Top Management Meeting (MPT)
- Training-of-Trainers (TOT)
- United Kingdom (UK)
- United Nations Convention Against Corruption (UNCAC)

GLOSSARY

- United Nations Office on Drug and Crime (UNODC)
- Universiti Kebangsaan Malaysia (UKM)
- Universiti Malaya (UM)
- Universiti Sains Islam Malaysia (USIM)
- Universiti Sultan Zainal Abidin (UniSZA)
- Universiti Teknologi Malaysia (UTM)
- Universiti Teknologi MARA (UiTM)
- Universiti Utara Malaysia (UUM)
- Welfare and Sports Council of Members of the Federal Government of Malaysia (MAKSWIP)
- Workplace@ The River (WatR)
- World Economic Forum (WEF)
- Yayasan Prihatin SPRM (YAYASAN)
- Young Integrity Officer (YIO)